



## **PROFESSIONAL LEARNING REQUIRING A SUBSTITUTE (PRD-P010)**

Clarksville-Montgomery County School System

---

### **1.0 SCOPE:**

- 1.1 This procedure outlines the steps course developers will follow when creating a course/section in PLAN that requires a teacher to request a substitute.

The online version of this policy is official. Therefore, all printed versions of this document are unofficial copies.

### **2.0 RESPONSIBILITY:**

- 2.1 Director of Professional Learning

### **3.0 APPROVAL AUTHORITY:**

- 3.1 Chief Academic Officer

### **4.0 DEFINITIONS:**

- 4.1 Developer: A person responsible for creating and submitting courses/sections in PLAN.  
4.2 Presenter: A person responsible for preparing and delivering a professional learning activity.  
4.3 Professional Learning Activities Network (PLAN): The district's Professional Learning Management System which contains an online course catalog and staff training records.  
4.4 [planhelp@cmcoss.net](mailto:planhelp@cmcoss.net) : Email address for PLAN help process.

### **5.0 PROCEDURE:**

- 5.1 When developing a course/section in PLAN that requires participants to request a substitute, developers and presenters will communicate with immediate supervisor to identify the appropriate absence reason that corresponds to the correct funding source.  
5.2 Once funding is secured, create course and/or section in PLAN.  
    5.2.1 In the Internal Notes field, indicate that a substitute is required and include the Absence Reason.  
    5.2.2 Submit the course and/or section for approval at least 2 weeks before the professional learning activity will take place.  
    5.2.3 Email [planhelp@cmcoss.net](mailto:planhelp@cmcoss.net) for assistance.  
5.3 Developers communicate to presenters when the course/section is released in the PLAN catalog.  
5.4 Presenters communicate to participants providing the course/section information and appropriate steps for requesting a substitute. (see [HUM-P046](#))

### **6.0 REVISION HISTORY:**

<u>Date:</u>	<u>Rev.</u>	<u>Description of Revision:</u>
10/21/19	IR	Initial Release