

**Minutes
Clarksville-Montgomery County
Board of Education**

March 15, 2022

The Clarksville-Montgomery County Board of Education convened Tuesday, March 15, 2022 in the Boardroom central administration offices, 621 Gracey Avenue, Clarksville TN. The meeting was called to order at 6:00 p.m. Board members present were: District Chair Herbert Nelson, Josh Baggett, Margaret Pace, Charlie Patterson, Carol Berry, Jimmie Garland and Kent Griffy. Also present were: Dr. Angela Huff, Interim Director of Schools; Jeff Goodson, General Counsel; Jeanine Johnson, Chief Human Resources Officer; Dr. Sean Impeatrice, Chief Academic Officer; David Holman, Chief Technology Officer; Chris Reneau, Chief Financial Officer; Norm Brumblay, Chief Operations Officer; Anthony Johnson, Chief Communications Officer; Carol Joiner, General Counsel, and LaTonya Long, School Board Secretary, who documented minutes of the meeting. Members present of the County Commission School Liaison Committee: Charlie Keene, Walker Woodruff, Jerry Allbert, and Lisa Prichard.

Point of Pride Awards

Anthony Johnson; Chief Communications Officer announced CMCSS' points of pride.

CMCSS Students and teachers continue to excel, and we are proud to recognize several (54) this month for their accomplishments.

Clarksville High School: CHS Girls Wrestling Team TSSAA Girls Wrestling Dual State Runner Up. Ella'lina Gonzalez, TSSAA Girls 107 Wrestling State Champion; Emma Stewart, TSSAA Girls 114 Wrestling 3rd Place; Shaniayha Wysinger, TSSAA Girls 235 Wrestling State Champion; Aidan Brenot, TSSAA Boys Wrestling AA 160 State Champion; Ethan Morrow, National Merit Scholarship Finalist.

Montgomery Central High School: Genesis Gilmore, TSSAA Girls 152 Wrestling 2nd Place.

Northwest High School: NWHS JLAB Leadership Team; Third Year of Advancing to the JROTC Leadership & Academic Bowl Championship in Washington DC; Coach CSM ® Glenn Louk, Cadets; Analiese Poe, Janiecia Montgomery, Mica-Lynn Villagomez, Declan O'Farrell, Kaitland Prussia, Kevin Lebaron. Roseanna Vaughn, TSSAA Girls 120 Wrestling State Champion; Brette Spink, TSSAA Girls 165 Wrestling 2nd Place.

Rossvie High School: RHS Girls Wrestling Team; TSSAA Girls Wrestling Dual State Champions; Gabriela Wilkinson, TSSAA Girls 138 Wrestling 3rd Place; Sammy Shires, TSSAA Boys Wrestling AA 138 State Champion; Zachary Dussler, TSSAA Boys Wrestling AA 182 State 2nd Place.

Approval of Consent Agenda

On a motion by Board Member Margaret Pace and seconded by Board Member Kent Griffy the Board approved the Consent Agenda 7-0. The Consent Agenda consisted of:

1. 02/08/2022 Regular Session Minutes
2. 02/22/2022 Special Session Minutes
3. Montgomery Central High School-Naming of Baseball Field-1st Read 02/02/2022
4. Surplus Property-1st Read 03/01/2022

Policy Monitoring

The policy monitoring report for **Executive Limitation 5– Financial Administration** was interpreted by Dr. Huff. With respect to the actual, ongoing financial condition and activities, the Director of Schools shall not cause nor allow fiscal jeopardy or a material deviation from the annual budget or budget policy adopted by the Board, or any fiscal condition that is inconsistent with achieving the priorities established in the Board's Ends Policies.

A motion was made by Mr. Jimmie Garland to declare full compliance of this reporting period of EL-5. The motion was seconded by Ms. Carol Berry. The motion passed 7-0.

The policy monitoring report for **Executive Limitation 12 - Rezoning** was interpreted by Dr. Huff. Because demographic circumstances change and populations increase or decrease with time, the Clarksville-Montgomery County School System is required from time to time to implement rezoning initiatives. Consequently, the Superintendent/Director of

Schools shall not fail to recommend and implement rezoning decisions based on the following constraints: No rezoning decision shall be made that does not insure the equitable distribution of resources according to the learning needs of all students. No rezoning decision shall be made that fails to involve key stakeholders in the process of establishing attendance line adjustments. No final rezoning decisions shall be made without the approval of the Board.

A motion was made by Mr. Charlie Patterson to declare full compliance of this reporting period of EL-12. The motion was seconded by Mrs. Carol Berry. The motion passed 7-0.

