

**Minutes
Clarksville-Montgomery County
Board of Education**

January 11, 2022

The Clarksville-Montgomery County Board of Education convened Tuesday, January 11, 2022 in the Boardroom central administration offices, 621 Gracey Avenue, Clarksville TN. The meeting was called to order at 6:00 p.m. Board members present were: District Chair Herbert Nelson, Josh Baggett (via Zoom), Margaret Pace, Charlie Patterson, Carol Berry, Jimmie Garland and Kent Griffy. Also present were: Dr. Angela Huff, Interim Director of Schools; Mark Nolan, General Counsel; Jeanine Johnson, Chief Human Resources Officer; Dr. Sean Impeatrice, Chief Academic Officer; David Holman, Chief Technology Officer; Chris Reneau, Chief Financial Officer; Norm Brumblay, Chief Operations Officer; Carol Joiner, General Counsel, and LaTonya Long, School Board Secretary, who documented minutes of the meeting. Members present of the County Commission School Liaison Committee: Charlie Keene, Walker Woodruff, Jerry Allbert, and Lisa Prichard.

Mr. Herbert Nelson, Board Chair announced the following TSBA Director Search meeting schedule: January 25th, 2022 10:00 a.m. Parent Advisory Council, 11:30 a.m. Elected Officials, 1:30 p.m. Classified Employees, 3:00 p.m. School and District Level Administrators, 4:30 p.m. Teacher Communication Groups (K-12). All meetings will be held in the CMCSS Board Room.

Approval of Consent Agenda

On a motion by Board Member Kent Griffy and seconded by Board Member Margaret Pace the Board approved the Consent Agenda 6-0. The Consent Agenda consisted of:

1. 12/14/2021 Regular Session Minutes
2. 01/04/2022 Committee for Funding Applications Minutes
3. 2023-2024 School Calendar (3rd Year Out), 1st Read 01/04/2022
4. 2022-2023 School Calendar Adjustments, 1st Read 01/04/2022

Policy Monitoring

The policy monitoring report for **Executive Limitation 2– Communication with the Public** was interpreted by Dr. Huff. The Superintendent/Director of Schools shall assure that the public is adequately informed about the condition and direction of the District. The Director of Schools will: Provide for timely information, appropriate input, and strategic two-way dialogue between the district and the citizens that builds understanding and support for district efforts. Assure that all staff interactions with parents and community build mutual respect, involvement and support. Prepare and publish, on behalf of the Board, annual progress reports to the public. A motion was made by Mr. Jimmie Garland to declare full compliance for this reporting period of EL-2. The motion was seconded by Mr. Charlie Patterson. Motion passed 6-0.

The policy monitoring report for **Executive Limitation 9 – School Year Calendar** was interpreted by Dr. Huff. The Director of Schools shall prepare a District Calendar or School Calendar that best meets the instructional needs of students. Accordingly, the Director of Schools shall develop a calendar which: Provides for multiple years of implementation; provides for the required number of instruction and contact hours/days; includes dates for all district scheduled professional learning activities. A motion was made by Ms. Margaret Pace to declare full compliance for this reporting period of EL-9. The motion was seconded by Mr. Charlie Patterson. The motion passed 6-0.

Reports

Goal #11 Improve Student Transportation Services was presented by Norm Brumblay, Chief Operations Officer. The presentation consisted of: CMCSS fleet and staffing status, recruiting efforts, retention and training to include, safety efforts, effectiveness of training and the mission of training. The entire presentation can be viewed at the following link: <https://www.cmcoss.net/wp-content/uploads/2022/02/Goal-11-Improve-Student-Transportation-Services-1.10.22-004.pdf>

Teacher Tenure Consideration: Pursuant to State of Tennessee Chapter 70 and Tennessee Code Annotated 49-5-503, 341 CMCSS teachers qualified for tenure, 121 Teachers will be granted tenure. The qualifications for reaching tenure include 5 year completion of a teaching position within the last two years the candidate must score a 4 or 5 on their evaluations. Teachers will be notified of tenure on January 21, 2022.

