

On-the-Job Injuries- Food Service Light Duty Assignments

(Sedentary Work Restrictions assignments included at end of list)

This list of modified duties is for the strict use of employee's experiencing OJI's (On-the-Job Injury) usage only. This is not a listing for any other purpose. If there are any questions regarding this list, please contact the CMCSS Safety & Health Department.

- Light dusting (food service area)
- Light sweeping, spot mopping (food service area)
- Picking up trash in kitchen area with a spear/stick
- Emptying trash when bag is only ½ full to comply with lifting restrictions
- Clean the sinks in the kitchen area
- Clean every surface, wipe down kitchen area tables
- Wash windows in kitchen area- bucket can be placed on a cart to comply with bending/twisting restrictions

For sedentary work restrictions:

Provide chair with rolling wheels, should be able to accomplish some if not all of the following tasks using a rolling chair:

- clean doorknobs and area surrounding knobs
- change toilet paper in all dispensers
- clean sinks
- remove dirt from corners with a small broom
- clean table tops
- clean water fountains
- clean light switches
- sweep under sinks
- dust counters
- clean cabinet doors
- dust tops of shelves
- Inventories all chemicals
- Inventories all food items



Sample cleaning schedule, amend to fit the needs and the schedule:

6:00-7:00 wash and cut fruit

7:00-8:00 cleans all cafeteria tables and sinks

8:00-9:00 inventory food / supplies

9:00-10:00 dusts / cleans all food service area counters

10:00-10:30 Lunch break

10:30-12:30 cashier

12:30-1:30 sweep and clean windows

1:30-2:30 cleans all light switches and cabinet doors

The Food Service Manager can determine the amount of time it would take to complete the food service area. Direct the employee in writing, if necessary to follow this schedule. The employee must also be directed that no changes are made to the schedule without prior administrative or supervisory permission.

Report any employee behavior concerns to Safety & Health Department ASAP so it can be addressed. While not all injuries or employees heal at the same rate, employees should show steady progress toward full duty evidenced by fewer restrictions over time. If you have any questions, please contact the Safety & Health Department.