

Clarksville-Montgomery County School System
PERSONAL PROTECTIVE EQUIPMENT PROGRAM
OSHA Standard - [29 CFR 1910.132](#)

1.0 SUMMARY

The Personal Protective Equipment (PPE) program is directed at providing a standard guideline relative to the training, use, selection, storage and disposal of PPE. In conjunction with effective engineering and work practice controls, PPE will minimize risk of injury or acute/chronic health effects from exposure to chemical, physical, thermal or biological agents.

Employees of the Clarksville-Montgomery County School System (CMCSS) often perform a wide range of jobs, which, depending on the job, may require the use of different personal protective equipment. To assess potential hazards and determine the appropriate protective equipment, department supervisors will conduct assessments of potential workplace hazards and the corresponding personal protective equipment.

Due to the variety of operations performed by personnel, supervisors are responsible for evaluating field sites and ensuring that the appropriate personal protective equipment is worn. However, it is the ultimate responsibility of the individual to ensure they attain the appropriate PPE. They should make requests for PPE to the department supervisor immediately.

2.0 PURPOSE

The Personal Protective Equipment (PPE) program is directed at providing a standard guideline relative to the training, use, selection, storage and disposal of PPE. In conjunction with effective engineering and work practice controls, PPE will minimize risk of injury or acute/chronic health effects from exposure to chemical, physical, thermal or biological agents.

3.0 HAZARD ASSESSMENT

Employees of the Clarksville-Montgomery County School System (CMCSS) often perform a wide range of jobs, which, depending on the job, may require the use of different personal protective equipment. To assess potential hazards and determine the appropriate protective equipment, department supervisors will conduct assessments of potential workplace hazards and the corresponding personal protective equipment.

4.0 ENFORCEMENT

Due to the variety of operations performed by personnel, supervisors are responsible for evaluating field sites and ensuring that the appropriate personal protective equipment is worn.

5.0 HAND PROTECTION

Gloves shall be worn when there is danger of cuts, scrapes, or other hazards to the hand. Thermal protection will be provided when there is danger of heat or cold to hands.

6.0 EYE AND FACE PROTECTION

Safety glasses or face shield (if face shield is worn, safety glasses must also be worn) shall be worn when there is the potential of impact injury to the eyes. Splash/chemical goggles shall be worn if the potential of chemical splash exists.

7.0 HEAD PROTECTION

Hard hat/helmet shall be worn when there is the potential of impact injury to the head.

8.0 PROTECTIVE CLOTHING

CMCSS-issued uniforms are issued to CMCSS custodial, maintenance, food service, and warehouse staff, and are considered part of your Personal Protective Equipment (PPE). Shorts are not to be worn by custodial, maintenance, food service, and warehouse staff due to the protection provided by wearing long pants. If failure to use the CMCSS provided PPE results in an On-The-Job injury, the claim will not be covered. Safety vest shall be worn when working within ten (10) feet of moving traffic.

9.0 HEARING PROTECTION

Hearing protection shall be worn when using equipment which causes the sound decibel level to exceed 80 decibels TWA (time weighted average).

10.0 PPE REQUEST

As needs arise, make request for PPE to the department supervisor immediately. If needs are not met, submit the request, in writing, via work order to maintenance, or email to Safety and Health Department. A further assessment of your job duties for PPE determination can be made per request to evaluate if the scope of duties has changes which may require additional PPE.

Associated Documents: none