

School Safety Resources and Engagement Guide

Clarksville - Montgomery County School System

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Parents can contact the Safety and Health Department at 931-920-7907 or email questions@cmcoss.net to engage and advocate for safe conditions at school.



School safety in the palm of your hand.

SafeTN is a secure, open door communications platform where you can send in tips and access useful resources to help keep your school and community safe.

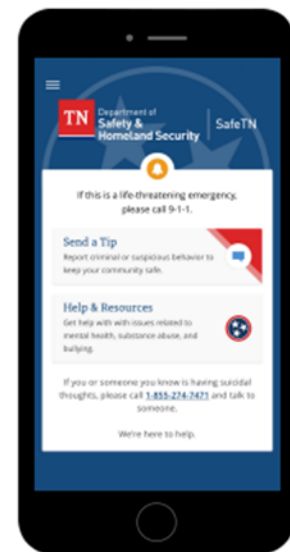
How Does It Work?

With our anonymous reporting system, students, faculty, parents, and the public can easily and confidentially report their concerns to help prevent violence in our schools and our communities. Tips can be submitted 24/7 through the mobile app from any compatible device. The Tennessee Department of Safety and Homeland Security will review, assess, and then send all submissions to law enforcement, mental health crisis response teams, and/or school administrators for intervention based on the information received.

What To Report

With SafeTN, you can anonymously report suspicious or criminal behavior and other safety concerns. You can do this by reporting observed threats, behaviors, or actions. Here is an example of some of the common behaviors and incidents to report:

- Assault
- Sexual misconduct
- Bragging about an upcoming planned attack
- Violence or planned violence
- Physical injury or harm to self or others
- Threats of violence



Download SafeTN today!



Mental Health Resources

CMCSS implements resources and supports to meet students' social and emotional needs.

School Counselors work to meet the academic, postsecondary/career, and social/emotional needs of all students through the implementation of comprehensive school counseling programs. All CMCSS schools have state-mandated ratios of school counselors. (K-6 1:500 & 7-12 1:350)

Social workers are liaisons between school staff, students, families, and community-based supports. They serve all students by implementing social and emotional programs and work to provide resources to all stakeholders.

School Psychologists provide student, parent, educator, and outside service provider consultation to understand academic and social/emotional supports for various diagnoses. They also administer evaluations to determine student strengths, needs, and opportunities for special education support.

Behavior Consultants assist with applying positive behavior supports to serve students' behavioral, social/ emotional, and academic needs. They also collaborate with educators and parents/guardians to implement positive behavior support.

School-Based Mental Health Supports

Qualified students are eligible to receive school-based mental health support. Community partnerships include the following organizations: Centerstone, Military Family Life Counselors, and Mental Health Cooperative.

[Clarksville-Montgomery County Handle With Care Program](#)

Handle with Care is a program aimed at ensuring that trauma affected students receive appropriate, timely interventions in order to be as successful as possible in school and provide connection to additional resources, as needed.

SEL Parent/Guardian Resources:

