

**Minutes**  
**Clarksville-Montgomery County**  
**Board of Education**

**November 9, 2021**

The Clarksville-Montgomery County Board of Education convened Tuesday, November 9, 2021 in the Boardroom central administration offices, 621 Gracey Avenue, Clarksville TN. The meeting was called to order at 6:00 p.m. Board members present were: District Chair Herbert Nelson, Josh Baggett, Margaret Pace, Charlie Patterson, Carol Berry, Jimmie Garland and Kent Griffy. Also present were: Dr. Angela Huff, Interim Director of Schools; Mark Nolan, General Counsel; Jeanine Johnson, Chief Human Resources Officer; Dr. Sean Impeatrice, Chief Academic Officer; David Holman, Chief Technology Officer; Chris Reneau, Chief Financial Officer; Anthony Johnson, Chief Communications Officer; Emily Vaughn, Director of Teaching Learning and Innovation; Carol Joiner, General Counsel, and LaTonya Long, School Board Secretary, who documented minutes of the meeting. Members present of the County Commission School Liaison Committee: Josh Beal, Loretta Bryant, Garland Johnson, Rickey Ray, and Lisa Prichard.

**Point of Pride Awards**

Anthony Johnson announced the following point of pride award recipients:

**Stephanie Dollich** |Courageous and observant school bus driver who found a missing child.

**Charlie Bumpus, Will Bumpus**, Montgomery Central High School Structural Systems Program | TN Association for Career and Technical Education Secondary Program of the Year for 2020-2021.

**Approval of Consent Agenda**

On a motion by Board Member Jimmie Garland and seconded by Board Member Charlie Patterson the Board approved the Consent Agenda 7-0. The Consent Agenda consisted of:

1. 10/19/2021 Regular Session Minutes
2. 2021 LEA Compliance Report, 1<sup>st</sup> Read 11/02/2021
3. 2022 Legislative Priorities, 1<sup>st</sup> Read 11/02/2021
4. Public Participation policy change time limit of any single presentation shall not exceed five (5) minutes, 1<sup>st</sup> Read 11/02/2021

**Policy Monitoring**

The policy monitoring report for **Executive Limitation 5– Financial Administration** was interpreted by Dr. Huff. With respect to the actual, ongoing financial condition and activities, the Director of Schools shall not cause nor allow fiscal jeopardy or a material deviation from the annual budget or budget policy adopted by the Board, or any fiscal condition that is inconsistent with achieving the priorities established in the Board's Ends Policies.

A motion was made by Ms. Margaret Pace to declare full compliance for this reporting period of EL-5. The motion was seconded by Ms. Carol Berry. Motion passed 7-0.

**Reports**

**Goal #2** Implement research-based literacy practices to develop competent readers, writers and thinkers was presented by Emily Vaughn, Director of Teaching, Learning and Innovation. Ms. Vaughn's presentation included CMCSS' Literacy Vision "For all students to be readers, writers and thinkers who utilize text and tasks to deepen knowledge, think critically, solve problems, and generate new ideas about the world around them", current data for TN Ready Proficiency as well as the plan to achieve said vision. The entire presentation can be viewed at the following link:

<https://www.cmcss.net/wp-content/uploads/2021/12/Goal-2-Board-Report-Literacy-11.9.21.pptx>

**Board Discussion and Consideration**

**Student Disciplinary Appeal:** The Board had an opportunity to review information regarding a parents request for a student disciplinary appeal in a closed executive meeting on November 9, 2021. Mr. Nelson (Board Chair) called for any motions concerning the appeal request. Mr. Griffy made a motion to amend the disciplinary action imposed to 45 days. The motion was seconded by Mr. Garland. Mr. Nelson recommended changing the 45 day amendment to time served. Mr. Griffy adjusted his motion to amend the disciplinary action from 45 days to time served. The motion was seconded by Mr. Nelson. Motion passed 6-1. **COVID-19 Safety Protocols:** Due to the reduction in Montgomery County's COVID-19 numbers, Mr. Patterson made a motion to vacate the masks requirement and review it again at the January 11, 2022 formal board meeting. The motion was seconded by Mr. Garland. Motion passed 7-0.

