

**Minutes
Clarksville-Montgomery County
Board of Education**

May 10, 2022

The Clarksville-Montgomery County Board of Education convened Tuesday, May 10, 2022 in the Boardroom central administration offices, 621 Gracey Avenue, Clarksville TN. The meeting was called to order at 6:00 p.m. Board members present were: District Chair Herbert Nelson, Josh Baggett, Margaret Pace, Charlie Patterson, Carol Berry, Jimmie Garland and Kent Griffy. Also present were: Dr. Angela Huff, Interim Director of Schools; Mark Nolan, Board Attorney; Jeanine Johnson, Chief Human Resources Officer; Dr. Sean Impeatrice, Chief Academic Officer; David Holman, Chief Technology Officer; Chris Reneau, Chief Financial Officer; Norm Brumblay, Chief Operations Officer; Anthony Johnson, Chief Communications Officer; Carol Joiner, General Counsel, and LaTonya Long, School Board Secretary, who documented minutes of the meeting. Members present of the County Commission School Liaison Committee: Charlie Keene, Walker Woodruff, Jerry Allbert and John Gannon.

Point of Pride Awards

Jessica Goldberg; Director of Communications and Marketing announced CMCSS' points of pride.

JROTC Fitness National Competition: C/CPT Cadet Kaleb Hattendorf, Montgomery Central HS: Overall Top Male Athlete.

JROTC All Army Drill National Competition: West Creek HS Drill Teams: Runner up for the National Champions in Division 3. **Unarmed Inspection;** 1st place, Alli Jordan, Imani Conner Cato, Kylee Langa, Alexis Kneafsey, Abby Funderbunk, D'Asia McQueen, Kralyn Barnes, Diviana Zipp, Estella Hodges, Bri Maerki, Kallie Fields, Alarus Clayborn, Cloe Robinson. **Armed Color Guard;** 2nd place, Michael Card, Christopher Michaelis, Kaleb Scott, Logan Funderbunk. **Armed Regulation Drill;** 1st place, Bradyn Vest, Logan Funderbunk, Michael Card, Hector Hale, Christopher Michaelis, Matiaz Martinez, Jesse Ortiz, Joseph Newton, Kaleb Scott, Cass Ruiz. **Armed Inspection;** 2nd place, Bradyn Vest, Michael Card, Cass Ruiz, Logan Funderbunk, Hector Hale, Christopher Michaelis, Joseph Newton, Kaleb Scott, Jesse Ortiz. **Unarmed Color Guard;** 3rd place, Imani Conner Cato, Abby Funderbunk, Alli Jordan, Diviana Zipp. **Unarmed Exhibition;** Diviana Zipp, Alarus Clayborn, D'Asia McQueen, Abby Funderbunk, Imani Conner Cato, Estella Hodges, Alexis Kneafsey, Cloe Robinson, Alli Jordan, Kallie Fields, Kylee Langa, Kralyn Barnes, Bri Maerki

Class of 2022 Valedictorians and Salutatorians: Clarksville High School; Valedictorian Yonathan Hundie, Salutatorian Peter Olson. **Kenwood High School;** Valedictorian Lena Young, Salutatorian Rachel Clark. **Montgomery Central High School;** Valedictorian Nicholas Johnson, Salutatorian Caroline Chambers. **Northeast High School;** Valedictorian Andy Li, Salutatorian William Douglass. **Northwest High School;** Valedictorian Emma Krebs, Salutatorian Alissia Fulton. **Rossvie High School;** Valedictorian Morgan Beuscher, Salutatorian Blake Deterding. **West Creek High School;** Valedictorian Gabriel Sorensen, Salutatorian Vance Sisson.

Deanna McLaughlin and Deb Munis Tennessee Military Interstate Children's Compact Commission Presented the following **Purple Star School Awards;** Barkers Mill Elementary School, Liberty Elementary School, Northeast Elementary School, Ringgold Elementary School, Rossvie Middle School, Rossvie High School.

