

**Minutes
Clarksville-Montgomery County
Board of Education**

May 11, 2021

The Clarksville-Montgomery County Board of Education convened Tuesday, May 11, 2021 in the Boardroom central administration offices, 621 Gracey Avenue, Clarksville TN. The meeting was called to order at 6:00 p.m. Board members present were: District Chair Carol Berry, Josh Baggett, Margaret Pace, Charlie Patterson, Herb Nelson, Jimmie Garland and Kent Griffy. Also present were: Millard House, Director of Schools; Mark Nolan, General Counsel; Dr. Angela Huff, Chief of Staff; Norm Brumblay, Chief Operations Officer; Jeanine Johnson, Chief Human Resources Officer; Anthony Johnson, Chief Communications Officer; Dr. Sean Impeartrice, Chief Academic Officer; David Holman, Chief Technology Officer; and LaTonya Long, School Board Secretary, who documented minutes of the meeting. Members present of the County Commission School Liaison Committee: Josh Beal, Loretta Bryant, Rickey Ray, Lisa Prichard and Garland Johnson.

Point of Pride Awards

Anthony Johnson, Chief Communications Officer announced the following point of pride award.

Mr. Millard House, Clarksville Montgomery County School System's Director of Schools, has been named the TN. Mid-Cumberland Superintendent of the Year and is in the running for the state's Superintendent of the Year. Mr. House has been CMCSS' Director of Schools since 2017. Under his leadership, the district has continued to advance as a high-performing school system, receiving state and national recognition for its accomplishments and innovation.

Public Conversation

There were no requests to speak regarding an agenda item.

Approval of Consent Agenda

On a motion by Board Member Charlie Patterson and seconded by Board Member Josh Baggett the Board approved items 1-4 and item 6 of the Consent Agenda 7-0. The Consent Agenda consisted of:

1. 04/27/2021 Regular Session Minutes
2. Surplus Property Maintenance Equipment, 1st Read 05/04/2021
3. FY – 2022 Consolidated Entitlement Grant Application, 1st Read 05/04/2021
4. Adult High School Program Update, 1st Read 05/04/2021
5. 2021-2022 Student Code of Conduct Updates, 1st Read 05/04/2021
6. 2020-2021 Budget Amendments, 1st Read 05/04/2021

Mr. Griffy requested to vote on item #5, the 2021-2022 Student Code of Conduct Updates separately from items 1-4 and item 6 on the consent agenda.

The Board Chair called for a motion to remove item #5 from the consent agenda to be voted on separately. A motion was made by Charlie Patterson and seconded by Kent Griffy to remove item #5 the 2021-2022 Student Code of Conduct Updates and vote on it separately.

The Board Chair called for discussion to separate item #5 of the Consent Agenda the 2021-2022 Student Code of Conduct updates. Mr. Griffy stated that he could not vote to pass the 2021-2022 Student code of Conduct updates as he needed clarity on the recommendation's related to some of the updates listed in the Student Code of Conduct. Ms. Berry stated that a committee of CMCSS personnel was formed to review and make appropriate changes to the Code of Conduct. No further discussion was made. On a motion by Board Member Charlie Patterson and seconded by Board Member Jimmie Garland the Board approved item #5 of the Consent Agenda the 2021-2022 Student Code of Conduct updates 6-1 with Board member Kent Griffy opposing.

Policy Monitoring

The policy monitoring report for **Executive Limitation 5 – Financial Administration** was interpreted by Mr. House. With respect to the actual, ongoing financial condition and activities, the Director of Schools shall not cause nor allow fiscal jeopardy or a material deviation from the annual budget or budget policy adopted by the Board, or any fiscal condition that is inconsistent with achieving the priorities established in the Board's Ends Policies.

A motion was made by Ms. Margaret Pace to declare full compliance of this reporting period of EL-5. The motion was seconded by Mr. Herb Nelson. The motion passed 7-0.

The policy monitoring report for **Executive Limitation 13** Career Technical Education Program was interpreted by Mr. House. With respect to the demand for qualified career-technical related jobs and the need for developing high-quality high school career-technical education programs, the Director/Superintendent shall not fail to: Study, plan, and implement career-technical programs that address career needs in high-demand career vocations.

A motion was made by Mr. Charlie Patterson to declare full compliance of this reporting period of EL-13. The motion was seconded by Mr. Jimmie Garland. The motion passed 7-0.

Reports

Goal # 12 Improve organizational efficiency through technology was presented by David Holman, Chief Technology Officer; Leighton Brown, Systems Specialist; and Joe Williams; Senior Computer Programmer. The presentation consisted of updates on improvements made through technology throughout the district during the 2020-2021 school year and CMCSS future work in technology in the areas of instruction, operations, communications, business affairs, human resources and general areas of improvement. The entire presentation can be viewed at the following link: <https://www.cmcss.net/wp-content/uploads/2021/05/Goal-12-Technology-improve-efficiency.pptx>

Comments

County Commissioners

Commissioner Prichard commented on the accolades that CMCSS as well as Mr. House has received. Ms. Prichard stated that she is proud of CMCSS for being put on the map both regionally and nationwide. She thanked the district leaders for all of the hard work they have done to receive the honors and thanked them for looking forward and not backwards.

Board Members

Ms. Berry gave comments on behalf of Ms. Tayranette Johnson-Williams, Ft. Campbell School Liaison Officer “Just for the record, it has been a great school year! One full of triumphs as well as challenges. Thank you all so much for putting the students first in all of your actions, as you served them well... leading with your hearts first. Thank you CMCSS!”

