

**Minutes
Clarksville-Montgomery County
Board of Education**

April 27, 2021

The Clarksville-Montgomery County Board of Education convened Tuesday, April 27, 2021 in the Boardroom central administration offices, 621 Gracey Avenue, Clarksville TN. The meeting was called to order at 6:00 p.m. Board members present were: District Chair Carol Berry, Josh Baggett, Margaret Pace, Charlie Patterson, Herb Nelson, Jimmie Garland and Kent Griffy. Also present were: Millard House, Director of Schools; Mark Nolan, General Counsel; Dr. Angela Huff, Chief of Staff; Norm Brumblay, Chief Operations Officer; Jeanine Johnson, Chief Human Resources Officer; Anthony Johnson, Chief Communications Officer; Dr. Sean Impeartrice, Chief Academic Officer; David Holman, Chief Technology Officer; Marcia Demorest, Chief Financial Officer; Dr. Rosalyn Evans, High School Level Director and LaTonya Long, School Board Secretary, who documented minutes of the meeting. Members present of the County Commission School Liaison Committee: Josh Beal, Loretta Bryant, Rickey Ray and Lisa Prichard

Mr. House welcomed Board members from three other counties (Dickson, Houston, and Wilson) for their participation in observing our meeting this evening and for assisting us in our Board of Distinction process.

Point of Pride Awards

Anthony Johnson, Chief Communications Officer announced the following point of pride awards.

JROTC Academic Teams from Rossvie High School and Northwest High School and the Leadership Team from Northwest High School have been selected to compete at the 2021 U.S. Army JROTC ROTC Leadership and Academic Bowl (JLAB) in June.

The Rossvie High JROTC Academic Team coached by MAJ (Ret) John Braun includes the following cadets:
c/CPT Caleb Hankemeier, c/CPT Tayden Jackson, c/1LT Nadeem Zaman, c/2LT Chloe Havens, c/CPL Madeline Pufall

The Northwest High JROTC Academic Team coached by CSM (Ret) Glenn Louk includes the following cadets:
c/CPT Kaylee Coon, c/1LT Emily Sawyer, c/1LT Robert Elston, c/SGT Maria Prieto, c/SGT Analiese Poe

The Northwest High JROTC Leadership Team coached by CSM (Ret) Glenn Louk includes the following cadets:
c/CPT Devon Brooks, c/1LT Bridger Helm, c/1LT Vitia Ching, s/SSG Gabriela Sandoval, c/SGT Janiecia Montgomery, c/SGT Kenisha Blas

Congratulations to the following wrestlers and wrestling teams from CMCSS High Schools who excelled at the 2021 TSSAA state championship:

Clarksville High Girls Wrestling

Team – State Runner Up with 63 team points, Ella'lina Gonzalez (28-1) placed 1st in Girls 103, Briella Bissonette (28-0) placed 1st in Girls 160

Northwest High Girls Wrestling

Team – State Champions with 70 team points, Roseanna Vaughn (29-1) placed 1st in Girls 119, Katelynn Hernadez (25-7) placed 3rd in Girls 125, Lily Chantler (23-5) placed 3rd in Girls 170

Rossvie High Girls Wrestling

Alyssa Adamo (20-5) placed 3rd in Girls 160, Justina Nikolao (17-1) placed 1st in Girls 215

Montgomery Central High Girls Wrestling

Genesis Gilmore (24-4) placed 3rd in Girls 150

Clarksville High Boys Wrestling

Aidan Brenot (7-2) placed 2nd in Boys 152 and scored 21.0 team points

Rossvie High Boys Wrestling

Samuel Shires (38-2) placed 3rd in Boys 182 and scored 20.0 team points

Congratulations to each high school's Valedictorian and Salutatorian

Clarksville High School

Erin Leslie Crawford, Valedictorian; Blakely Hope Wilkinson, Salutatorian

Kenwood High School

Briana Nicole Mayes, Valedictorian; Noah Jayden Taylor, Salutatorian

Montgomery Central High School

Trinity Shaye Pulley, Valedictorian; Makayla Marie Eller, Salutatorian

Northeast High School

John Hall Steltzner, Valedictorian; Kirtan Yogeshkumar Patel, Salutatorian

Northwest High School

Katelyn Elizabeth Spraberry, Valedictorian; Riley Christine Vinson, Salutatorian

Rossvie High School

Rebecca Marie Williams, Valedictorian; Grayson Brock Cobb, Salutatorian

West Creek High School

Jayda Marie Shine, Valedictorian; Evgeny Ivanovich Turdakov, Salutatorian

For the sixth year in a row CMCSS has been honored with the "Best Communities for Music Education" designation from the National Association of Music Merchants (NAMN).

