



## Contract for Administrator Hard to Fill Supplement

Clarksville-Montgomery County School System  
621 Gracey Avenue  
Clarksville, TN 37040

THIS CONTRACT, by and between the Clarksville-Montgomery County School System, hereinafter referred to as the **School System**, and \_\_\_\_\_, hereinafter referred to as the **Contractor**, is made and entered into on this \_\_\_\_\_ day of \_\_\_\_\_, 20 \_\_\_\_.

WITNESSETH: In consideration of the mutual promises herein contained, the parties have agreed and do hereby enter into this Contract according to the provisions set out herein.

- A. The School System will pay the Contractor the hard-to-fill supplement, and the **Contractor** agrees to perform the following services:
  - 1. Remain in the position for a 12-month period for which the one-time ☐ \$2,500 ☐ \$3,000 (Senior Leadership Level) supplement is made.
  - 2. Repay the **School System** a prorated monthly cost of the supplement for failure to complete the 12-month commitment\*.
- B. The term of this contract will be from date of execution until completion date of A.1
- C. If the **Contractor** fails to fulfill in timely and proper manner his/her obligations under this contract, or if the **Contractor** violates any of the terms of this Contract, the **School System** will have the right to immediately terminate this Contract and require repayment to the **School System** of any supplement received by the **Contractor**. **Contractor** agrees that the **School System** can withhold any amounts due it from the **Contractor** pursuant to this contract from the **Contractor's** compensation. **Contractor** shall be responsible for all of the **School System's** costs incurred in the collection of any reimbursement including attorney fees and court costs.
- D. This Contract may be modified only by written amendment executed by all parties hereto.
- E. This Contract will not become binding until executed by both parties.
- F. Special Notes or Instruction \_\_\_\_\_
- G. Human Resources Acknowledgement \_\_\_\_\_

*\*In the event of a military relocation, Contractor will supply copies of orders to the School System. Upon verification of orders, Contractor will be responsible to repay a prorated portion of the sign on bonus based on time remaining in the one-year commitment.*

CLARKSVILLE-MONTGOMERY COUNTY SCHOOL SYSTEM

By: \_\_\_\_\_ Date: \_\_\_\_\_  
Chief Financial Officer/Designee Signature

CONTRACTOR

\_\_\_\_\_  
(Printed Name)

By: \_\_\_\_\_ Date: \_\_\_\_\_