

## ADMINISTRATIVE POLICY

The online version of this policy is official.  
Therefore, all printed versions of this  
document are unofficial copies.

### EMPLOYEE PERQUISITES

It is the policy of Clarksville-Montgomery County School System to provide perquisites to all permanent employees. The policy is based upon three key principles, listed below:

1. Replacement or repair of personal property damaged or destroyed as a result of an assault or vandalism incurred by employees while on duty.
2. Free admission to employee and one guest to school-sponsored events.
3. Official lifetime pass admits CMCSS retiree and guest to all activities of schools in Clarksville-Montgomery County.
4. Employees will have the option of enrolling in an out-of-zone school: their children for whom they are legal guardian, stepchildren who reside in the employee's household or foster children who reside in the employee's household. School based, non-school based, out of county and out of state employees refer to Employee Perquisites Procedure ([HUM-P031](#)).

Implementing Procedures: [HUM-P031](#) Employee Perquisites Procedure  
[HUM-F132](#) Employee Perquisites Form

#### Revision History:

**Note: Policy is part of the Memorandum of Understanding and may not be revised without collaborative conferencing pursuant to T.C.A. § 49-5-608.**

<u>Date:</u>	<u>Rev.</u>	<u>Description of Revision:</u>
7/11/11		Initial Release
1/7/13	A	Added "Employees will have the option to request their children be allowed to ride a bus after school to an established route/stop or school. Arrangements must be approved by the transportation manager. Approval will be contingent on space availability."
2/21/14	B	Change wording in the 1 <sup>st</sup> sentence of the 3 <sup>rd</sup> paragraph to include stepchildren who reside in the employee's household
8/18/14	C	Clarified permanent employees and made minor grammatical changes in third paragraph; added fourth paragraph regarding permanent employees and tuition charges
7/1/15	D	Added "to site where employed" in paragraph 3. Added "or closest residence" to paragraph 4. Revision history note added. Reviewed as part of collaborative conferencing.
7/1/16	E	Removed procedural information and created HUM-P031.
7/1/18	F	Added "and one guest" to #2.
5/6/19	G	#3, added "in an out-of-zone school" and "or foster children who reside in the employee's household".
7/13/21	H	Added item #3 "Official lifetime pass admits CMCSS retiree and guest to

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all activities of schools in Clarksville-Montgomery County. Added new form HUM-F132 to associated documents.

**\*\*\*End of Policy\*\*\***