

ADMINISTRATIVE POLICY

The online version of this policy is official.
Therefore, all printed versions of this
document are unofficial copies.

INDUCTION FOR NEWLY HIRED TEACHERS

Clarksville-Montgomery County School System provides an induction program for newly hired certified teachers. The induction program bridges gaps in teachers' knowledge and acclimates them to teaching in CMCSS.

All new teachers participate in district and school orientation. Teachers are considered new if they have not taught in CMCSS regardless of experience. A mentor is assigned to every new teacher for continued support throughout the school year. All new teachers with a Job-Embedded Practitioner License are assigned additional mentoring support to meet state requirements for license renewal and advancement.

Implementing Procedures: [PRD-P005](#) Certified Teacher Induction Procedure

Associated Documents: [PRD-F013](#) Mentor Assignments for Newly-Hired Teachers
[TDOE Educator Licensure Policy](#)

Revision History:

<u>Date:</u>	<u>Rev.</u>	<u>Description of Revision:</u>
4/17/17	IR	
1/30/19		Updated hyperlinks, not a revision.
11/28/22		Updated hyperlink, not a revision

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