

**Minutes
Clarksville-Montgomery County
Board of Education**

October 19, 2021

The Clarksville-Montgomery County Board of Education convened Tuesday, October 19, 2021 in the Boardroom central administration offices, 621 Gracey Avenue, Clarksville TN. The meeting was called to order at 6:00 p.m. Board members present were: District Chair Herbert Nelson, Josh Baggett, Margaret Pace, Charlie Patterson, Carol Berry, Jimmie Garland and Kent Griffy. Also present were: Dr. Angela Huff, Interim Director of Schools; Mark Nolan, General Counsel; Jeanine Johnson, Chief Human Resources Officer; Dr. Sean Impeatrice, Chief Academic Officer; David Holman, Chief Technology Officer; Chris Reneau, Chief Financial Officer; Norm Brumblay, Chief Operations Officer; Anthony Johnson, Chief Communications Officer; Emily Vaughn, Director of Teaching Learning and Innovation; Tina Smith, Director of Professional Learning; Carol Joiner, General Counsel, and LaTonya Long, School Board Secretary, who documented minutes of the meeting. Members present of the County Commission School Liaison Committee: Josh Beal, Loretta Bryant, Garland Johnson, Rickey Ray.

Point of Pride Awards

Anthony Johnson announced the following point of pride award recipients:

Northeast High School Robotics Team 5999A | VEX World JROTC Division Robot Skills Award

Team 5999A Students: Aleksandre Josef Barnuevo, Marcus Kinch, Guido Ricabal, Michael Scates; Team 5999 Coaches: Mr. Nicholas DuBee, Chief Thomas Hager, Mr. Daniel Saucer. **Clarksville High School Girls Golf Team** | TSSAA State Champions: Autumn Spencer, Zoe Phillips, Darcy Phillips, Coach-John Robichaud. **Clarksville High School | National Merit Scholarship Semifinalist:** Ethan Morrow. **Northwest High School | Legion Valor Award:** Kaylee Coon. **Reward Schools:** Montgomery Central Elementary, Rossview Elementary, Sango Elementary. **Purple Star School Awards:** Glenellen Elementary, New Providence Middle, West Creek High, West Creek Elementary, Moore Magnet STEM, Rossview Elementary, Hazelwood Elementary, Oakland Elementary, Kenwood Middle, West Creek Middle, Woodlawn Elementary.

Approval of Consent Agenda

On a motion by Board Member Jimmie Garland and seconded by Board Member Kent Griffy the Board approved the Consent Agenda 7-0. The Consent Agenda consisted of:

1. 09/14/2021 Regular Session Minutes
2. 09/28/2021 Committee for Funding Applications Minutes
3. 10/05/21 Committee for Funding Applications Minutes
4. CMCSS Depository Authorization, 1st Read 09/14/2021
5. FY22 Title I Budget, 1st Read 10/05/2021
6. Surplus Property MCHS Basketball Uniforms, 1st Read 10/05/2021
7. Surplus Property MCHS Volleyball Jersey's 1st Read 10/05/2021
8. Resolution Budget Amendments, 1st Read 10/05/2021

Policy Monitoring

The policy monitoring report for **Executive Limitation 4– Financial Planning/Budget** was interpreted by Dr. Huff. Financial planning for any fiscal year shall align with the Board's Ends Policies, not risk fiscal jeopardy, nor fail to be derived from a multi-year plan. I interpret this to mean that as the system's goals and strategic work are annually developed, they will be aligned to the Board's Ends policies, and financial resources will support those ends, goals and work. As the budget process is carried out, consideration is given to the budgetary needs beyond one year.

A motion was made by Mr. Josh Baggett to declare full compliance for this reporting period of EL-4. The motion was seconded by Ms. Margaret Pace. Motion passed 7-0.

The policy monitoring report for **Executive Limitation 10– Learning Environment and Student Discipline/Safety** was interpreted by Dr. Huff. The Director of Schools shall provide a safe learning environment conducive to effective learning. Accordingly, the Director of Schools shall: Develop, publish and annually distribute a written student code of conduct to all students and parents. Assure that discipline policies are fairly and consistently enforced using reasonable judgment. Develop and maintain emergency and disaster plans with regular testing of their effectiveness; Minimize unnecessary disruption that encroaches on instructional time; Prohibit illegal discrimination; Protect confidential information and records.

A motion was made by Ms. Carol Berry to declare full compliance for this reporting period of EL-10. The motion was seconded by Mr. Charlie Patterson. Motion passed 7-0.

Reports

Goal #9 Increase individualized professional learning opportunities was presented by Tina Smith, Director of Professional Learning. Ms. Smith's presentation detailed CMCSS's strategic work plan to increase individualized professional learning opportunities to include identifying and evaluating learning needs, providing easy access to learning, refining individualized learning supports and sharing professional learning journeys. The entire presentation can be viewed at the following link: <https://www.cmcss.net/wp-content/uploads/2021/10/Goal-9-Oct.-19-2021-21-22-PL-Board-Report.pptx>

Goal #4 Enhance standards-based curriculum, instruction, and assessment resources was presented by Emily Vaughn, Director of Teaching, Learning and Innovation. Ms. Vaughn's presentation detailed CMCSS's plan to re-engage faculty and staff back into the 2021-2022 school year by resetting, refocusing and restarting the learning environment. The entire presentation can be viewed at the following link: <https://www.cmcss.net/wp-content/uploads/2021/10/Goal-4-Board-Report-Oct-2021.pptx>

Board Discussion and Consideration

COVID-19 Safety Protocols: No motion was made to amend the current requirement.

