



Competency for School Nurses

CMCSS school nurses must be able to demonstrate the knowledge and skill necessary to provide competent nursing care to our students. Competency in both knowledge and skills will be evaluated by the District RN. This will be observed through demonstration, testing, observation or verbal understanding.

The following annual requirements are required for continued employment with CMCSS.

Annual requirements:

- Participation in scheduled in-service's and meetings.
- Complete Competency Test yearly with 80% pass rate, if score is below 80% a retraining of two days will be required with a designated school nurse. The test will need to be retaken within two months and after the two days of retraining. If score is below 80% after second attempt a competency assessment will be conducted with the District RN. For new hires this test will be taken at 6 months.
- Complete online trainings as assigned.
- Substitute nurses are required to work once a month during the school year to continue employment with CMCSS.

I, _____ agree to the terms of this policy.
Employee Name (print)

Employee (signature)

Date