

Parent Advisory Council

Meeting Notes

October 3, 2019

The Parent Advisory meeting was held on October 3, 2019 with 20 parent representatives in attendance.

Dr. Angela Huff, Chief of Staff, welcomed the group and began the meeting with the Question of the Month: “What can all stakeholders do to help improve employee retention?” Group input received:

1. Promoting positive change in the face of adversity
2. Showing employee appreciation and valuation
3. Encourage volunteering
4. Community outreach to parents for classroom support

Dr. Kimmie Sucharski, District Data Analyst, presented the ESSA Updates and Academic Focus. Highlights of the presentation included graduation data, teacher’s survey data, Tennessee ESSA Plan (TN Ready), steps to college and career readiness, strategic work, standards and timelines, and high reliability schools. For the complete presentation, please click here: <http://www.cmcss.net/wp-content/uploads/2019/10/ESSA-Updates-and-Academic-Focus-09242019-1.pptx>

Dr. Sean Impeartrice, Chief Academic Officer, shared information on CMCSS teacher pipelines. Dr. Impeartrice explained the process in building multiple pathways to the classroom by increasing diversity through successful residency experiences. Dr. Impeartrice elaborated on recruiting and retaining high quality, diverse teachers. He commented that in 1975 22% of freshman college students declared as education majors while in 2017 only 4.6% acknowledged interest. CMCSS hires 400 teacher per year on average. The Diversity Innovation Planning grant focuses on expansion of recruitment and retention efforts. Areas of exploration include recruitment and “Grow Your Own” teacher pipelines like Nashville Teacher Residency and Pathways2Teaching. Additional information as it relates to teacher pipelines can be found: <http://www.cmcss.net/wp-content/uploads/2019/10/APSU-CMCSS-Teacher-Pipeline-Presentation-10032019.pdf>

Question of the Month: What can all stakeholders do to help improve employee retention? If you didn’t have a chance at the meeting to provide feedback or have additional comments, please email those directly to Dr. Huff angela.huff@cmcss.net.

Notes from each meeting are posted on the CMCSS website (scroll to the bottom of the page under Community, “Stakeholder Groups” then “Parent Advisory Council”). Archived notes from past years can be found there as well. Contact Information: deborah.cummings@cmcss.net.