Approval of Consent Agenda

On a motion by Board Member Jimmie Garland and seconded by Board Member Carol Berry the Board approved the Consent Agenda 7-0. The Consent Agenda consisted of:

1. 04/26/2022 Regular Session Minutes
2. FY-2023 Consolidated Entitlement Grant Application, 1st Read 05/02/2022
3. 2021-2022 Resolution Budget Amendments, 1st Read 05/02/2022

Mr. Griffy called for a point of order to remove the 2022-2023 Student Code of Conduct Updates from the Consent Agenda. The point of order was so noted by the Board Chair Mr. Herbert Nelson. The Student Code of Conduct Updates were removed from the consent agenda. A motion was made by Mr. Griffy to accept the 2022-2023 Student Code of Conduct Updates. The motion was seconded by Mr. Patterson. (Discussion) Mr. Griffy complemented the way the Code of Conduct Update Process was handled as related to the notifications given to the Board and the allocated time made available to review and discuss the changes. (No further discussion) Motion passed 7-0.

Reports

The policy monitoring report for **Executive Limitation 5 – Financial Administration** was interpreted by Dr. Huff. With respect to the actual, ongoing financial condition and activities, the Director of Schools shall not cause nor allow fiscal jeopardy or a material deviation from the annual budget or budget policy adopted by the Board, or any fiscal condition that is inconsistent with achieving the priorities established in the Board's Ends Policies.

A motion was made by Mr. Jimmie Garland to declare full compliance of this reporting period of EL-5. The motion was seconded by Mr. Josh Baggett. The motion passed 7-0.

The policy monitoring report for **Executive Limitation 13** Career Technical Education Program was interpreted by Dr. Huff. With respect to the demand for qualified career-technical related jobs and the need for developing high-quality high school career-technical education programs, the Director/Superintendent shall not fail to: Study, plan, and implement career-technical programs that address career needs in high-demand career vocations.

A motion was made by Ms. Margaret Pace to declare full compliance of this reporting period of EL-13. The motion was seconded by Mr. Charlie Patterson. The motion passed 7-0.

Goal #12 Improve organizational efficiency through technology: was presented by Joe Williams Senior Computer Programmer. The presentation gave an overview of PowerSchool and network features available for students, and staff. The entire presentation can be viewed at the following link: <https://www.cmcss.net/wp-content/uploads/2022/06/Goal-12-Improve-organizational-efficiency-through-technology.pptx>

Board Discussion and Consideration

Mr. Nolan asked for a motion to have discussion on each of the four candidates interviewed for CMCSS' new Director of Schools. The discussions will occur on each candidate in the order in which the candidates were interviewed. A motion was made by Mr. Garland to discuss each candidate individually in the order that they were interviewed. The motion was seconded by Mr. Patterson. Motion passed 7-0. (Discussion) Mr. Garland opened the discussions in reference to Dr. Angela Huff. Mr. Garland stated that Dr. Huff's responses to the Board questions during her interview were very detailed. In Dr. Huff's interview she focused on the current happenings in Montgomery County. Mr. Garland stated that the amount of detail Dr. Huff brought to the table made him very proud. Mr. Garland shared that he knew all of the candidates individually and it made him proud to know that they all came out of CMCSS stating that they are all very technical, competent and capable.

Mr. Patterson stated that all of the candidates were outstanding and represented themselves very well. Mr. Patterson shared that he predicts that all four candidates will be Directors of Schools.

Ms. Pace stated that all four candidates were outstanding. Each had their own unique strengths and levels of degrees of education, experience and accomplishments which makes the decision difficult. They are all intelligent, capable leaders and surround themselves with the same type of people. Ms. Pace shared that she feels anyone of the candidates will excel and that the Board will fully support any candidate chosen.

Ms. Berry stated that all four candidates were impressive, competent and experienced, stating that the Board would be proud to have anyone of them to represent CMCSS as Director of Schools. Ms. Berry thanked the candidates for applying.

Mr. Baggett stated that he spent a lot of time having conversation's with teachers, administrators, central office staff and parents trying to get as much feedback as possible, stating that he was provided several different lenses to consider through the Director Selection process. Mr. Baggett also stated that the current Director selection has been the most difficult one that he has been through due to the quality of the candidates. Mr. Baggett thanked all of the candidates for their interest and participation during the process. Mr. Nolan asked for any additional specific comments or discussion on each candidate that had not already been made. (No further discussion).

