

**Minutes
Clarksville-Montgomery County
Board of Education**

February 8, 2022

The Clarksville-Montgomery County Board of Education convened Tuesday, February 8, 2022 in the Boardroom central administration offices, 621 Gracey Avenue, Clarksville TN. The meeting was called to order at 6:00 p.m. Board members present were: District Chair Herbert Nelson, Josh Baggett, Margaret Pace, Charlie Patterson, Carol Berry, Jimmie Garland and Kent Griffy. Also present were: Dr. Angela Huff, Interim Director of Schools; Mark Nolan, General Counsel; Jeanine Johnson, Chief Human Resources Officer; Dr. Sean Impeatrice, Chief Academic Officer; David Holman, Chief Technology Officer; Chris Reneau, Chief Financial Officer; Norm Brumblay, Chief Operations Officer; Anthony Johnson, Chief Communications Officer; Carol Joiner, General Counsel, and LaTonya Long, School Board Secretary, who documented minutes of the meeting. Members present of the County Commission School Liaison Committee: Charlie Keene, John Gannon, Jerry Allbert, and Lisa Prichard.

Approval of Consent Agenda

On a motion by Board Member Margaret Pace and seconded by Board Member Charlie Patterson the Board approved the Consent Agenda 7-0. The Consent Agenda consisted of:

1. 01/11/2022 Regular Session Minutes

Policy Monitoring

The policy monitoring report for **Executive Limitation 3– Personnel Administration** was interpreted by Dr. Huff. The Director of Schools shall assure the recruitment, employment, development, evaluation, and compensation of district employees, consultants, and contract workers in a manner necessary to enable the organization to achieve its Ends policies, and not jeopardize the fiscal integrity or the public image of the District. A motion was made by Mr. Josh Baggett to declare full compliance for this reporting period of EL-3. The motion was seconded by Mr. Jimmie Garland. Motion passed 7-0.

Reports

Superintendent Search Interim Report was given by Dr. Tammy Grissom, Executive Director Tennessee School Boards Association. Dr. Grissom provided the Board with an interim report that detailed the background and procedures for the CMCSS Director Search. The report included stakeholder feedback, timeline and critical decision sequence, Superintendent search process, overview of meetings and CMCSS Superintendent Search Proposed Criteria for Board consideration. The complete report will be posted on the CMCSS website.

2022-2023 Zoning Recommendation; Mr. Norm Brumblay, Chief Operations Officer explained the process for rezoning according to CMCSS strategic work EL-12 (rezoning) to identify attendance boundaries for new schools and to address school capacity needs across the district. Mr. Brumblay provided a historical background on this process. The 2022-2023 final zoning recommendation presentation was presented by Mr. Robert Schwartz, CEO RSP Associate's a third party vendor hired to conduct CMCSS' comprehensive rezoning. Feedback from the stakeholder meetings resulted in the following changes to the zoning recommendation presented on January 4, 2022. Students will have the opportunity to choose between attending the new school boundary or their existing school. (Examples) If a student currently in 6th grade (2021-2022 school year) and are impacted by the boundary change will have the option to attend the new middle school or current middle school for the 2022-2023 school year. The choice made for the 2022-2023 school year cannot be changed in the 2023-2024 school year. Once the student reaches High School in the 2024-2025 school year, there will not be a second choice opportunity to attend their old attendance boundary high school. If a student is a 9th grader in the 2022-2023 school year and is impacted by the boundary change: They have the option to attend the new high school or current high school for the 2023-2024 school year. The choice made for the 2023-2024 school year cannot be changed in the subsequent years. Transportation will not be provided by the district if a student chooses to attend their existing middle or high school.

Resolution 2021-2022 Budget Amendments: Chris Reneau, Chief Financial Officer presented budget amendments for the 2021-2022 school year. After approval by the School Board the amendments will go before the Montgomery County Commission for approval on March 14, 2022.

