

**Minutes
Clarksville-Montgomery County
Board of Education**

February 21, 2023

The Clarksville Montgomery County Board of Education convened Tuesday, February 21, 2023 in the Boardroom central administration offices, 621 Gracey Avenue, Clarksville TN. The meeting was called to order at 6:00 p.m. Board members present were: District Chair Kent Griffy, Herbert Nelson, Margaret Pace, Charlie Patterson, Carol Berry, Jimmie Garland, and Aron Maberry. Also present were: Dr. Jean Luna-Vedder Director of Schools; Jeff Goodson, General Counsel; Dr. Sean Impeartrice, Chief Academic Officer; Norm Brumblay, Chief Operations Officer; Jeanine Johnson; Chief Human Resources Officer; Chris Reneau, Chief Financial Officer; Anthony Johnson, Chief Communications Officer, David Holman, Chief Technology Officer; Carol Joiner, General Counsel; and LaTonya Long School Board Secretary who documented minutes of the meeting. Members present of the County Commission School Liaison Committee: Walker Woodruff, Carmelle Chandler, Rashidah Leverett and John Gannon

Point of Pride Awards

Anthony Johnson, Chief Communications Officer presented the following point of pride awards:
Clarksville High School. **U.S. Presidential Scholars Program**-Seth Robles

Approval of Consent Agenda

On a motion by Board Member Aron Maberry and seconded by Board Member Jimmie Garland the Board approved the Consent Agenda 7-0. The Consent Agenda consisted of:

1. 01/17/2023 Regular Session Minutes
2. 02/07/2023 Federal Funding Committee Minutes
3. 2023-2024 Resolution Budget Amendments, 1st Read 02/07/2023
4. Moore Land Transfer, 1st Read 02/07/2023

Policy Monitoring

The policy monitoring report for **Executive Limitation 3–Personnel Administration**: was interpreted by Dr. Luna-Vedder. The Director of Schools shall assure the recruitment, employment, development, evaluation, and compensation of district employees, consultants, and contract workers in a manner necessary to enable the organization to achieve its Ends policies, and not jeopardize the fiscal integrity or the public image of the district.

A motion was made by Mr. Charlie Patterson to declare full compliance for this reporting period of EL-3. The motion was seconded by Mrs. Carol Berry Motion passed 7-0.

Reports

Goal #11 Enhance organizational effectiveness through increasing collaboration across central office departments and teams was presented by Ms. Elizabeth Vincent, Director of Continuous Improvement. The reasons why this strategic goal was developed, the outcomes for this strategic effort and the associated goals were presented. The entire presentation can be viewed at the following link: <https://www.cmcss.net/wp-content/uploads/2023/02/Goal-11-Enhance-organizational-effectiveness-through-increasing-collaboration-acorss-central-office-departments-and-teams.pptx>

Comments

Ft. Campbell School Liaison Officer

Ms. Karen Watkins shared her role as a school liaison officer. She shared information on the adopt a school initiative and March being music in our school's month. The 101st Airborne Division Jazz Ensemble will be available to visit district schools to perform and interact with students. Currently KWHS, MCHS and WCMS have confirmed or waiting for confirmation for the ensemble to visit their schools.

CMCEA/PET Representatives

Ms. Constance Brown, President of CMCEA gave a legislative report on the bills that TEA is supporting and/or tracking to include the third-grade retention law. Ms. Brown shared that she would be sending Dr. Luna-Vedder and Mr. Griffy a resolution that TEA would like locals to adopt. It is to amend TCA-4963115 to allow LEAs to make retention decisions for third and fourth grade students.

Ms. Cathy Kolb, President of PET also gave a legislative report on bills that PET are focused on this legislative season to include continued work on increasing the teacher pipeline to recruit new educators and retain existing educators. Ms. Kolb shared the areas of need for recruiting and retaining educators such as increasing funding for out-of-pocket expenses,

child care stipends, mental health and tuition assistance to perspective educators as well as other bills they are tracking and supporting.

County Commissioners

None

Board Members

Mr. Nelson thanked the schools that recognized board members during board appreciation week stating that the gifts really touched his heart and he greatly appreciated them.

Mr. Maberry stated that the gifts that board members received were amazing. Mr. Maberry also thanked Mr. Bryant from the highway department for all of the support he showed to the school system and he is looking forward to seeing their new building.

Mr. Patterson thanked everyone that was involved with notifying parents of school closures during inclement weather. The communication was excellent.

Mr. Garland shared that he attended a TSBA Board meeting last week. The third-grade retention law and increasing teacher salaries were topics on the agenda. Mr. Garland also shared that TSBA is not in support of allowing homeschooled students to participate in school districts sports. A vote will be held at the TSBA Annual convention in November.

Ms. Pace thanked everyone for their recognition of the board during school board appreciation week.

Mrs. Berry stating that she was overwhelmed by the wonderful gifts she received during board appreciation week, Mrs. Berry stated that she is very appreciative.

Director of Schools Report

Dr. Luna-Vedder shared that last week she had the opportunity to attend the AASA National Conference. Over 4,500 superintendents from across the nation gathered to discuss relevant topics in public education. Many of the same concerns locally were expressed by others across the U.S. such as teacher retention, student discipline and school safety. However, it was even better having the opportunity to share innovative thinking and hear from others about the positives that are also occurring in public education. Dr. Luna-Vedder stated that she deeply believes that iron sharpens iron so one person sharpens another and is appreciative of the time spent with colleagues. Last Wednesday was National School Resource Officer's Day. Dr. Luna-Vedder thanked all of the officers who serve CMCSS schools everyday to not only ensure safety in our buildings but to also serve as positive role models for CMCSS students.

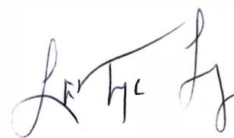
Items on the agenda having been completed, Board Chair Kent Griffy adjourned the meeting at 6:54 p.m.



Kent Griffy
Board Chair



Dr. Jean Luna-Vedder
Director of Schools



LaTonya Long
Board Secretary