

**Minutes  
Clarksville-Montgomery County  
Board of Education**

**October 18, 2022**

The Clarksville-Montgomery County Board of Education convened Tuesday, October 18, 2022 in the Boardroom central administration offices, 621 Gracey Avenue, Clarksville TN. The meeting was called to order at 6:00 p.m. Board members present were: District Chair Kent Griffy, Herbert Nelson, Margaret Pace, Charlie Patterson, Carol Berry, Jimmie Garland, and Aron Maberry. Also present were: Dr. Jean Luna-Vedder Director of Schools; Mark Nolan, Board Attorney; David Holman, Chief Technology Officer; Norm Brumblay, Chief Operations Officer; Jeanine Johnson; Chief Human Resource Officer, Dr. Sean Impeatrice; Chief Academic Officer; Chris Reneau, Chief Financial Officer; Carol Joiner, General Counsel, and Anthony Johnson, Chief Communications Officer, who documented minutes of the meeting. Members present of the County Commission School Liaison Committee: Walker Woodruff, Lisa Prichard, Rashidah Leverett, Ryan Gallant and John Gannon

**Point of Pride Awards**

Anthony Johnson, Chief Communications Officer announced the following point of pride awards:  
Jacob Whittinghill- **Perfect AP Score on 2-D and Design Exam**, Clarksville High School  
Olivia Davis-**College Board National Recognition Program**, Montgomery Central High School

**Approval of Consent Agenda**

On a motion by Board Member Jimmie Garland and seconded by Board Member Margaret Pace the Board approved the Consent Agenda 7-0. The Consent Agenda consisted of:

1. 09/20/2022 Regular Session Minutes
2. Surplus Property-Operations, Northeast HS, MCHS, 1<sup>st</sup> Read 10/04/2022
3. Resolution Kirkwood Elementary School Design, 1<sup>st</sup> Read 10/04/2022

**Policy Monitoring**

The policy monitoring report for **Executive Limitation 4–Financial Planning/Budgeting**: was interpreted by Dr. Luna-Vedder. Financial planning for any fiscal year shall align with the Board’s Ends Policies, not risk fiscal jeopardy, nor fail to be derived from a multi-year plan. I interpret this to mean that as the system’s goals and strategic work are annually developed, they will be aligned to the Board’s Ends policies, and financial resources will support those ends, goals and work. As the budget process is carried out, consideration is given to the budgetary needs beyond one year.

A motion was made by Mrs. Carol Berry to declare full compliance for this reporting period of EL-4. The motion was seconded by Mr. Charlie Patterson. Motion passed 7-0.

The policy monitoring report for **Executive Limitation 10– Learning Environment and Student Discipline/Safety** was interpreted by Dr. Luna-Vedder. The Director of Schools shall provide a safe learning environment conducive to effective learning. Accordingly, the Director of Schools shall: Develop, publish and annually distribute a written student code of conduct to all students and parents. Assure that discipline policies are fairly and consistently enforced using reasonable judgment. Develop and maintain emergency and disaster plans with regular testing of their effectiveness; Minimize unnecessary disruption that encroaches on instructional time; Prohibit illegal discrimination; Protect confidential information and records.

A motion was made by Mr. Aron Maberry to declare full compliance for this reporting period of EL-10. The motion was seconded by Mr. Jimmie Garland. Motion passed 7-0.

**Reports**

**Goal #2 Implement research-based math and literacy practices with high quality instructional materials to increase grade-level mastery** was presented by Ms. Emily Vaughn, Director of Teaching, Learning and Innovation. Ms. Vaughn explained the components to implementing literacy practices to include the instructional triangle. The triangle consists of the questions, WHAT; “Tn. Academic Standards”, HOW; “utilize text and tasks to deepen knowledge, think critically, solve problems and generate new ideas” and HOW WELL; “Results of TCAP/ACT”. The entire presentation can be viewed at the following link: <https://www.cmcss.net/wp-content/uploads/2022/11/Goal-2-Implement-research-based-math-and-literacy-practices-2223.pptx>

**Board Discussion and Consideration**

**Parks & Recreation Carmel Tennis Complex:** Mr. Kent Griffy called for a motion on the Parks & Recreation Carmel Tennis Complex Proposal. Mr. Jimmie Garland stated so moved to Mr. Griffy’s request. Mr. Griffy called for a second.

