

**Minutes
Clarksville-Montgomery County
Board of Education**

December 14, 2021

The Clarksville-Montgomery County Board of Education convened Tuesday, December 14, 2021 in the Boardroom central administration offices, 621 Gracey Avenue, Clarksville TN. The meeting was called to order at 6:00 p.m. Board members present were: District Chair Herbert Nelson, Josh Baggett, Margaret Pace, Charlie Patterson, Carol Berry, Jimmie Garland and Kent Griffy. Also present were: Dr. Angela Huff, Interim Director of Schools; Mark Nolan, General Counsel; Jeanine Johnson, Chief Human Resources Officer; Dr. Sean Impeatrice, Chief Academic Officer; David Holman, Chief Technology Officer; Chris Reneau, Chief Financial Officer; Norm Brumblay, Chief Operations Officer; Anthony Johnson, Chief Communications Officer; Emily Vaughn, Director of Teaching Learning and Innovation; Carol Joiner, General Counsel, and LaTonya Long, School Board Secretary, who documented minutes of the meeting. Members present of the County Commission School Liaison Committee: Josh Beal, Loretta Bryant, Garland Johnson, Rickey Ray, and Lisa Prichard.

Approval of Consent Agenda

On a motion by Board Member Jimmie Garland and seconded by Board Member Margaret Pace the Board approved the Consent Agenda 7-0. The Consent Agenda consisted of:

1. 11/09/2021 Regular Session Minutes
2. 12/07/2021 Special Session Minutes
3. Surplus Property-Child Nutrition, 1st Read 12/07/2021
4. Family Life Curriculum Recommendation, 1st Read 12/07/2021
5. Proposed Superintendent Search Timeline, 1st Read 12/07/2021

Policy Monitoring

The policy monitoring report for **Executive Limitation 1– Global Executive Constraint** was interpreted by Dr. Huff. The Superintendent/Director of Schools shall not cause or allow any practice, activity, decision, or organizational condition which is either unlawful, unsafe, imprudent, or in violation of Board Policy or commonly accepted business and professional ethics. Every effort will be made to ensure that the District is in compliance with local, state and federal law and Board policy.

A motion was made by Ms. Margaret Pace to declare full compliance for this reporting period of EL-1. The motion was seconded by Ms. Carol Berry. Motion passed 7-0.

Reports

Executive Order 11/23/2021, Request to overspend 2 accounts pending FY 21-22 GP Fund Budget. The first request is to overspend the Property Claims Account under the Board of Education Function in the General Purpose Fund in order to pay for the repairs caused by flooding at Northwest High School. The second request is to overspend the Safe School Program Equipment Instructional Account under the Instructional Support Function in the General Purpose Fund to purchase the new camera servers.

Goal #5 Create a competitive-edge recruitment strategy for all employee groups was presented by Melissa Izatt, Director of Educator Quality; and Human Resources Coordinator Erica Christmas. The presentation consisted of data related to new hires, teacher shortages and employee retention. Information on recruitment challenges, strategies, licensures and next steps were also given. The entire presentation can be viewed at the following link, <https://www.cmcss.net/wp-content/uploads/2022/01/Goal-5-Create-a-competitive-edge-recruitment-strategy-for-all-employee-groups.pdf>

Board Discussion and Consideration

Student Disciplinary Appeal: The Board had an opportunity to review information regarding a parents request for a student disciplinary appeal in a closed executive session on December 14, 2021. Mr. Nolan explained that the procedure followed for student disciplinary appeals is set forth by the CMCSS student code of conduct. If no motion is made to grant a hearing, to overturn the decision of the Hearing Authority, or to modify the discipline imposed, the decision of the Director shall be affirmed. Mr. Nolan called for any motions concerning the appeal request. No motions were made the decision of the Director was affirmed.

Comments

Ft. Campbell School Liaison Officer

Melisa Silva wished the Board a happy, safe and restful holiday season.

County Commissioners

Commissioner Prichard commented on CMCSS' Teacher Residency Program and how it will support CMCSS' retention rate. Ms. Prichard also stated that she appreciates the work put forth by the district to educate and empower students.

Board Members

Mr. Patterson responded to Commissioner Prichard comments as related to CMCSS retention rate as presented in the presentation. Mr. Patterson stated that he appreciated the support of the County Commissioner's over the years and will be looking forward to their continued support as it relates to competitive wages for district employees and the retention rate.

Mr. Garland stated that he has represented the School Board in Washington D.C. speaking with Tennessee senators and congressional liaisons in the areas of additional funding and classroom space on behalf of CMCSS students with special needs. Mr. Garland encouraged CMCSS parents to reach out to representatives in Washington to share the needs of Montgomery County. Mr. Garland thanked Dr. Huff and the staff for their continued hard work.

Mr. Nelson thanked CMCSS' SRO's for intervening during the incidences of school threats and commending them for keeping CMCSS schools safe.

Director of Schools Report: Kirkwood Middle School Update:

Progress: 98% of the concrete masonry walls are complete. The concrete floors on grade are 98% complete. The second story concrete floors on steel are 100% complete. The concrete loading dock is complete. 40% of the exterior concrete walks are complete. 100% of the second floor joists and decking are completed. The roof joists are 100% complete in the A, B and C wings. The steel decking in A, B, and C are 50% complete. Roof joists are set over the theater and gym. Roof joists over the D wing are 10% complete. The underground onsite drainage is complete. The MP&E is 90% complete in A, B and C wings. The D wing and second floor of A, B, and C are under way. 90% of the cable tray in A, B, and C wings are installed. 60% of the fire mains and most of the drops on the first floor of A, B, and C wings. CEMC has completed pulling the underground wire for the main electrical transformer. Kirkwood Middle construction is 48.1% complete. Pictures of the work was shared. The Kirkwood High School Resolution was also shared along with a picture of the floor plan. **Timeline for the Kirkwood Campus:** Kirkwood High School came in at \$91.3 million, Construction funds resolution sent to County Commissioners for approval. May 15, 2022 – Completion date of Phase II site work – Remaining Balance of Kirkwood School Campus. August 2022 – Open Kirkwood Middle School, August 2023 – Open Kirkwood High School.

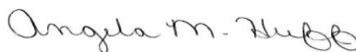
Dr. Huff thanked the Custom House Museum for providing 150 gift memberships to give out to CMCSS families. Each school selected the families to receive the gift memberships. The memberships will be given out prior to winter break.

Friday, December 17th. will be the last half day for CMCSS students. Winter Break will be December 20, 2021 thru January 6th, 2022. Dr. Huff wished everyone a Merry Christmas, Happy Holidays and a Happy New Year.

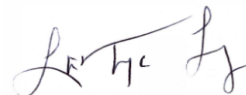
Items on the agenda having been completed, Board Chair Herbert Nelson adjourned the meeting at 6:47 p.m.



Herbert Nelson
Board Chair



Dr. Angela Huff
Interim Director of Schools



LaTonya Long
Board Secretary