

**Minutes
Clarksville-Montgomery County
Board of Education**

September 20, 2022

The Clarksville-Montgomery County Board of Education convened Tuesday, September 20, 2022 in the Boardroom central administration offices, 621 Gracey Avenue, Clarksville TN. The meeting was called to order at 6:00 p.m. Board members present were: District Chair Herbert Nelson, Margaret Pace, Charlie Patterson, Carol Berry, Jimmie Garland, Aron Maberry and Kent Griffy. Also present were: Dr. Jean Luna-Vedder Director of Schools; Mark Nolan, Board Attorney; Dr. Angela Huff, Chief of Staff; David Holman, Chief Technology Officer; Norm Brumblay, Chief Operations Officer; Jeanine Johnson; Chief Human Resource Officer, Dr. Sean Impeatrice; Chief Academic Officer; Anthony Johnson, Chief Communications Officer, Carol Joiner, General Counsel, and LaTonya Long, School Board Secretary, who documented minutes of the meeting. Members present of the County Commission School Liaison Committee: Walker Woodruff, Lisa Prichard and Rashidah Leverett

Point of Pride Awards

Anthony Johnson, Chief Communications Officer announced the following point of pride awards:

CMCSS Reward Schools: Barksdale Elementary, Byrns Darden Elementary, Cumberland Heights Elementary, East Montgomery Elementary, Glenellen Elementary, Northeast Elementary, Rossvie Elementary, Sango Elementary, West Creek Elementary, Woodlawn Elementary, Montgomery Central High. **College Board National Recognition Program:** Brianna Adams, Janyamol Paine, West Creek High School, **Financial Literacy Leadership Award Middle Tennessee Grand Division:** Mrs. Shelly Lott, Northeast Middle.

Approval of Consent Agenda

On a motion by Board Member Jimmie Garland and seconded by Board Member Charlie Patterson the Board approved the Consent Agenda 7-0. The Consent Agenda consisted of:

1. 08/16/2022 Regular Session Minutes
2. Surplus Property Child Nutrition Equipment, 1st Read 09/06/2022
3. Resolution Budget Amendments, 1st Read 09/06/2022

Policy Monitoring

The policy monitoring report for **Executive Limitation 11–Capital Projects**: was interpreted by Dr. Luna-Vedder. The Clarksville-Montgomery County School System shall not fail to ensure that District facilities are safe and adequate in order to accomplish the Board's policies and priorities. Accordingly, the Director of Schools shall not build or renovate buildings and other facilities without well-documented needs and Board input.

A motion was made by Ms. Margaret Pace to declare full compliance for this reporting period of EL-11. The motion was seconded by Mr. Kent Griffy. Motion passed 7-0.

Reports

Executive Order 09/06/2022 request to overspend 3 accounts for textbooks, contracted services for special education and additional library books for Kirkwood Middle School. A motion was made by Mr. Jimmie Garland to approve executive order 09/06/2022. The motion was seconded by Mr. Aron Maberry. Motion passed 6-1.

Goal #1 Provide quality interventions to meet students academic and behavioral needs was presented by Ms. Emily Vaughn, Director of Teaching, Learning and Innovation. The presentation detailed CMCSS' Response to Instruction and Intervention with Three Tiers which includes whole class research-based core instruction, targeted small group interventions for at-risk students and individualized intensive interventions. The presentation also included information on how CMCSS is responding to student behavioral needs. The entire presentation can be viewed at the following link: <https://www.cmcss.net/wp-content/uploads/2022/10/Goal-1-Provide-quality-interventions-to-meet-students-academic-and-behavioral-needs.pptx>

Board Discussion and Consideration

Board Election of Chair and Vice Chair and Depository Authorization: Pursuant to GP-11, Mr. Nolan, School Board General Counsel, opened the floor for nominations from the Board to select a new School Board Chair. Mr. Aron Maberry nominated Mr. Kent Griffy for School Board Chair. Mr. Jimmie Garland nominated Mr. Herb Nelson for School Board Chair. The nominations closed on Mr. Nelson. Mr. Griffy was elected School Board Chair by a vote of 4-3. Mr. Griffy will serve as School Board Chair October 1, 2022 through September 30, 2023.

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Mr. Nolan opened the floor for nominations for School Board Vice-Chair. Mr. Nelson nominated Mr. Jimmie Garland for Vice-Chair. Mr. Kent Griffy nominated Mr. Charlie Patterson for Vice Chair. The nominations closed on Mr. Patterson. Mr. Garland was elected as School Board Vice-Chair by a vote of 4-3. Mr. Garland will serve as School Board Vice Chair October 1, 2022 through September 30, 2023.