Reports

Goal #6 Increase employee access to mental health services provided at On-Site Clinic: was presented by Ms. Sharla Smith, Onsite Employee Health and Wellness Clinic Manager. The presentation included the effects of COVID-19 in the area of mental health. The services implemented by clinic staff to address mental health challenges for CMCSS employees was shared to include hiring a Licensed Professional Counselor and Social Worker, goal setting to address program challenges that included hiring life coaches to assist employees as well as current programs available to provide employees with assistance in the mental health area. The entire presentation can be viewed at the following link: <https://www.cmcss.net/wp-content/uploads/2022/04/Goal-6-Increase-employee-access-to-mental-health-services-provided-at-on-site-clinic.pptx>

Comments

Ft. Campbell School Liaison Officer

None

County Commissioners

None

Board Members

Mr. Garland thanked CMCSS staff for the point of pride presentations stating that CMCSS has some unique students that are doing amazing things in Clarksville Montgomery County schools and should be recognized for their accomplishments.

Mr. Griffy, made comments related to the suggestion he made at the February 22, 2022 Board meeting. Mr. Griffy suggest adding CMCSS Teacher Associations (CMCEA and PET) to the comment portion of the formal agenda on a regular basis. It was determined that a motion had to be made before adding the said agenda item. A motion was made by Mr. Griffy to include CMCEA and PET representatives to comments on the formal agenda. The motion was seconded by Mr. Patterson. (Discussion) Ms. Berry shared that Dr. Huff and the members of the leadership team meet with the Presidents of CMCEA and PET on a regular basis to address any areas of concern. Ms. Berry suggested hearing from Dr. Huff concerning the opportunities for discussions already established with the teacher organizations before voting. Mr. Griffy stated that adding the organizations to the agenda for comments would not replace the meetings held with the Director but would be an opportunity for the Board to hear their concerns first hand as to do a better job as Board members for the students, parents and the community as a whole. Mr. Patterson shared that the organizations may or may not have comments and if comments are made that the comments would not be prolonged. Mr. Patterson stated that adding the organizations to the agenda gives them that opportunity. Mr. Nelson asked if the organizations have expressed an interest in being on the agenda. Interest has been expressed. (No further Discussion). Motion passed 7-0. Mr. Griffy thanked the Board for their vote.

Director of Schools Report:

Dr. Huff gave an update and shared slides on the progress of Kirkwood Middle and High Schools.

Kirkwood Middle: Construction is 70% complete, roof underway with all roofing on site, storefront windows underway, exterior concrete walks are complete, fire protection lines in A-C wings complete, D wing underway, exterior drainage and final grading underway, plumbing in the A-C wings completed, D wing underway, all electrical rough-in is complete. **Kirkwood High:** Construction is 1.39% complete, footings underway, underground utility trenches underway, C.M.U. walls in area G (gym) underway. Mr. Garland asked about sinkhole problems at the construction sites. All sinkhole problems were resolved through the site package which was a separate project from the construction. All sinkholes were eliminated prior to any construction. There is no anticipation of further sinkholes as shared by Mr. Brumblay; Chief Operations Officer. Mr. Patterson inquired about the duties of Ms. Boss; Principal of Kirkwood Middle School. Ms. Boss works hand and hand with the operations department to address any needs or problems that may occur as related to opening the school. Ms. Boss is working with human resources for staffing and making contacts with the community as to establish relationships. School colors and mascot have been selected.

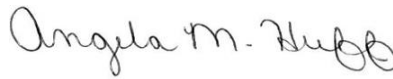
Dr. Huff announced the following: Academic Awards Ceremonies will be held on Wednesday March 16th and Thursday March 17th at 6:00 pm at the Wilma Rudolph Event Center. 264 recipients will be recognized along with 800 scheduled for attendance. This year will be the first opportunity for K-12 Virtual students to be recognized at the academic awards. Kimberly Wiggins will be the Keynote Speaker. Classified Staff Appreciation Day for Educational, Media and Vocational Assistants is March 16th, 2022. Kindergarten Kickoff is April 7th. Students and parents will have the opportunity to meet the teachers and tour the schools. Information for parents has been posted on the website.

The Comptroller's Office concluded their fiscal audit of CMCSS' financial performance and compliance of the district. There with zero audit findings which is consistent with CMCSS' passed performances. Dr. Huff thanked Mr. Reneau, Chief Financial Officer and the Business Affairs team for their high level of work.

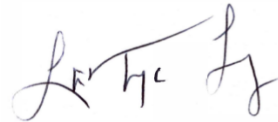
Items on the agenda having been completed, Board Chair Herbert Nelson adjourned the meeting at 6:49 p.m.



Herbert Nelson
Board Chair



Dr. Angela Huff
Interim Director of Schools



LaTonya Long
Board Secretary