Approval of Review Committee for any submitted Charter Applications: Pursuant to Administrative Policy SLT-A004, Charter School Policy, a prospective charter school sponsor shall send a letter of intent to both the District's Director of Schools and the Tennessee Department of Education at least sixty days prior to the date on which a completed application is due. The Director of Schools shall appoint and the Board shall approve a review team to assist in reviewing and evaluating charter school applications. The team shall be composed of members of the district administrative staff, community members, and a member of the board. Committee members include Carol Berry; Board Member District 1, Norm Brumblay; Chief Operations Officer, Prentice Chandler; Dean of Eriksson College of Education APSU, Mayor Jim Durrett; County Mayor, Dr. Roz Evans; High School Level Director, Taylia Griffith; Director of Special Populations, David Holman; Chief Technology Officer, Price Hopson; President Education Foundation; Angela Huff; Interim Director of Schools; Dr. Sean Impeartrice; Chief Academic Officer, Carol Joiner; General Counsel, Anthony Johnson; Chief Communications Officer, Jeanine Johnson; Chief Human Resources Officer, Dr. Dayna Paine, Director of Career and Technical Education, Mayor Joe Pitts; City Mayor, Chris Reneau; Chief Financial Officer, Marla Rye; President Workforce Essentials, Emily Vaughn; Director of Teaching and Learning, Elizabeth Vincent; Director of Continuous Improvement, Vicki Wallace, Retired, CMCSS. The Board shall rule by resolution on the approval or denial of a charter application within ninety days of its receipt.

Board Discussion and Consideration

Teacher Tenure Consideration: A motion was made by Mr. Kent Griffy to accept the list of teachers eligible for tenure. The motion was seconded by Ms. Carol Berry. The motion passed 6-0.

Approval of Review Committee for any submitted charter applications: A motion was made by Mr. Jimmie Garland to approve the charter school review team. The motion was seconded by Ms. Carol Berry. (Discussion) Mr. Garland asked if other Board members could sit in on the review team meetings. Dr. Huff explained that the board approved committee members are the person's that can participate in reviewing the applications. According to the state only the review committee members are eligible to review the applications. Carol Joiner, CMCSS General Counsel shared that the approved review committee has to review the applications first after which the full board will be able review the applications. CMCSS has received two letters of intent. The motion passed 6-0.

Comments

Ft. Campbell School Liaison Officer

None

County Commissioners

Commissioner Prichard introduced the new County Commission School Liaison members.

Commissioner Allbert asked questions related to teacher tenure eligibility and tenure cycle, bus driver exit interview data and bus driver stipend. Dr. Huff will get the requested information to Commissioner Allbert as well as the full Commission. Dr. Huff added that answers to any questions the Commissioners may have will be sent to Mayor Durrett to forward to all of the County Commissioners.

Board Members

Mr. Nelson announced an additional meeting; December 25, 2022 TSBA will be hosting a Director of Schools Community Forum at 6:00 p.m. in the CMCSS board room.

Mr. Garland welcomed the new County Commissioners.

Director of Schools Report:

Applications for Schools and Programs of Choice: CMCSS offers several non-traditional schools and programs of choice for students. The application period for most programs will be 01/14/22 – 2/11/22. This information has been communicated to families and posted on the website. Due to the comprehensive rezoning that will change capacities at some schools, the District is delaying the determination of open seats for Open Enrollment, which is separate from schools and programs of choice. Families will receive notification of open seats and an opportunity for Open Enrollment upon completion of the rezoning, tentatively around March of 2022.

Dr. Huff welcomed and introduced the new County Commission School Liaison members. Commissioners John Gannon, (who was unable to attend) Jerry Allbert, Walker Woodruff and Charlie Keene.

Kirkwood Resolution: The County Commission approved the resolution to fund the construction of Kirkwood High School on Monday, January 10, 2022. The district will issue the contract shortly. With two high schools already over capacity and projections indicating an enrollment growth of over 1,500 high school students over the next 5 years, the community's investment in Kirkwood High School will provide much-needed additional capacity. As Montgomery County continues to grow, a strong growth plan and partnership with County Government will continue to be vital.

Kirkwood Complex Timeline: November 2021 Bid Kirkwood High School, Issue Contract for Kirkwood HS. May 15, 2022 Completion date of Phase II site work-remaining balance of Kirkwood School Campus. August 2022 Open Kirkwood Middle School. August 2023 Open Kirkwood HS.

Reminder: If anyone would like to provide zoning feedback, go to: cmcss.net/zoning. Feedback can be provided 24 hours a day in addition to the January 17th and 18th virtual sessions and the February 1st Public hearing. Mr. Griffy asked if the feedback given will be visible for anyone to view. The individual's that are manning the site will have access to any feedback information. The feedback will go into a data base to be used for decision making related to rezoning. Mr. Brumblay stated that the information will eventually be cataloged and become a part of the recommendation.

Items on the agenda having been completed, Board Chair Herbert Nelson adjourned the meeting at 6:45 p.m.



Herbert Nelson
Board Chair



Dr. Angela Huff
Interim Director of Schools



LaTonya Long
Board Secretary