Public Conversation

Ms. Constance Brown addressed the Board as the President of the Clarksville Montgomery County Education Association. Ms. Brown appealed to the Board to consider the option to separate the budget amendment presented to the County Commission on April 12, 2021 to ensure a clear path for the County Commission to approve employee bonuses.

Approval of Consent Agenda

Board members Charlie Patterson, Josh Baggett and Kent Griffy each made a declaration required by TCA 49-2-202 that while they have a relative employed by the school system, the vote they cast will be in the best interest of the Clarksville-Montgomery County School System. On a motion by Board Member Kent Griffy and seconded by Board Member Charlie Patterson the Board approved the first five items of the Consent Agenda 7-0. The Consent Agenda consisted of:

1. 03/16/2021 Regular Session Minutes
2. 03/16/2021 Special Session Minutes
3. Surplus Property Operations, 1st Read 04/06/2021
4. Application for Virtual School Number, 1st Read 03/23/2021
5. Request for Transfer of Funds, 1st Read 04/20/2021
6. 2021-2022 Consolidated Budget, 1st Read 04/20/2021

Mr. Griffy requested to vote on item #6 the 2021-2022 Consolidated Budget separately from the first five items on the consent agenda.

A call for discussion to separate the sixth item of the Consent Agenda, the 2021-2022 Consolidated Budget was made by Mr. Patterson. Mr. Griffy stated that he could not vote to pass the 2021-2022 Consolidated Budget at this time as he still have questions on some of the items listed in the budget. Mr. Griffy wanted a better understanding of those items before he could vote to pass it. No further discussion was made on the 2021-2022 Consolidated Budget. On a motion by Board Member Charlie Patterson and seconded by Board Member Josh Baggett the Board approved the sixth item on the Consent Agenda, the 2021-2022 Consolidated Budget 6-1.

Reports

Goal # 7 Initiate an employee attendance impact campaign was presented by Jeanine Johnson, Chief Human Resources Officer and Erica Christmas, Human Resources Coordinator. The presentation consisted of Absence Data, Substitute Program Response, The impact of absenteeism and Next Steps. The full presentation can be viewed at the following link: https://www.cmcss.net/wp-content/uploads/2021/05/Goal-7-Attendance_BoardReport_April2021.pptx

Board Discussion and Consideration

“Consideration of County Commission’s deferral and request that the District separate the pending budget amendment into two budget amendments so that the Commission can vote on each.” (Teacher’s bonuses & Directors contract)

Mr. Baggett made a motion to separate the teacher bonus portion of the pending budget amendment and send it back to the County Commission as requested by the Commission. Clarification was needed on the motion made by Mr. Baggett. Mr. Nolan clarified the motion to the Board as stated by Mr. Baggett, to send only the teacher bonus portion of the pending budget amendment back to the County Commission. The Chair called for discussion, no further discussion was made.

Mr. Griffy made a motion to send both portions of the budget back to the County Commission to be voted on to include the pending teacher bonuses and the Directors Board approved contract. The motion was seconded by Mr. Patterson. The motion passed 5-2.

Comments

County Commissioners

None

Board Members

Mr. Garland thanked the Board for the action taken by the members to separate the pending budget amendments and send both items back to the County Commission. Mr. Garland also thanked Mr. House for stepping up and asking the Board to take the action of separating the budget items. Mr. Garland stated that it is good to witness a team work together to ensure that the teachers get what they deserve. Mr. Pace agreed with Mr. Garlands comments. Mr. Patterson spoke about previous disagreements on items presented to the Commission for approval. Mr. Patterson stated that the School Board and County Commissioners are all elected officials and should work together. Mr. Patterson expressed his concerns over the costs to tax payers. He also thanked the Board and the County Commissioners that have worked with the School Board over the years, stating that he is looking forward to working with both concerning the current budget amendments and those in the future.