Selection of Director Search and Consulting Firm: Mr. Nolan updated the Board on the director search firm proposals received and distributed to the Board on October 5th. One additional proposal has been received since that time and has also been forwarded to Board members. Mr. Nolan referenced GP-14 which states "The Board shall decide what type of search to conduct. The Board shall determine whether to engage a search firm or other agency to assist with the search or to handle the search internally". Mr. Nolan explained that the search firm proposals and presentations has been presented to the Board and asked for any motions regarding choosing a firm. Once a motion has been made discussion can occur. Mr. Griffy made a motion to postpone making a decision on selecting a search firm until November's Formal Board meeting to consider having an internal search as to save the district money. Also to schedule a meeting with the Board attorney before the November formal meeting to discuss a plan for an internal search as both options can be considered. The motion was seconded by Mr. Patterson. Mr. Patterson was in agreement with the recommendation made by Mr. Griffy. Mr. Griffy recommended selecting a date for the Board and the Board attorney to meet. Mr. Garland asked would an internal search be limited to Clarksville Montgomery County or will the search be national as well. Mr. Nolan explained that an internal search is not limited to CMCSS candidates. An internal search would include the Board conducting its own advertising and vetting of candidates instead of using a search firm. Mr. Nelson (Board Chair) restated the motion for clarity. The motion on the floor is to postpone the decision to select a search firm or choose to conduct an internal director search until the November 9th Formal Board meeting and to set a date for an attorney client meeting before the November Formal. A meeting date was scheduled for November 2nd at 5:00 pm. The motion passed 7-0.

Comments

Ft. Campbell School Liaison Officer

Melisa Silva congratulated CMCSS on receiving the Purple Star Awards and being a school system that advocates for military children.

County Commissioners

None

Board Members

Mr. Garland thanked the staff for the presentations given at tonight's meeting stating that they were very informative and timely. He also stated that he was glad that the point of pride awards have resumed applauding the students for their work and achievements outside of the classroom.

Director of Schools Report

Dr. Huff shared that Governor Bill Lee and Education Commissioner Penny Schwinn announced the states intention to review and explore the creation of a new formula for calculating state funds for K-12 education. The state announced the launch of a ninety day public comment period during which the TDOE will hold committee meetings, public

forums and launch survey's to receive feedback from educators, policy makers, advocates, and parents. The process is intended to explore the creation of a new education formula from the one the state has used since 1992.

Dr. Huff shared that the increase of awareness to CMCSS parents and the community as related to challenges posted on social media platforms specifically Tic-Toc challenging students to commit school vandalism, assaults and theft has resulted in a significant decrease in theft and vandalism at district schools. Community awareness included communications sent to parents by CMCSS, multiple news reports, and statements made by Montgomery County Sheriff John Fuson. CMCSS has not had any incidences of the October challenge to assault an employee reported to the district. Dr. Huff stated, that school resources officers and CMCSS employees have worked diligently to keep schools safe, however it takes the entire community working together to provide a secure educational environment. The district appreciates the communities support in mitigating these issues and encourages district parents and guardians to continue talking to their students about appropriate behaviors in and out of school and about safety and privacy on social media.

Dr. Huff announced that on Monday, October 18th Dr. Sean Impeartrice and his team, Dr. Phyllis Casebolt, Tracy Koon and LeVetta Radford facilitated the Lipscomb teacher residency signing day. A total of 38 teacher residents signed their commitment paperwork. The program was started to address three challenges of practice to include teacher diversity, teacher shortage and teacher preparation. CMCSS is happy to have this program and is excited about the residents that signed at this event. Dr. Huff thanked Dr. Impeartrice for his work on the teacher residency program.

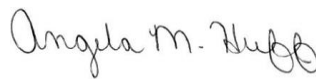
October 20th is classified staff appreciate day. Onsite and volunteer staff members will be celebrated. Congratulatory emails can be sent to this group of staff members to thank them for the work that they do.

Dr. Huff read a thank you card sent to CMCSS from the Humphrey's County Schools Superintendent expressing his appreciation for the use of 10 district school buses shared with Humphrey's County School District following the recent flood. Dr. Huff thanked the Board for supporting the district in helping the HCSS.

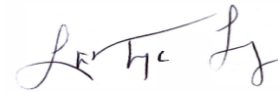
A motion to adjourn the meeting was made by Ms. Berry and second by Mr. Patterson. Board Chair Herbert Nelson adjourned the meeting at 7:20 p.m.



Herbert Nelson
Board Chair



Dr. Angela Huff
Interim Director of Schools



LaTonya Long
Board Secretary