



### Agreement for Diversity Mentorship Program

THIS CONTRACT, by and between the Clarksville-Montgomery County School System, hereinafter referred to as the School System, and \_\_\_\_\_, hereafter referred to as the mentor, is made and entered into on this \_\_\_\_\_ day of \_\_\_\_\_, 2024.

WITNESSETH: In consideration of the mutual promises herein contained, the parties have agreed and do hereby enter into this Contract according to the provisions set out herein.

- A. The mentor agrees to perform the following services:
  - 1. Provide a minimum of at least 2 hours of mentorship a month to mentees assigned to him/her during the months of  
August 2024 – May 2025. Mentorship may be in person, via phone or text messaging communication or via zoom meeting.
  - 2. Submit a monthly report to HR (Michael Tharpe) via google docs.
  - 3. Complete program evaluation survey in May 2025.
- B. The School System agrees to pay mentor a stipend of \$1,000.00 for mentorship provided to assigned mentees. The stipend pay to mentor will be paid over a 10-month period from September 2024– June 2025.
- C. The term of this agreement will be from August 5, 2024 until May 22, 2025.
- D. If mentor fails to fulfill in a timely and proper manner his/her obligations under this agreement, or the mentor violates any of the terms of this agreement the School System will have the right to immediately terminate the agreement.
- E. If mentor resigns his/her position as a teacher or mentor during the 2024-25 school year, the annual stipend will be calculated based on number of months completed and work has been verified.
- F. This agreement may be modified only by written amendment executed by all parties hereto.
- G. This agreement will not become binding until executed by both parties hereto.
- H. Special Notes or Instructions: Mentor for Diversity Mentorship program (2024-25 school year)
- I. Human Resources Acknowledgement: \_\_\_\_\_  
Date: \_\_\_\_\_

#### Clarksville-Montgomery County School System

By: \_\_\_\_\_

Date: \_\_\_\_\_

**Chief Financial Officer / Designee Signature**

#### Mentor

**Munis #:** \_\_\_\_\_

**Printed Name**

By: \_\_\_\_\_ **Signature** Date: \_\_\_\_\_