Goal #8 Expand and Support Multiple Pathways into the Teaching Profession was presented by Dr. Phyllis Casebolt, Director of Federal Projects, and Traci Koon Educator Pipeline Facilitator. The presentation detailed CMCSS's Teacher Residency Programs "Why" to address teacher shortages, increase diversity, invest in the community to improve retention and continue to strive for an excellent educator in every classroom. The presentation also included information on CMCSS' Apprenticeship Approval and a tribute to honor Teacher Residency participant Gregory Clay. The entire presentation can be viewed at the following link: <https://www.cmcss.net/wp-content/uploads/2022/03/Goal-8-Expand-and-Support-Multiple-Pathways-into-the-Teaching-Profession-02-08-2022.pptx>

Board Discussion and Consideration

Resolution 2021-2022 Budget Amendments: A motion was made by Mr. Patterson to accept the 2021-2022 budget amendments as presented by Chris Reneau, Chief Financial Officer. The motion was seconded by Mr. Garland. (No Discussion). Mr. Griffy asked for and received clarification on the motion. Motion passed 7-0.

Consider and Adopt Criteria for Director Search: Mr. Nelson called for a motion to accept the Superintendent Search Criteria. Mr. Griffy suggested that if any portion of the Superintendent Search Interim Report be adopted it should be the procedures only as the Board was presented the material at the current Board meeting and have not had the opportunity to fully review the report. A suggestion was made to table the vote until the February 22, 2022 special called voting session. A motion was made by Mr. Baggett to vote on the Superintendent Search Criteria on February 22, 2022. The motion was seconded by Ms. Berry. (Discussion) Mr. Baggett asked Mr. Nolan to verify with TSBA if there would be any issue with voting on the criteria at the special session on February 22, 2022. Mr. Nolan will confirm, however, there is no deadline the Board would be missing by moving the vote to February 22, 2022. Motion to move the vote to February 22, 2022 passed 7-0.

Comments

Ft. Campbell School Liaison Officer

None

County Commissioners

None

Board Members

Ms. Berry recognized Commissioner Gannon and thanked all the commissioner's for their presence at the meeting. Mr. Garland thanked the person's that spoke at the special session public participation meeting especially the students stating that the Board needed to hear from them as well. He also thanked Dr. Huff and staff for the work that is done every day on behalf of CMCSS students. Mr. Nelson asked to be provided a breakdown of teacher diversity in the district as well as looking at a solution to stem bullying in schools.

Director of Schools Report:

Applications for Schools and Programs of Choice: Dr. Huff gave a reminder that the deadline for open enrollment for schools of choice is Friday, February 11, 2022. CMCSS offers several non-traditional schools and programs of choice for students. The application period for most programs is 01/14/22 – 2/11/22. Due to the comprehensive rezoning that will change capacities at some schools, the District is delaying the determination of open seats for Open Enrollment, which is separate from schools and programs of choice. Families will receive notification of open seats and an opportunity for Open Enrollment upon completion of rezoning, tentatively around March of 2022.

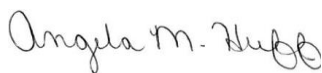
Dr. Huff announced the following: Girls Wrestling State Duals Champions: TSSAA is the first in US history to have a sanctioned duals championship for girls wrestling at the state level. On Saturday, the Rossview High girls wrestling team won the state tournament. The Clarksville High girls wrestling team was the state runner-up. Congratulations goes out to Rossview High School and Clarksville High School Girls Wrestling Teams. Both teams will be recognized as points of pride by the Board. The Resolution of the Montgomery County Board of Commissioners appropriated additional funds for site work to complete the Kirkwood School Complex it will be placed on the consent agenda at the next County Commissioners meeting. TN SySTEM Grant was awarded to Northeast High School. Northeast was one of six schools chosen in the state of Tennessee to receive this grant. Over the next two years the chosen schools will partner with post-secondary schools and employers to develop work based courses that will combine hands on skill building with academic instruction allowing students to gain both college credit and work based experience while in high school.

Dr. Huff welcomed Commissioner John Gannon who was not at the January 11th Board meeting.

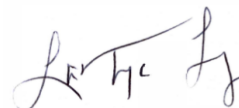
Items on the agenda having been completed, Board Chair Herbert Nelson adjourned the meeting at 7:36 p.m.



Herbert Nelson
Board Chair



Dr. Angela Huff
Interim Director of Schools



LaTonya Long
Board Secretary