Mr. Aron Maberry asked if the second was to accept the proposal. Mr. Griffy stated that it was. Mr. Maberry seconded to accept the Parks & Recreation Carmel Tennis Complex Proposal (Discussion). Mr. Charlie Patterson shared an area map of the proposed location of the tennis courts. Mr. Patterson stated that he is not against having a tennis complex, his concern is with the location. Mr. Patterson pointed out the interstate connection to the property, stating that if Carmel needed to be extended there would be no place for the extension as the property is blocked by the interstate on the right corner of Carmel and the left-hand corner of the property would be blocked by the tennis complex. Mr. Patterson referred to the Weakley Park area as a potential space for the tennis complex. Mr. Patterson also stated that his concern is for the safety and security of CMCSS and the extra work-load for SROs to maintain the safety of students. Another concern expressed by Mr. Patterson is that the complex would be five miles outside of the city limits for individuals within the city limits would have to drive to utilize the facility. Mr. Jimmie Garland, stated that he has been speaking with people in the community about the location of the complex as well, stating that families that reside in the middle of the city would not have access to the facility to include students that do not have access to transportation.

Mr. Garland suggested that the complex be built in the middle of the city where there is a bus line for people who do not have transportation. Mr. Garland also stated that the complex should not be for a select group of people but for the community as a whole.

Mr. Aron Maberry referred to three articles written about the proposed tennis courts stating that there was overwhelming support for the tennis complex. Mr. Maberry shared that there are a lot of tennis players in the area that would utilize the space and that there is a lot of people in support of having the tennis courts. Mr. Garland stated that if Montgomery County is going to offer sports to the community, then the community as a whole should have access to it. Mr. Garland shared that there are almost 40,000 students in the district and each one of them as well as every parent should have access to the courts. Mr. Garland stated that he is not opposed to having tennis courts but the courts should be in an area where all students have access to it.

Mr. Patterson asked if Mr. Garland would withdraw his motion and the second be withdrawn as well as Mr. Patterson would have a motion to present. Mr. Garland stated that he would withdraw his motion. Mr. Maberry maintained his second to accept.

Mrs. Carol Berry stated that the tennis complex should be located in the greatest population. Mrs. Berry stated that Carmel is far out and the complex should be located in an area of greater accessibility. Mrs. Berry suggested further research from Montgomery County Parks and Recreation to determine a better location for the complex. Mr. Maberry shared that there are tennis courts at Dunbar Cave and at Austin Peay. He also stated that there is a high number of tennis players in the proposed area and that is why the proposal was made for that area.

Mr. Griffy referred back to the original motion to allow parks & recreation to build a tennis complex on CMCSS property.

Mr. Garland stated that the proposal should be sent back to the county and that the county look for another space in the middle of the city for the complex. Mr. Griffy explained that the Board can only deny or approve parks & recreation's request. Mr. Garland made a motion to deny the proposal to utilize the Carmel property for a tennis complex. Mr. Nolan explained the motion on the table was to accept the recommendation from parks and recreation. Mr. Nolan also stated that Mr. Patterson could make an amendment to the motion to accept the recommendation if desired, the motion would require a second, or an amendment could be made to withdraw the motion. Mr. Garland made an amendment to withdraw his original motion to accept parks and recreation's proposal. Mr. Griffy explained that there is not a motion on the floor and if there is not a motion to accept the proposal then the proposal doesn't happen.

Mr. Maberry made a motion to accept the parks & recreation proposal. No second. Mr. Patterson made a motion to disapprove parks and recreation's proposal. The motion was seconded by Mr. Garland. Mr. Griffy explained that the Board could not make a motion to disapprove the proposal from Parks and Recreation. The motion has to be to approved and then be voted down. Mr. Patterson made a motion to approve Parks and Recreation Carmel Tennis Complex proposal. Mr. Griffy referred back to Mr. Maberry's motion to approve the proposal and asked for a second. The motion was seconded by Mrs. Carol Berry. (No Further Discussion) Mr. Patterson requested a roll call vote. Ms. Margaret Pace asked for clarification on the motion. The motion on the floor is to accept Parks & Recreation Carmel Tennis Complex Proposal. (No Further Discussion). Roll call vote: Carol Berry District 1-No, Margaret Pace District 2-No, Herbert Nelson District 3-Yes, Kent Griffy District 4-Yes, Jimmie Garland District 5-No, Charlie Patterson District 6-No, Aron Maberry District 7-Yes. Motion failed 4-3.

**Selection of Relief Funding Replacement Committee Member:** Mr. Kent Griffy selected Mr. Aron Maberry as the replacement member for the relief funding committee. A motion was made by Mr. Charlie Patterson to approve Mr.

Maberry as the replacement member on the relief funding committee. The motion was seconded by Mrs. Carol Berry. Motion passed 7-0.

