Certified Employment Contract

This contract is entered into between Clarksville-Montgomery County School System (CMCSS) and _____, Educator, on _____, 20___, as set forth herein:

This contract is for a term of one (1) year beginning on _____, and ending on _____, for a term of _____days.

CMCSS agrees to pay said Educator the annual sum of $_____, payable in 12 equal monthly payments of $_____, (to include any applicable differentiated pay), through the CMCSS payroll system. This contract does not govern any separate additional supplements for coaching or additional duties the Educator may have.

The Director of Schools may, at any time, transfer the Educator from one location to another within CMCSS, or from one type of work to another for which the Educator is qualified and licensed. Should a decrease in enrollment or funding, or other good reasons occur to the extent that a teaching position is eliminated or not filled because the position cannot be justified as per State law, State Board of Education rules and regulations, or CMCSS policies, this contract may be cancelled at the discretion of the Director of Schools and CMCSS Board of Education.

The Educator agrees and is required to hold and maintain an active and valid Tennessee teaching license with the appropriate endorsement(s). It is the responsibility of the Educator to provide all required documentation including active teaching license, PRAXIS scores, transcripts, etc.

The Educator agrees to observe all state and federal laws, and all rules, regulations and policies of CMCSS, as well as all rules, regulations and policies of the State Board of Education relative to the service of educators/teachers. It is understood that this contract is subject to the provisions of all applicable legislative enactments of the General Assembly of the State of Tennessee.

The Educator's duties are as set forth in Tennessee law, the specific CMCSS job description, as well as such other duties as assigned by said Educator's supervisors and CMCSS administrators.

The Educator shall give CMCSS 30-day written notice prior to termination of service.

The parties acknowledge and agree that this contract may be executed by electronic signature, which shall be considered as an original signature for all purposes and shall have the same force and effect as an original signature. Without limitation, "electronic signature" shall include faxed versions of an original signature or electronically scanned and transmitted versions (e.g., via pdf) of an original signature.

In witness whereof, the parties, individually or through authorized representatives, have affixed their signature hereto.

Signature: _____   Signature: _____

By: _____   By: _____
    (Educator Printed Name)   CMCSS Director of Schools

6/10/20   CER-F032