Mr. Patterson commended Mr. House and the leadership team on the success CMCSS has experienced this school year as related to COVID-19. CMCSS has been able to remain opened with students attending school traditional and virtually. Mr. Patterson attributed that to the health and safety guidelines that were put in place by district leadership. He thanked Mr. House and staff for the work that was done to make that happen in comparison to other districts that were not able to open traditionally.

Mr. Nelson shared that he had the privilege of visiting one of the Middle School’s and commended the students for the hard work he witnessed as well as the programs made available to CMCSS students. Mr. Nelson thanked Dr. Huff, Chief of Staff for making the arrangements for him to visit.

Mr. Griffy stated his appreciation for the accolades received by CMCSS and for the work of Mr. House and the leadership team to be able to receive the said awards. Mr. Griffy read a letter sent to him by one of his constituents as well as a neighbor and friend. The letter addressed concerns about students wearing masks for the remainder of the school year as well as the 2021-2022 school year. Mr. Griffy commended district leadership for the innovation that allowed for CMCSS students to attend school both traditionally and virtually.

Mr. Garland congratulated Mr. House and the leadership team for Mr. Houses’ accomplishment of being named the TN. Mid-Cumberland Superintendent of the Year. Mr. Garland stated that the Board did not expect anything less.

Director of Schools Report

Kirkwood Middle School Update. The rain over the past few weeks has caused a delay in the progress at Kirkwood Middle School. Materials have been delivered and the scheduling of sub-contractors is taking place as well. The footers will be going in as soon as the rain tapers off.

There are eleven days left in the school year and the district is looking forward to staying the course and ending the school year on a positive note. Mr. House reported that the technology department has collected lab tops at ten schools

in the last two days, which gives a glance at the pace technology is working to get lab tops collected and prepared to be redistributed.

ESSER FUNDS: There are some additional amendments associated with ESSER 3.0. The amendments includes a feed-back requirement. The district is working to garner those requirements. Some of the funds from ESSER 2.0 & 3.0 are needed for the district to move forward on slated projects related to those funds to include the Virtual School. There will be some amendments from ESSER 2.0 to 3.0 as to move forward on those projects. Mr. House will update the Board on the amendments once they are determined.

Proms: CMCSS proms taking place in the coming weeks (Northeast, Rossvie & Northwest). Mr. House stated that it has been extremely exciting to see CMCSS seniors enjoy their proms as to end the school year with a positive bang.

Vaccine distribution (MCHD): The district has been working closely with the MCHD on vaccine distribution. As of today the district has scheduled the use of some of the districts school's for the MCHD summer vaccine distribution to include Montgomery Central Elementary (June 1-4, 21-25 & July 12-16), Northeast Elementary (June 7-11, 28th, & July 2, 19-23), and Moore Magnet (June 14-18, & July 6-9, 26-30). The locations were chosen to centralize the distribution spots to be the most convenient through-out the county.

Graduations will held at APSU Dunn Center. CMCSS will be following the guidelines issued by APSU. The high school graduation schedule was shared with the Board. It is the hope that Board members will attend the graduations related to the schools in the districts that they represent, however, they are welcomed to attend any and all graduations they would like. The schedule will be sent directly to the Board.

CMCSS COVID-19 Updates: COVID-19 data was shared. The data shows that community spread is on a downward trend. The school district is pleased with the data. Mr. House referenced the letter read by Mr. Griffy as related to students wearing masks. Masks are one of the items the district is taking under consideration. Mr. House stated that the district leaders would like to get rid of masks as soon as possible as well. He also stated that he could appreciate the letter read by Mr. Griffy. The district will have further notice coming in reference to exactly what things will look like. The CDT will continue to take the guidance from our local health department at the state level. CMCSS will continue the current focus for the remainder of this year. District leaders will continue to plan and provide additional guidance as the district gets closer to that particular point.

Currently CMCSS has 30 active COVID cases in the school system. 75% of those cases are student cases, 44 employees are currently on COVID related leave and 11 pending. The district had 147 cases in February, 113 in March and 162 in April. 2400 individuals have been fully vaccinated through the Onsite Clinic vaccine events. Onsite had two vaccination events on Thursday May 6, and Friday May 7. Less people are attending the vaccination clinics. There were 35 individuals vaccinated between both events. The district will be working with the MCDH and the Garrison Command at Ft. Campbell to get a better idea of the number of staff and students that have been vaccinated as the military do not enter into the states Tenna reporting system.

Mr. House clarified that the district will continue on the current path to wear masks for the remainder of the school year. District leaders will continue to work with health officials for next steps concerning the 2021-2022 school year. Two weeks ago the state health department made the recommendation for districts to finish this school year with masks. The recommendation was made in the weekly director's call to the 145 directors in the state of Tennessee. District leaders will continue to watch the data as to make a decision as soon as possible. Mr. House stated that he is tired of wearing a mask as well, however, the district wants to get to the stage of not wearing masks safely. There are people on both sides of the masks conversation. CMCSS has 3,200 students that are immune deficient. District leadership wants to do what is responsible utilizing the available data and professionals in order to make the timeliest decision as possible.

Items on the agenda having been completed, Board Chair Carol Berry adjourned the meeting at 6:49 p.m.



Carol Berry
Board Chair



Millard L. House II
Director of Schools



LaTonya Long
Board Secretary

