



Department: Instruction  
Policy Number: INS-A090  
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## ADMINISTRATIVE POLICY

The online version of this policy is official.  
Therefore, all printed versions of this  
document are unofficial copies.

# TEACHER RESIDENCY PATHWAYS IN CLARKSVILLE-MONTGOMERY COUNTY SCHOOL SYSTEM

The Clarksville-Montgomery County School System is committed to using “Grow Your Own” pathways as a strategy to promote a more diverse workforce that is reflective of students in its classrooms and combat teaching shortages due to the rapid growth of the Clarksville-Montgomery County Community.

These pathways shall be developed through partner agreements with an Educator Preparation Provider (EPP), which will allow residents to obtain teaching certification in an expedited fashion. Residents shall be employees of the Clarksville-Montgomery County School System. During the residency, teacher candidates have no greater legal rights to his/her employment with CMCSS than other classified employees and certified employees. Expectations for residents will be established through job descriptions created by the district and any relevant competencies developed by the Instruction Department.

Implementing Procedures: None

Associated Documents: HUM-F042 – Teacher Resident Job Description  
HUM-F042a – MCL Job Description  
Primary Mentor Teacher Job Description  
Secondary Mentor Teacher Job Description  
EPP Partner Agreements

### Revision History:

<u>Date:</u>	<u>Rev.</u>	<u>Description of Revision:</u>
9/7/21		Initial Release

**\*\*\* End of Policy \*\*\***