**Comments**

**Ft. Campbell School Liaison Officer**

Ms. Karen Watkins-Diouf thanked Dr. Kimmie Sucharski for sending the numbers for military connected students for Montgomery County. The school liaison members will be out visiting schools.

**CMCEA/PET Representatives**

Ms. Constance Brown, President of CMCEA thanked Anthony Johnson, Chief Communications Officer for the work of his team and their assistance with CMCEA. Ms. Brown shared survey data on three surveys, Teacher planning time, according to the state of TN. teachers are supposed to get 150 minutes of individual planning time per week. The average planning time for the respondents of the survey was 130 minutes per week, there was a high of 235 minutes and over 150 minutes per week for 29% of the respondents. The average is still below the state's planning time requirement. Duty free lunch, elementary and middle school teachers reported they are not getting their complete duty-free lunch due to escorting students to and from lunch. Some schools get 25 minutes for lunch of those 13% got 25 minutes every day and 17 % did not. Some schools get 30 minutes for lunch, of those 10% got 30 minutes every day, 3% got zero minutes. Car rider and late bus duty. Car rider duty; teachers worked 13 minutes per day outside of their contract. Late bus duty; teachers worked 12 minutes a day outside of their contract. The entire report will be sent to the Board.

Ms. Cathy Kolb, President of PET shared two quotes related to leadership. Ms. Kolb shared survey information on school climate. Ms. Kolb stated that one important question was missing, simply a face-to-face interaction with each person asking how are you today. Ms. Kolb stated that teachers need that personal touch just as much as their students. Moore school has started a weekly check-in asking teachers how they are, what do they need, who can provide it and who can best support them. Administration reads everyone and ensures that those that need the extra support for that week get that support. Ms. Kolb is looking forward to the school climate survey in the future stating that it is a place to start on getting socially and emotionally back on track.

**County Commissioners**

None

**Board Members**

Mrs. Berry thanked Emily Vaughn, staff and teachers for all of the hard work they are doing to improve student academic performance.

Ms. Pace recognized the new County Commissioner Ryan Gallant.

Mr. Nelson was contacted by a parent with a concern about her student being questioned about being an active shooter. Mr. Nelson asked for clarity on protocol when a student is being questioned. Mr. Nolan did not have enough information to answer Mr. Nelson's question at that time.

Mr. Maberry thanked Mr. Brumblay for helping him with his car.

Mr. Patterson thanked Mrs. Berry for the Alabama loss.

Mr. Garland thanked the staff and Dr. Luna-Vedder for the work they do for the district.

**Director of Schools report**

Dr. Luna-Vedder shared that the focus of the district is employee retention. One area of focus is the partnership with upbeat. The surveys from upbeat were launched this week to all employees. The survey's focus is on what is needed for employee retention. The areas include school climate, hiring, onboarding, professional development and appreciation. The intent is to identify best practices and potential areas of improvement. Once the survey closes the district will be examining the data to find trends and opportunities, sharing the data, and talking about what the data means for next steps.

Currently the district has received over 12,000 responses to the parent/guardian survey. This is the highest number of responses the district has ever received. The district has continued to hold focus groups this week as well as stakeholder groups to listen to feedback and ideas on how to improve. The feedback will be analyzed and reports will be provided in the coming weeks.

This week families will be receiving the annual Impact Aid survey. The federal impact aid is designed to assist school districts that have lost property tax revenue due to the presence of a tax-exempt federal property. The funding helps support programs such as JROTC afterschool summer programs and summer learning. CMCSS appreciates the partnership of Ft. Campbell's Garrison Commander Col. Jordan as he assists the district with the Impact Aid process. CMCSS received a very large gift from the military base. Ft. Campbell gifted the school system with a medical clinic that they no longer needed in the form of several portable buildings in very good shape that equate to about 5,000 square feet of space. The buildings are located on the Northeast complex. The building will allow additional space for an On-Site clinic for district employees to utilize in the north end of Clarksville. Over the past several years the on-site clinic has proven to be a valuable resource for CMCSS employees to provide excellent care, customer service, convenience, and cost savings to the district. The goal is to have the new clinic space operational by January.

Dr. Luna-Vedder recognized Mr. Nelson and Mr. Patterson for being recognized by TSBA for earning the TSBA boardmanship levels of I, II and III at last months fall district meeting. Dr. Luna-Vedder congratulated them on achieving this accomplishment.

Items on the agenda having been completed, Board Chair Kent Griffy adjourned the meeting at 7:06 p.m.



Kent Griffy  
Board Chair



Dr. Jean Luna-Vedder  
Director of Schools



LaTonya Long  
Board Secretary