**Selection of Director Search and Consulting Firm:**

Mr. Garland made a motion for CMCSS General Council to retain TSBA to conduct CMCSS' Director of Schools search. The motion was seconded by Mr. Patterson. (Discussion) Ms. Pace made an amendment to the motion to begin with the lower level plan 1 of TSBA's proposal. The motion was seconded by Mr. Griffy. (Discussion) Mr. Baggett addressed the question surrounding the director search not being conducted internally stating that conducting the director search internally creates a large conflict of interest for CMCSS employee's to advertise, collect resumes and vet candidates of the person that may become their boss. Mr. Baggett stated that an external firm would be better situated to conduct the search. Mr. Baggett cautioned against hiring TSBA as TSBA has been retained before and advertising the position has been the extent of their search. Mr. Baggett made an amendment to the motion to retain Jim Huge director search and consulting firm as the company specializes in this type of work and will do a more in-depth search into the backgrounds of candidates. The motion was seconded by Mr. Patterson. A vote was taken by show of hands to retain Jim Huge director search and consulting firm to conduct CMCSS' Director Search, motion failed 5-2. (Discussion) Mr. Baggett made a motion to choose plan 2 of TSBA's proposal. Ms. Berry stated that TSBA is less expensive and would work with the Board and provide the quality that is needed. The motion was seconded by Mr. Garland. Motion passed 7-0. Mr. Nelson restated the new motion. The new motion states that TSBA be retained for CMCSS' Director of Schools search to include plan 2 search criteria as oppose to plan 1. Motion passed 7-0. A vote on the original motion was taken to retain TSBA to conduct CMCSS' Director of Schools search. The original motion was made by Mr. Garland and seconded by Mr. Patterson. Motion passed 7-0.

**Comments**

**Ft. Campbell School Liaison Officer**

Melisa Silva thanked CMCSS and the Board for their support of military families referring to the many Veterans Day programs being held at schools through-out the district.

**County Commissioners**

Commissioner Prichard commented on CMCSS' Literacy Program stating that it is an amazing program that will provide students with the tools they need to succeed.

**Board Members**

Mr. Garland thanked Ms. Vaughn for her presentation on literacy as well as Dr. Huff and CMCSS staff, stating that he is proud of the fact that the district is always looking for new innovative ideas to help with student success.

Mr. Griffy thanked all of the veterans for providing the opportunity for the Board to be able to serve in that capacity, stating that it is their sacrifice that allows them to serve the community in a way of freedom, choices, and to educate CMCSS students in a way the community chooses.

Mr. Baggett wished all the of the veterans happy Veterans day and thanked all of those who served.

Ms. Berry thanked the wives of veterans for their sacrifice.

Mr. Nelson thanked all veterans and their wives stating that it makes a huge difference knowing that everything is order when returning home from deployment.

**Director of Schools Report**

Dr. Huff stated that is has been a wonderful treat to get back to visiting schools to see students engaged in in-person learning and to witness the atmosphere of the school environment. Dr. Huff shared that at one of the elementary schools she visited she was able to witness school staff involved in high dosage tutoring, supporting students and closing gaps due to learning loss. Dr. Huff was taught the blue zone expectations by Scott Wainwright, Principal at NPMS, stating that she is looking forward to continuing her school visits as well as visiting the K-12 virtual school.

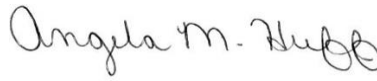
Dr. Huff announced that schools will be closed Thursday, November 11<sup>th</sup> in observance of Veterans Day. CMCSS staff will be visiting and participating in Veterans Day programs across the district were students and faculty will be honoring Veterans. Dr. Huff recognized all of the Veterans attending the meeting, stating that she is humbled by their service and dedication to our country and service to our community. Dr. Huff thanked them for their service and thanked all military wives as well.

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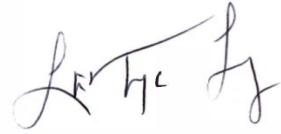
A motion to adjourn the meeting was made by Ms. Berry and second by Mr. Patterson. Board Chair Herbert Nelson adjourned the meeting at 6:50 p.m.



Herbert Nelson  
Board Chair



Dr. Angela Huff  
Interim Director of Schools



LaTonya Long  
Board Secretary