

**Amended Minutes  
Clarksville-Montgomery County  
Board of Education**

**June 8, 2021**

The Clarksville-Montgomery County Board of Education convened Tuesday, June 8, 2021 in the Boardroom central administration offices, 621 Gracey Avenue, Clarksville TN. The meeting was called to order at 6:00 p.m. Board members present were: District Chair Carol Berry, Josh Baggett, Margaret Pace, Charlie Patterson, Herb Nelson, Jimmie Garland and Kent Griffy. Also present were: Millard House, Director of Schools; Jeff Goodson, General Counsel; Jeanine Johnson, Chief Human Resources Officer; Anthony Johnson, Chief Communications Officer; Dr. Sean Impeartrice, Chief Academic Officer; David Holman, Chief Technology Officer; Marcia Demorest Chief Financial Officer; Carol Joiner, General Counsel; Dr. Rosalyn Evans, Director of High Schools; Dr. Mary Gist, Director of Middle Schools and LaTonya Long, School Board Secretary, who documented minutes of the meeting. Members present of the County Commission School Liaison Committee: Josh Beal, Loretta Bryant, Rickey Ray, and Garland Johnson.

**Point of Pride Awards**

Special Presentation by Mr. Jimmie Garland, TSBA Mid-Cumberland District Director and CMCSS School Board Member. The CMCSS School Board received the TSBA Board of Distinction award.

Anthony Johnson, Chief Communications Officer announced the following point of pride awards.

CMCSS is proud to announce that there was one team and one individual who placed in the 2021 TSSAA State Division 1 Girls Track and Field Championship on May 27. Rossvie High School's Torri James finished 2nd in high jump in the state. Northeast High School's 4x100 meter relay team finished 3rd in the state. The members of that team are Alijanae Cole, Cierra Bowser, Jocelyn Jenkins and Natalya Bryant.

CMCSS is proud to announce 11 schools in the district have been awarded the Tennessee Purple Star School Award. The Military Interstate Children's Compact Commission (MIC3) Tennessee selected just 18 schools across the state for this honor. The following 11 schools were recognized in 2021: Glenellen Elementary, Hazelwood Elementary, Kenwood Middle, Moore Magnet Elementary, New Providence Middle, Oakland Elementary, Rossvie Elementary, West Creek Elementary, West Creek High, West Creek Middle, and Woodlawn Elementary. In 2020, CMCSS had three schools that earned the Purple Star Award-Ringgold Elementary, Rossvie Middle, and Rossvie High.

**Public Conversation**

Ms. Callie Cook addressed the Board concerning the hiring of an Interim Director of Schools.

**Approval of Consent Agenda**

On a motion by Board Member Jimmie Garland and seconded by Board Member Margaret Pace the Board approved the Consent Agenda 7-0. The Consent Agenda consisted of:

1. 05/11/2021 Regular Session Minutes
2. Surplus Property School Buses', 1<sup>st</sup> Read 06/01/2021
3. Surplus Property Operations/Warehouse, 1<sup>st</sup> Read 06/01/2021
4. 2021-2022 Inclement Weather Plan, 1<sup>st</sup> Read 06/01/2021
5. Transfer of Funds Request, 1<sup>st</sup> Read 06/01/2021

**Policy Monitoring**

The policy monitoring report for **Executive Limitation 8 – Commitment to accomplishment, accountability, accreditation, reporting to the public** was interpreted by Mr. House. The Director of Schools shall not fail to ensure that the School District maintains an accountability program. The Clarksville-Montgomery County School System has a comprehensive strategic planning process which includes using Level 1 (student achievement) and Level 2 (department performance) data. In addition to quantitative and qualitative data, the administration meets regularly to formally listen to how our performance is perceived by school leaders, stakeholder groups, and department leaders.

A motion was made by Mr. Herbert to declare full compliance of this reporting period of EL-8. The motion was seconded by Mr. Josh Baggett. The motion passed 7-0.

## **Reports**

Executive Order June 1, 2021-request to overspend two accounts in order to meet the needs of students who require a high level of behavioral interventions and wrap around services through a research based structured program and for expenses related to grant funds received from Chiefs for Change.

**Goal # 13** Establish a comprehensive marketing and development plan for the CMC Education Foundation was presented by Robin Burton, CMC Education Foundation Executive Director. The presentation introduced the members of the Education Foundation and their functions. It detailed the work completed in the 2020-2021 school year to include funding, teacher support, grants and partnerships. The entire presentation can be viewed at the following link:  
<https://www.cmcss.net/wp-content/uploads/2021/08/Goal-13-2021-Ed-Foundation-Board-Report.pdf>

**Goal # 6** Develop and Implement threat assessment teams was presented by Lauren Richmond, Safety and Health Coordinator. The presentation defined threat assessment teams and their purpose. The presentation consisted of statics, processes, operating systems and next steps for CMCSS. The entire presentation can be viewed at the following link:  
<https://www.cmcss.net/wp-content/uploads/2021/08/Goal-6-Board-Report-Implement-Threat-Assessment-Teams-5.27.21.pptx>

## **Board Discussion and Consideration**

Acting Board Attorney (Jeff Goodson) explained three items on the agenda, item #1 waive Directors six months` notice provision in contract. Item #2 Mutual agreement to terminate Director`s contract pending negotiated contract with HISD. Item #3 Appoint Interim Director. Paragraph 9-E of the Director`s contract contains a provision whereby the Director can unilaterally terminate his contract based on the Director providing six months written notice to the Board.