<https://www.cmcss.net/sel/community-resources/>

<https://www.cmcss.net/sel/crisis-resources/>

<https://www.cmcss.net/sel/grief-support/>

<https://www.cmcss.net/sel/safety-prevention/>

Building Security and Compliance at School

- *All CMCSS classrooms doors have been retrofitted with push button locks allowing staff to quickly lock a classroom door in the event of an emergency situation.*
- *Controlled front entrances at all schools.*
- *Ballistic window film.*
- *Ballards at front entrances.*
- *Knox Boxes for emergency access.*
- *Camera Monitoring Stations.*
- *All CMCSS schools have an Emergency Notification System that allows staff to quickly Lockdown the building if needed.*
- *Alertus Desktop Activator, school personnel have access to panic buttons.*
- *All CMCSS schools have an “All Call” phone feature that enables staff to quickly relay emergency information over the phone/intercom system in emergency situations.*
- *Each school is required to complete four Intruder/Active Shooter drills each year during disruptive times (ex: lunch, before & after school). All teachers, staff, and 6-12 grade students are required to watch a 10-minute active threat plan video before or after each Lockdown Drill.*
- *The Safety and Health Department conducts a tabletop session at each school every year. Tabletop sessions provide “mock emergency scenarios” assisting schools with putting emergency plans into action. These sessions are held with the school's Emergency Management Team.*
- *The Safety and Health, along with assistance from local law enforcement conducts ongoing security audits. The school security audits are performed four times a year at random. Each school is evaluated on how well they perform during the audit.*
- *The Montgomery County Sheriff's Office employs dozens of School Resource Officers who provide guidance, support, and security in all of our schools.*
- *All schools have threat assessment teams to develop intervention-based approaches to prevent violence, manage reports of potential threats, and create a system that fosters a safe, supportive, and effective school environment. The school teams are made up of the principal, assistant principal, school counselor/social worker/mental health staff, SRO, etc. The team documents all behaviors and incidents deemed to pose a risk to school safety or that resulted in intervention.*
- *CMCSS schools are required to conduct a school security assessment using the assessment tool developed by the TN Department of Homeland Security (TDOHS). Assessments are to be completed on an annual basis by the school administration and the SRO.*
- *Each school has multiple radios in the building and some are equipped with panic button features.*

IN AN EMERGENCY WHEN YOU HEAR IT. DO IT.

LOCKOUT! Get inside. Lock outside doors.

STUDENTS

Return inside
Business as usual

TEACHER

Bring everyone indoors
Lock outside doors
Increase situational awareness
Business as usual
Take attendance



LOCKDOWN! Locks, lights, out of sight.

STUDENTS

Move away from sight
Maintain silence
Do not open the door

TEACHER

Lock interior doors
Turn out the lights
Move away from sight
Do not open the door
Maintain silence
Take attendance



EVACUATE! To the announced location.

STUDENTS

Bring your phone
Leave your stuff behind
Follow instructions

TEACHER

Lead evacuation to location
Take attendance
Notify if missing, extra or injured students



SHELTER! Hazard and safety strategy.

STUDENTS

Hazard	Safety Strategy
Tornado	Evacuate to shelter area
Hazmat	Seal the room
Earthquake	Drop, cover and hold
Tsunami	Get to high ground

TEACHER

Lead safety strategy
Take attendance



HOLD! In your classroom. Clear the halls.

STUDENTS

Remain in the classroom until
the "All Clear" is announced

TEACHER

Close and lock classroom door
Business as usual
Take attendance



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A critical ingredient in the safe school recipe is the classroom response to an incident at school. Weather events, fire, accidents, intruders and other threats to student safety are scenarios that are planned and trained for by students, teachers, staff and administration.

Standard Response Protocol Extended overview

Our emergency management plan functions on these four actions: Lockout, Lockdown, Evacuate, Shelter-In-Place, and Hold.

In the event of an emergency, the action and appropriate direction will be called on the intercom.

LOCKOUT- means, “Secure the Perimeter” (outside threat)

LOCKDOWN- means “Locks, Lights, Out of Sight” (inside threat)

EVACUATE- means “Move to the Announced Location”

SHELTER-IN-PLACE- means “For a Hazard Using Safety Strategies”

HOLD- means “In your classroom. Clear the halls”

Training

Please take a moment to review these actions with your child. Students and staff will be trained and the school will drill these actions over the course of the school year.

LOCKOUT means “SECURE THE PERIMETER” (outside threat). Lockout is called when there is a threat or hazard outside of the school building.

Students should return to the inside of building, follow all CMCSS staff instructions, and continue doing business as usual.

LOCKDOWN means “LOCKS, LIGHTS, OUT OF SIGHT” (inside threat). Lockdown is called when there is a threat or hazard inside the school building.

Students should move away from sight and maintain silence.

EVACUATE means “MOVE TO A LOCATION.” Evacuate is called to move students and staff from one location to another.

Students should bring their phone and leave their personal items behind, form a single-file line, and be prepared for alternatives during response.

SHELTER means “FOR A HAZARD USING SAFETY STRATEGIES.” Shelter is called when the need for personal protection is necessary. Sample hazards include tornado and hazmat threats.

Students should follow CMCSS staff instructions for the appropriate hazard and safety strategy, and be prepared to evacuate to a shelter area.

HOLD means “IN YOUR CLASSROOM. CLEAR THE HALLS.” Hold is called when the hallways need to be kept clear, even during class changes.

Students should remain in the classroom. Business as usual.

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