Depository Authorization was read by Dr. Luna-Vedder. The depository authorization authorizes the newly elected Board Chair to conduct financial business on behalf of the district. A motion was made by Mr. Patterson to accept the depository authorization. The motion was seconded by Ms. Berry. (No Discussion) Motion passed 7-0.

Joint Land Acquisition Committee Selection: Ms. Margaret Pace was selected to replace Mr. Josh Baggett on the joint land acquisition committee. Current members are Mr. Jimmie Garland and Mr. Charlie Patterson. Mr. Garland made a motion to approve Ms. Pace to join the committee. The motion was seconded by Mr. Maberry. (No Discussion) Motion passed 7-0.

Comments

Ft. Campbell School Liaison Officer

None

CMCEA/PET Representatives

Ms. Constance Brown, President of CMCEA introduced CMCEA Co-Chairs for Collaborative Conferencing, Melissa Lindsey and Chris Jarrell. Ms. Lindsey introduced the remaining members, Stefi Outlaw; NEHS. Tanisha Taylor; Virtual MS, Jerita Reese KES, Elizabeth Gaskill; CHES, Angie Smith; RHS. Ms. Lindsey thanked Dr. Luna-Vedder for teachers being paid for substituting in classrooms during their planning period. Mr. Jarrell shared research on teacher retention to include voices not being heard as related to work load, specifically lesson plans and professional development days.

Ms. Cathy Kolb, President of PET thanked CMCSS reward schools, congratulated the new Board Chair and Vice-Chair and gave thanks for the approval of sub pay. Ms. Kolb shared information on the United States Constitution and Constitution Day. CMCSS' 4th and 8th graders across the district are studying the Constitution and its amendments as part of their social studies standards. Pocket Constitutions were distributed to those 4th and 8th grade students.

County Commissioners

Dr. Rashidah Leverett introduced herself as a new member of the County Commission School Liaison Committee and is looking forward to working with the Board.

Board Members

Mr. Garland commented that Elizabeth Vincent did a great job representing the district and the School Board at the Charter School's Public Hearing's.

Mr. Patterson explained the reason that he voted against executive order 09/06/2022 as he does not like them. Mr. Patterson expressed that he realizes that executive orders happen but would like to keep them at a minimum moving forward.

Mr. Maberry thanked CMCEA for allowing him to speak at one of their meetings and congratulated all of the current Leadership CMCSS participants. Mr. Maberry commented that he appreciated Mr. Nelson and Mr. Patterson for their leadership roles as Board Chair and Vice Chair over the past year.

Mr. Griffy commented on Mr. Nelson's role as Board Chair stating that it has been a pleasure working with him as chair. Mr. Griffy also stated that it has been a tough year for the Board and for Mr. Nelson personally and that Mr. Nelson did a yeoman's job and he appreciated it.

Mr. Nelson thanked the Board for the support he has received from them through-out the past year. Mr. Nelson stated that the Board will be in great hands with Mr. Griffy and Mr. Garland as Board Chair and Vice-Chair, stating that they will do a phenomenal job, they will pick up the torch and keep running with it as CMCSS deserves great leadership.

Director of Schools report

Dr. Luna-Vedder reported that as of 09/20/2022 CMCSS has over 39,000 students, approximately 1,000 more students than at this time last year. The district continues to seek qualified candidates for a few hard-to-fill positions especially in special education, math and science. Transportation continues to be an area that the district strives to improve on a daily basis. Currently there are 56 new bus driver applicants pending back ground checks, an additional 10 candidates

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scheduled for interviews, 17 candidates in road training, and 6 new drivers that started this week. The district continues to focus on retention of CMCSS educators. A new policy has been implemented for teachers who are using their planning period to cover for other teacher's classrooms in the shortage of substitutes. Teachers will be paid for that time. The district will continue to work collaboratively to ensure that this district is the best school system to work for. Dr. Luna-Vedder shared a data point that was requested by Mr. Garland on the percentage of newly hired teachers that are diverse candidates. During the 2021-2022 school year 16% of the newly hired teachers were diverse candidates. May-September of 2022, 83 educators of diversity have been hired which represents 19.1% of the teachers hired.

Items on the agenda having been completed, Board Chair Herbert Nelson adjourned the meeting at 7:02 p.m.



Kent Grifffy
Board Chair



Dr. Jean Luna-Vedder
Director of Schools



LaTonya Long
Board Secretary