The Board was asked to consider and vote on allowing the Director to waive the six months` notice and permit the Director to leave the district before the six month period has passed. Mr. Goodson added that items #1 and #2 for Board discussion and consideration are related and recommended that the Board combine the two for consideration and vote. The Board can move to waive the six months` notice requirement in the Directors contract and permit the Director to terminate his contract effective upon his acceptance of contractual terms with HISD.

Mr. Jimmie Garland made a motion to waive the Directors six months` notice provision and to permit the Director to terminate his contract effective upon his acceptance of contractual terms with HISD. The motion was seconded by Mr. Herb Nelson. Motion passed 7-0.

Mr. Goodson referenced Governance Policy GP-14 as related to the appointment of an Interim Director. The policy states “an Interim Director shall be appointed by the Board. Board members shall make nominations and vote on the Interim Director. The process for nomination and voting shall proceed as in the election of officers as set forth in GP-11. The Interim Director shall receive a minimum of four votes”. GP-11 process; The Board attorney take nominations from Board members, nominations are not required to have a second. After the nominations are complete the Board attorney will call for a vote. The nominee must receive at least four votes to be elected.

Mr. Jimmie Garland nominated Dr. Angela Huff, CMCSS Chief of Staff as Interim Director. There were no other nominations. Discussion was made by Mr. Charlie Patterson in reference to compensation of the Interim Director. Further discussion on compensation for the Interim Director will be held at the June 22, 2021 Study Session.

The Board attorney called for a vote. The vote passed 7-0 in favor of Dr. Angela Huff as Interim Director effective upon Director Houses` acceptance of contractual terms with HISD.

## **Comments**

### **County Commissioners**

Commissioner Bryant made comments related to Mr. Houses` tenure with CMCSS and his departure.

### **Board Members**

Mr. Garland commented on Mr. Houses` leadership and the work he has done. He commented that Houston will be getting a great leader someone that is able to get the job done. He also shared that CMCSS will get through this transition and asked for the continued support of the community.

Mr. Nelson thanked Mr. House for his leadership stating that Mr. House epitomizes` leadership and he will be missed.

Mrs. Berry stated that Houston's gain is CMCSS loss.

**Director of Schools Report**

**Board policy on public participation at Board meetings.** Mr. House shared that the current public participation policy requires the subject matter to be addressed must be on the agenda to be voted on or discussed during the formal board meeting at which an individual requests to speak. The current policy has been in place for over ten years and is a Board policy and not a Director policy. Mr. House made a recommendation to the Board as to re-visit the policy at the next annual Board retreat in October to discuss what the policy has meant to the public and if there needs to be any modifications to the policy.

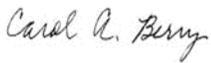
**Summer 8<sup>th</sup> and 9<sup>th</sup> grade Bridge program:** CMCSS will have additional support to rising 9<sup>th</sup> graders through a bridge program. The program will be conducted the first two weeks of July. The bridge program will be in addition to summer school and is an opportunity for failing or struggling students coming into 9<sup>th</sup> grade to get the additional support that's needed. There are about 600 students that have been identified as needing the added support. The district wants to get as many of these students as possible to attend this second opportunity of support. The focus will be on reading and math.

**Kirkwood Middle School Update.** The concrete crew is continuing with digging of footings along the North side of the building. The footings on A-Wing, B-Wing, C-Wing and the gym have been poured. The masons have started laying the C.M.U. on A-B-C Wings and gymnasium. The plumbing sub has installed some of the PVC piping for the main trunkline. The electrician is working with the masons to install conduit in the block walls. The masons are above the second floor level on the stairwell at the end of A-Wing and much of the inner wall is at the first floor height. The stairwell at the end of the C-Wing is now scaffold high. C-Wing and much of B-Wing is up to finish floor. The plumbing sub is installing underground drains outside of the gym. The electrical sub is working with the masons to get the conduit in the walls. The masons are utilizing scaffolding to continue the build out of the west gym wall. Pictures of the Kirkwood complex was shared with the Board.

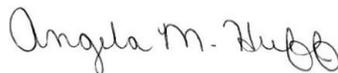
**ESSER FUNDS:** There is a budgetary feedback process now included in the ESSER 3.0 funding. A comprehensive community wide survey will be going out to CMCSS stakeholders as to adhere to this federal guideline. There will be a webpage that will include overviews, videos, and explanations of CMCSS'S ESSER 3.0 budget. The survey will be going out in mid-June-July to all community stakeholders. Community feedback will be anonymous. There will be focus groups as well to include parents, guardians, employees, teacher associations, students, school administrators and special populations which will occur during the week of June 21<sup>st</sup>. The school Board will be included in the focus groups as well.

Mr. House shared his transition plans with the Board. June 14<sup>th</sup> the HISD board will be officially voting Mr. House in as their Superintendent. June 25<sup>th</sup> is Mr. Houses' anticipated last day with CMCSS. July 1<sup>st</sup> will be Mr. Houses' first day with HISD depending on his negotiated contract.

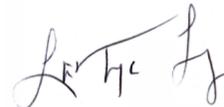
Items on the agenda having been completed, Board Chair Carol Berry adjourned the meeting at 6:56 p.m.



Carol Berry  
Board Chair



Dr. Angela Huff  
Interim Director of Schools



LaTonya Long  
Board Secretary