Director of Schools Report

The following updates were given by Mr. House: CMCSS has concluded the 2021 state testing season. Mr. House reported that testing went extremely well. 28% of CMCSS students are virtual, due to state regulations those students were asked to come back into school buildings to test. Virtual students have not been in school buildings this year. Mr. House commended school principals and administrators for rolling out the red carpet to ensure that those students felt good about being back in the buildings. The State Department of Education set a student target of 80% to ensure that as many students as possible come into buildings to take state testing. CMCSS is in the process of getting those results as to see where the district lands as related to the state target.

Kirkwood Middle School Update. The footers are currently going in at Kirkwood Middle. Once the footers are in place the building will start to go up. Mr. House stated that he is excited to see the district at this point.

The organization Chief’s for Change of which Mr. House is affiliated has provided a \$100,000 special education grant to CMCSS. This grant will allow for research evidence based interventions for traditional and virtual students. The grant will also provide intensive professional development systems and processes outside of the school year to better prepare SPED teachers and staff in both traditional and virtual settings.

Vaccine distribution planning (MCHD). During the weekly unified command call the district was notified that the MCHD will be moving out of the Sears building (COVID vaccination distribution site) due to construction. The district will be working with the Health Department to find an alternate distribution site possibly one of the school systems buildings.

Proms: Two school’s held their proms this past weekend. Clarksville High School and the Middle College at APSU. Proms will be held every weekend over the next several weeks.

ESSER 3.0: CMCSS has received guidance on ESSER 3.0 as it will look a little different than ESSER 2.0. The guidance includes public input. CMCSS has completed and submitted the ESSER 3.0 budget, however, the district will be receiving some additional guidance from the Department of Education to ensure that the district understands what is required as related to the additional guidelines.

Virtual K-12 School Update: CMCSS has an official approval and school number for CMCSS K-12 Virtual School. All K-8th grade positions are filled. All high schools positions are filled except one. Five of the eight SPED teachers are hired. The Virtual School is still in need of an Elementary/Middle Counselor, (4) SPED Educational Assistants, Permanent Sub and Administrative & Bookkeeping Specialist. K-12 Virtual currently has 1200 students enrolled, however, the district is approved for 1400 students. Mr. House thanked Norm Brumblay, Chief Operations Officer for the work he has done with the Emmanuel Life Center, the temporary site of CMCSS K-12 Virtual School. The permanent site (in two years) will be located at Central Services South. ESSER funding will allow for warehouse space to be converted into the permanent site for the virtual school.

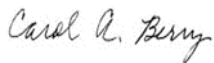
CMCSS COVID Updates: Currently CMCSS has 42 active cases of COVID in the school district. 78% of those cases are student cases. 62 employees are currently on COVID-19 related leave (11 pending). The Johnson & Johnson COVID Vaccine is back on the shelf. April 23, was the districts last official COVID vaccination event. The CDT will be meeting on Wednesday April 28, to determine the next steps. 46.5% of CMCSS workforce have been vaccinated. CMCSS On-site Clinic has vaccinated 2,376 employees. Governor Lee has provided executive order 80. Executive order 80 ends local authority to issue masks mandates in 89 counties directed by the State Department of Health. Local Boards of Education have authority to manage public schools under their jurisdiction. The Communicable Disease Team will continue to meet every week to include through-out the summer to determine the next steps for the beginning of the 2021-2022 school year.

Mr. Garland asked how Executive Order 80 would affect graduations for the school Board. The School Board members attending graduations will not be affected by the new order. Information and further guidance will be provided to the Board in the next couple of weeks. CMCSS will be following expectations provided by APSU.

Mr. Patterson inquired about any feedback from the proms held the following weekend. CMCSS had positive feedback.

Ms. Berry thanked the Board members from the other districts that attended the meeting for coming and offered reciprocation from the Board members if the service is ever needed.

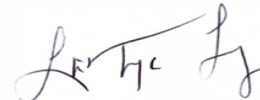
Items on the agenda having been completed, Board Chair Carol Berry adjourned the meeting at 6:48 p.m.



Carol Berry
Board Chair



Millard L. House II
Director of Schools



LaTonya Long
Board Secretary