Non-Disclosure Agreement (STS-F046)

As a party, parent/guardian of party, and/or advisor to party in the formal complaint process of a sexual harassment claim, I understand that I may have access to sensitive and confidential information regarding other student(s).

I understand that Clarksville-Montgomery County School System ("CMCSS") must follow federal and state privacy laws as it relates to students. To that end, in order to access such sensitive and confidential information during the formal complaint process, I acknowledge my review and agreement to the following terms.

For purposes of this Agreement, I understand that "sensitive and confidential information" includes the following which I agree not to disseminate or disclose other than for purposes within the Sexual Harassment formal complaint process:

- Evidence related to allegations that has been collected and exchanged with parties during the investigation;
- Investigative report provided to parties;
- Written determination report provided to parties; and
- Any other information as that might be specifically indicated by the Investigator or Decision-maker.

I understand and agree that I will not use any evidence received for inspection and review, as well as the investigative report and written determination, for any purpose other than in the Sexual Harassment formal complaint process.

I understand that nothing in this Agreement prevents me from discussing the allegations under investigation or to gather and present relevant evidence to this process.

I understand and agree that using any such information in an unlawful retaliatory manner is prohibited, i.e. witness intimidation or tampering, malicious or disparaging communications (gossip, bullying, harassment, etc.).

Signature: _____

Name: _____

Relation to Process: ☐ Parent/Guardian ☐ Student ☐ Advisor

Date: _____