



Department: Human Resources
Policy Number: HUM-A005
Effective Date: 9/27/04

ADMINISTRATIVE POLICY

The online version of this policy is official.
Therefore, all printed versions of this document are unofficial copies.

HEALTH EXAMINATIONS

Clarksville-Montgomery County School System requires employees, prior to entering service, to verify, with the completion of HUM-F060, that they do not have a contagious or communicable disease in such form as might endanger the health of school children. Employees may be required to submit to a physical examination by a physician, if deemed necessary by CMCSS.

Employees in positions requiring a CDL (Commercial Drivers License) must follow TRN-A017 (CMCSS DOT Requirements for Commercial Drivers Policy) physical examination requirements, to retain and renew the required license.

Employees working as Pre-K teachers and aides must follow the State Board of Education (chapter 0520-12-1) physical examination requirements.

Implementing Procedures: New Hire In-Processing [HUM-P003](#)
CMCSS Employee Handbook

Associated Documents: Form: [HUM-F060](#)
TCA 49-5-404
State Board of Education Chapter 0520-12-1
DOT Requirements for Commercial Drivers Policy [TRN-A017](#)

Revision History:

<u>Date:</u>	<u>Rev.</u>	<u>Description of Revision:</u>
9/27/04		Initial Release
3/29/10	A	Add form number HUM-F060 to first sentence, and state that employees are required to submit to a physical examination if required. Add to second paragraph that DOT physical examination requirements must be followed, according to TRN-A017. Add third paragraph for Pre-K teachers and aides. Add State Board of Education Chapter 0520-12-1 and new administrative policy (TRN-A017) to Implementing Procedures.
2/25/13	B	First paragraph, last sentence: Employee may be required, if deemed necessary by CMCSS.
3/25/15		Reviewed, no changes
3/4/16		Reviewed, no changes



Department: Human Resources
Policy Number: HUM-A005
Effective Date: 9/27/04

***** End of Policy *****