

**Minutes
Clarksville-Montgomery County
Board of Education**

March 21, 2023

The Clarksville Montgomery County Board of Education convened Tuesday, March 21, 2023 in the Boardroom central administration offices, 621 Gracey Avenue, Clarksville TN. The meeting was called to order at 6:00 p.m. Board members present were: District Chair Kent Griffy, Herbert Nelson, Margaret Pace, Charlie Patterson, Carol Berry, Jimmie Garland, and Aron Maberry. Also present were: Dr. Jean Luna-Vedder Director of Schools; Mark Nolan, School Board Attorney; Dr. Angela Huff, Chief of Staff; Dr. Sean Impeartrice, Chief Academic Officer; Norm Brumblay, Chief Operations Officer; Jeanine Johnson; Chief Human Resources Officer; Chris Reneau, Chief Financial Officer; Anthony Johnson, Chief Communications Officer, David Holman, Chief Technology Officer; Carol Joiner, General Counsel; and LaTonya Long School Board Secretary who documented minutes of the meeting. Members present of the County Commission School Liaison Committee: Carmelle Chandler, Rashidah Leverett, Ryan Gallant and John Gannon

Point of Pride Awards

Anthony Johnson, Chief Communications Officer presented the following point of pride awards:

Girls Wrestling Individual State Championship; **West Creek HS:** Jes'onia Barfield 2nd Place Girls 120. **Montgomery Central HS:** Audrey Levendusky 1st Place Girls 126, Genesis Gilmore 1st Place Girls 145. JROTC Leadership & Academic Bowl Championship Team; **Montgomery Central HS:** Daniel Budde, Shaun DeBien, Kalena Towe, Ethan Winn, Eriyona Boyd, Emma Bierman, CSM James Manning (Instructor).

Approval of Consent Agenda

On a motion by Board Member Jimmie Garland and seconded by Board Member Charlie Patterson the Board approved the Consent Agenda 7-0. The Consent Agenda consisted of:

1. 02/14/2023 Regular Session Minutes
2. Surplus Property Northeast High School Baseball Jerseys, 1st Read 03/14/2023
3. Surplus Property Montgomery Central High School Softball Three-Wheeler, 1st Read 03/14/2023
4. Textbook Adoption Certification, 1st Read 03/14/2023

Policy Monitoring

The policy monitoring report for **Executive Limitation 5–Financial Administration:** was interpreted by Dr. Luna-Vedder. The Director of Schools shall not cause nor allow fiscal jeopardy or a material deviation from the annual budget or budget policy adopted by the Board, or any fiscal condition that is inconsistent with achieving the priorities established in the Board's Ends Policies. Accordingly, the Director of Schools may not: Expend more funds than have been received in the fiscal year to date unless revenues are made available through other legal means, including the use of fund balances or the authorized transfer of funds from District reserve funds.

A motion was made by Ms. Margaret Pace to declare full compliance for this reporting period of EL-5. The motion was seconded by Mrs. Carol Berry. Motion passed 7-0.

The policy monitoring report for **Executive Limitation 12-Rezoning:** was interpreted by Dr. Luna-Vedder: Because demographic circumstances change and populations increase or decrease with time, the Clarksville-Montgomery County School System is required from time to time to implement rezoning initiatives. Consequently, the Superintendent/Director of Schools shall not fail to recommend and implement rezoning decisions based on the following constraints: No rezoning decision shall be made that does not insure the equitable distribution of resources according to the learning needs of all students. No rezoning decision shall be made that fails to involve key stakeholders in the process of establishing attendance line adjustments. No final rezoning decisions shall be made without the approval of the Board.

A motion was made by Mrs. Carol Berry to declare full compliance for this reporting period of EL-12. The motion was seconded by Mr. Herb Nelson. Motion passed 7-0.

