

**Minutes  
Clarksville-Montgomery County  
Board of Education**

**July 25, 2023**

The Clarksville Montgomery County Board of Education convened Tuesday, July 25, 2023 in the Boardroom central administration offices, 621 Gracey Avenue, Clarksville TN. The meeting was called to order at 6:00 p.m. Board members present were: District Chair Kent Griffy, Herbert Nelson, Margaret Pace, Charlie Patterson, Carol Berry, Jimmie Garland, and Aron Maberry. Also present were: Dr. Jean Luna-Vedder, Director of Schools; Mark Nolan, School Board Attorney; Dr. Angela Huff, Chief of Staff; Norm Brumblay, Chief Operations Officer; David Holman, Chief Technology Officer; Melissa Izatt, Chief Human Resources Officer; Schanda Doughty; Chief Academic Officer, Anthony Johnson, Chief Communications Officer; Carol Joiner, General Counsel; and LaTonya Long, School Board Secretary who documented minutes of the meeting. Members present of the County Commission School Liaison Committee: Rashidah Leverett, Ryan Gallant, Carmelle Chandler, and Walker Woodruff.

**Director of Schools' Annual Evaluation-Consideration of Director of Schools' Contract**

Board members previously had the opportunity to review the Directors evaluation and renewal contract. All terms, provisions and conditions of the original contract executed June 7, 2022, will be renewed with the termination date to be extended through June 30, 2027.

A motion was made by Mr. Aron Maberry to accept the Directors evaluation and to extend the Directors contract by one year. The motion was seconded by Mrs. Carol Berry. (No Discussion) Motion passed 7-0.

**Public Conversation**

Ms. Karen England addressed the Board concerning policies and procedures as related to age-appropriate materials in CMCSS libraries and the School Boards responsibility for any inappropriate materials located in school libraries.

**Approval of Consent Agenda**

On a motion by Mrs. Carol Berry and seconded by Ms. Margaret Pace, the Board approved the Consent Agenda 7-0. The Consent Agenda consisted of:

1. 06/20/2023 Regular Session Minutes
2. FY 2023 Federal Budget Amendments, 1<sup>st</sup> Read 07/11/2023

**Policy Monitoring**

The policy monitoring report for **Executive Limitation 6 – Asset Protection** was interpreted by Dr. Luna-Vedder. The Director of Schools shall not allow assets of the district to be inadequately maintained, inappropriately used, or unnecessarily risked recognizing budgetary limitations. Accordingly, the Director of Schools may not: Fail to maintain adequate insurance to protect the district's assets, allow unbonded personnel access to material amounts of funds, subject plant and equipment to improper wear and tear or insufficient maintenance, unnecessarily expose the organization its Board or Staff to claims of liability.

A motion was made by Mr. Jimmie Garland to declare full compliance of this reporting period of EL-6. The motion was seconded by Mr. Aron Maberry. The motion passed 7-0.

The policy monitoring report for **Executive Limitation 7 - Emergency Director of Schools** was interpreted by Dr. Luna-Vedder. In order to protect the Board from sudden loss of Director of Schools services, the Director of Schools may have no fewer than three other executives familiar with Board and Superintendent/ Director of Schools issues and processes. Four CMCSS executives have been designated to handle district business, Chief Communications Officer, Chief Academic Officer, Chief Human Resource Officer and Chief of Staff.

A motion was made by Mr. Herbert Nelson to declare full compliance for this reporting period of EL-7. The motion was seconded by Ms. Margaret Pace. Motion passed 7-0.

**Reports**

**Goal #3 – Create opportunities for students to explore a variety of post-secondary pathways through community-based instructional experiences** was presented by Dr. Dayna Paine, Career and Technical Education Director. Dr. Paine shared CMCSS' Vision for students to graduate college and career ready as well as students graduating with a competitive advantage when they leave CMCSS. Dr. Paine explained the Explore (Elementary School) Experience (Middle School) Connect (High School) Advance (Post-secondary) model for student learning, engagement and success. The entire presentation can be viewed at the following link: <https://www.cmcss.net/wp-content/uploads/2023/08/Goal-3-Create-Opportunities-for-post-secondary.pdf>

### **Comments**

#### **Fort Campbell School Liaison Officer**

Ms. Laquvia Garrett Ft. Campbell Liaison Officer, thanked everyone for the opportunity to present at CMCSS' Engage training conference on June 7. CMCSS counselors were introduced to Ft. Campbell's Youth Sponsorship. Youth Sponsorship is for all students, it is a peer-to-peer leadership program that provide new students with mentors to help navigate the challenges of entering a new school. Ms. Garrett announced Ft. Campbell's Community Town Hall being held on Wednesday July 26<sup>th</sup>.

#### **CMCEA/PET Representatives**

Ms. Stefi Outlaw, President of CMCEA introduced herself as the new president of CMCEA. Ms. Outlaw offered background information on her tenure with CMCSS and roles within CMCEA. Ms. Outlaw stated that in her role as president she will advocate for the great public schools in this district and is looking forward to working together with the district to protect the professional integrity, judgement and expertise of CMCSS' educators to include Counselors and Librarians.

Ms. Cathy Kolb, President of PET reported that new teacher orientation will take place on Monday and Tuesday of next week. Ms. Kolb reminded the Board about their homework assignment concerning having conversations with the warriors. She will be focusing on attitude this school year stating that a positive attitude is a choice. Ms. Kolb also read a quote about having a positive attitude and will be communicating fostering a positive attitude to new teachers.

#### **County Commissioners**

None

#### **Board Members**

Mrs. Berry commented that this is an exciting time of year as school will be starting and that it is all about the children, quoting Maya Angelou "Try to be a rainbow in someone else's cloud". Ms. Berry encouraged teachers to mentor other teachers, support their peers and to always remain professional in every situation.

Mr. Garland thanked everyone for their presentations and for what they do for students. Mr. Garland stated that teachers and the teaching profession is one of the most important careers in the world. The work that teachers are doing is being noticed and the way that they do it is appreciated.

Mr. Patterson thanked technology and communications for the work they put into recording board meetings for future broadcasts.

#### **Director of Schools Report**

Bus drivers were back on calendar today for professional development. CMCSS is very close to meeting its target goal for bus drivers. Currently there are 44 bus drivers in training. Principals will be back on calendar Wednesday July 26<sup>th</sup> with an all-day retreat as they begin preparing for faculty, staff and students. Dr. Luna-Vedder stated that it is always a celebration when we recognize their success and focus on areas for the upcoming year.

Dr. Luna-Vedder will be joining the Ft. Campbell Town Hall on Wednesday, July 26 in welcoming incoming soldiers and their families and to inform them of the great things happening in CMCSS with school choice opportunities. Dr. Luna-Vedder shared that approximately 35% of CMCSS students are military connected and she appreciates every opportunity to ease their transition and to help them find the right fit for their children and will also be mentioning current jobs available in the district for any spouse that may be looking.

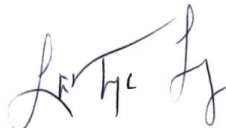
Items on the agenda having been completed, Board Chair Kent Griffy adjourned the meeting at 6:38 p.m.



Kent Griffy  
Board Chair



Dr. Jean Luna-Vedder  
Director of Schools



LaTonya Long  
School Board Secretary