Mr. Nolan referenced GP-11 Board Officers and Elections as related to the nomination and voting process for the new Director of Schools. The Board Attorney will take nominations for the new Director of Schools. No nomination is required to have a second. After nominations are complete, the Board Attorney will call for a vote. The vote will be by ballot and the ballots will be read out loud. The candidate must receive at least four votes to be elected. If no candidate receives four or more votes, there will be a re-vote. If there are more than two candidates with votes the re-vote will be narrowed down to the top two candidates. If neither candidate receive four votes, another re-vote will be taken. After three votes if it appears no selection is possible the Board Attorney will reopen the floor for nominations and discussion.

Dr. Angela Huff was nominated by Mr. Jimmie Garland. Dr. Jean Luna-Vedder was nominated by Mr. Charlie Patterson. Dr. Sean Impeartrice was nominated by Mr. Herbert Nelson. No additional nominations were made. The nominations were closed by Mr. Nolan. Round one voting ballots were cast and read for the record. Carol Berry District 1-Dr. Angela Huff, Margaret Pace District 2-Dr. Jean Luna-Vedder, Herbert Nelson District 3-Dr. Sean Impeartrice, Kent Griffy District 4-Dr. Jean Luna-Vedder, Jimmie Garland District 5-Dr. Angela Huff, Charlie Patterson District 6-Dr. Jean Luna-Vedder, Josh Baggett District 7-Dr. Jean Luna-Vedder. Dr. Jean Luna-Vedder had the majority of the votes and will be CMCSS' Director of Schools pursuant to the Board's approval of a contract.

Mr. Patterson made a motion for the Board to have a unanimous vote for Dr. Luna-Vedder. The motion was seconded by Mr. Griffy. (Discussion) Mr. Garland stated that he was abstaining from the vote. (No further discussion). The motion passed 6-0. A motion was made by Mr. Patterson that the Board Chair, Herb Nelson appoint two Board members to work with Mr. Nolan on drafting a contract for the new Director of Schools. The motion was seconded by Mr. Garland (Discussion) Mr. Griffy amended the motion to have the Board Chair appoint himself and two other Board members to work with Mr. Nolan on negotiating a contract with Dr. Luna-Vedder. Motion passed 7-0. Mr. Nelson appointed himself, Mr. Griffy and Mr. Garland to the sub-committee to assist Mr. Nolan in drafting the contract for Dr. Luna-Vedder. The negotiated contract will be brought back to the Board for discussion and vote at a later date.

Comments

Ft. Campbell School Liaison Officer

None

CMCEA/PET Representatives

Ms. Constance Brown, President of CMCEA thanked the Board for the opportunity for the employee's Q&A sessions during the Director of Schools interviews. Ms. Brown thanked Anthony Johnson and the communications department for an outstanding job facilitating the sessions. Ms. Brown discussed and shared data on the certified employee's surveys distributed by the collaborative conferencing team. The data from the surveys was related to employee safety concerns, retirement, professional development options and reasons for seeking alternate employment. Ms. Cathy Kolb, President of PET gave an update on the legislative bills submitted to the legislature by PET to include allowing students more time on tests, teacher shortages, grow your own program, teacher permits, retired teachers and bus drivers options for working as substitutes, occupational teacher licenses, and eliminating the praxis. Ms. Kolb reminded the Board about signing up for the Leader U education conference.

County Commissioners

Commissioner Allbert complimented the district on how well TCAP testing was organized for K-12 Virtual students at Central Services South.

Board Members

None

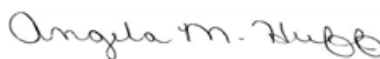
Director of Schools Report:

Dr. Huff shared a picture of the graduates from the Lipscomb Teacher Residency program. The residence graduated with their Master's degree and are certified in regular and special education. Dr. Huff read statements from some of the graduates as related to their journey and appreciation to CMCSS for the opportunity. Dr. Huff also shared pictures of CMCSS' employee retirement celebration. Dr. Huff thanked the Board for the honor of allowing her to serve CMCSS as the Interim Director of Schools, stating that it was a dream fulfilled.

Items on the agenda having been completed, Board Chair Herbert Nelson adjourned the meeting at 7:13 p.m.



Herbert Nelson
Board Chair



Dr. Angela Huff
Interim Director of Schools



LaTonya Long
Board Secretary