Reports

Goal #6 Expand and support multiple pathways into the teaching profession; was presented by Ms. Lisa Baker, Director of Federal Projects; Educator Pipeline Facilitator's Traci Koon and Dr. Lavetta Radford. The presentation detailed CMCSS' Teacher Residency Apprenticeship Programs to address teacher shortages, increase diversity, invest in the community to improve retention and continue to strive for an excellent educator in every classroom. Teacher Residency Pathways, Current Pipeline Demographics, New Cohorts Projected Demographics, Collaboration, Supports and Testimonials were shared. The entire presentation can be viewed at the following link: <https://www.cmcss.net/wp-content/uploads/2023/03/Goal-6-Expand-and-support-multiple-pathways-into-the-teaching-profession.pdf>

Board Discussion & Consideration

Student Discipline Appeal: The Board met in an executive closed session on March 21, 2023 prior to the formal board meeting to address any concerns as related to the student discipline appeal. Mr. Nolan, School Board Attorney provided the board with all records and information pertaining to the appeal. The appeal matter was presented to the Board for discussion and consideration at this evening's formal board meeting. Mr. Nolan explained that if no motion is made to grant a hearing, to affirm or overturn the decision of the hearing authority, or to modify the discipline imposed, the decision of the Director shall be affirmed. (Discussion) Mr. Patterson asked if all Board members received the additional information that he received. Mr. Nolan confirmed that all Board members received the records provided by the district's hearing authority and the supplement provided by the parents. (No further Discussion) No motion was made by the Board. The decision of the Director was affirmed.

Clarksville Montgomery County Employee Insurance Trust Bylaws Appendix A Update: Jeanine Johnson, Chief Human Resource Officer gave an update on the employee insurance trust as CMCSS will be opening an additional feeder school Kirkwood HS in the Fall of 2023. The updated appendix that included a break-down of the feeder groups was provided to the Board. A motion was made by Mr. Jimmie Garland to accept the Clarksville Montgomery County Employee Insurance Trust Bylaws Appendix A Update. The motion was seconded by Mr. Aron Maberry. (No Discussion) Motion passed 7-0.

Comments

Ft. Campbell School Liaison Officer

Ms. Karen Watkins-Diouf shared the history of Purple-Up day and the Month of the Military Child. April 19th will be the official purple-up day. Everyone can participate by wearing purple on April 19th in support of the district's military families.

CMCEA/PET Representatives

Ms. Constance Brown, President of CMCEA gave comments on the Grow Your Own program. Ms. Brown also gave a legislative update on House bill 329 and Senate bill version 281. These bills are to establish an increase to beginning teachers' base salary to \$50,000 a year at the end of four years starting with the 2023-2024 school year. An amendment has been attached to that bill that would not allow members of educational organizations to have dues deducted from their salaries. Ms. Brown asked board members to use their influence as elected officials and respected members of the community to contact their legislators and ask them to remove this amendment.

Ms. Cathy Kolb, President of PET applauded the Grow Your Own program as Moore Magnet has greatly benefited from the program. Ms. Kolb also reminded the board about the number of educator warriors they should sit at the table with to hear their concerns as the number has increased due to the teacher residency program. Ms. Kolb commented on the residency programs on the job training and its structured building and modeling relationships.

County Commissioners

None

Board Members

Ms. Pace recognized Commissioner Gallant and congratulated him on the birth of his newborn.

Mr. Maberry made comments on the upcoming charter school application recommendation and vote. He commended everyone involved in that work. Mr. Maberry stated that after the Charter Review Committee's recommendation he would like the board to have the opportunity to compile questions to be submitted to American Classic Education Clarksville Montgomery in order to get direct feedback. Mr. Maberry encouraged the community to reach out to the Board with any feedback they may have related to Charter Schools.

Director of Schools Report

Dr. Luna-Vedder shared that last week teachers and students returned from spring break. While many employees enjoyed some needed time off the operations department worked diligently during that time as CMCSS had 22 down trees on campus', 23 buildings with roof and shingle damage, 9 buildings with siding damage, 7 electrical systems fire alarms and HVAC units damaged, 12 schools with food product losses due to power outages and one school bus that was struck by a tree. Dr. Luna-Vedder thanked those teams for spending that time to get everything in shape and ready for students to return. Girl's flag football kicked-off at high schools last week. Dr. Luna-Vedder had the opportunity to spend time at some of those games stating that the atmosphere was amazing and it was great to see those athletes. It is a great opportunity for the district's female athletes. The district is hopeful that the final equipment for videoing board meetings will be arriving soon with a shipment date of April 6th.

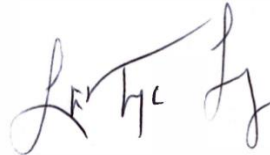
Items on the agenda having been completed, Board Chair Kent Griffy adjourned the meeting at 6:52 p.m.



Kent Griffy
Board Chair



Dr. Jean Luna-Vedder
Director of Schools



LaTonya Long
Board Secretary