



Department: Human Resources
Policy Number: SAF-A012
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ADMINISTRATIVE POLICY

The online version of this policy is official.
Therefore, all printed versions of this document are unofficial copies.

Cardiopulmonary Resuscitation (CPR) Employee Training Policy

It is the policy of the Clarksville-Montgomery County School System to certify and train employees in Cardiopulmonary Resuscitation (CPR) for a variety of purposes in support of the district’s mission. For the purposes of this policy, CPR Certification refers to those *who requires CPR certification by the state of Tennessee to meet the requirements of their position*. CPR Trained refers to those *who requires CPR training but does not require certification in CPR*.

CPR certified/trained personnel are a vital part of employee and student safety at CMCSS. Tennessee State Law requires all Pre-K Teachers, Pre-K Bus Drivers, Pre-K Bus Aides, Diastat trained personnel, School Nurses, Onsite Employee Health and Wellness employees, and Extended Care workers be certified in CPR. Various other programs may require CPR training, but do not require the employee to hold CPR certification through AHA or another agency. CMCSS will provide initial certification and biannual re-certification as applicable for those required by the Tennessee State Law. All other CMCSS employees that would like to be trained in CPR must register in PLAN. These employees will not receive a CPR certification card. Special circumstances may be considered by the CMCSS Safety and Health Department or Professional Development.

Implementing Procedures: None

Associated Documents: [SAF-F011](#) First Aid/CPR/AED Trained Personnel

Revision History:

<u>Date:</u>	<u>Rev.</u>	<u>Description of Revision:</u>
4/2/18		Initial Release

***** End of Policy *****