

**Minutes
Clarksville-Montgomery County
Board of Education**

March 16, 2021

The Clarksville-Montgomery County Board of Education convened Tuesday, March 16, 2021 in the Boardroom central administration offices, 621 Gracey Avenue, Clarksville TN. The meeting was called to order at 6:00 p.m. Board members present were: District Chair Carol Berry, Josh Baggett, Margaret Pace, Charlie Patterson, Herb Nelson, Jimmie Garland and Kent Griffy. Also present were: Millard House, Director of Schools; Mark Nolan, General Counsel; Dr. Angela Huff, Chief of Staff; Norm Brumblay, Chief Operations Officer; Jeanine Johnson, Chief Human Resources Officer; Anthony Johnson, Chief Communications Officer; Dr. Sean Impeatrice, Chief Academic Officer; Joe Williams, Senior Computer Programmer; Marcia Demorest, Chief Financial Officer; and LaTonya Long, Board Secretary, who documented minutes of the meeting. Members present of the County Commission School Liaison Committee: Josh Beal, Loretta Bryant, Garland Johnson, and Lisa Prichard

Public Conversation

Ms. Constance Brown addressed the Board to thank Board members for agreeing to review the PECCA process to ensure compliance.

Approval of Consent Agenda

On a motion by Board Member Charlie Patterson and seconded by Board Member Josh Baggett the Board approved the Consent Agenda 7-0. The Consent Agenda consisted of:

1. 02/09/2021 Regular Session Minutes
2. Surplus Property-Child Nutrition, 1st Read 02/23/2021
3. Collaborative Conferencing Special Question Committee, 1st Read 03/02/2021
4. Resolution-Kirkwood Middle School Construction, 1st Read 03/16/2021
5. Resolution-Architect Design Fees for Kirkwood High School, 1st Read 03/16/2021
6. Resolution-The Replacement of the Sewer Line at NWHS, 1st Read 03/16/2021
7. Resolution-2020-2021 School Budget Amendments, 1st Read 03/02/2021, 2nd Read 03/16/2021

Policy Monitoring

The policy monitoring report for **Executive Limitation 5 – Financial Administration** was interpreted by Mr. House. With respect to the actual, ongoing financial condition and activities, the Director of Schools shall not cause nor allow fiscal jeopardy or a material deviation from the annual budget or budget policy adopted by the Board, or any fiscal condition that is inconsistent with achieving the priorities established in the Board's Ends Policies.

A motion was made by Mr. Jimmie Garland to declare full compliance of this reporting period of EL-5. The motion was seconded by Ms. Margaret Pace. The motion passed 7-0.

The policy monitoring report for **Executive Limitation 12 - Rezoning** was interpreted by Mr. House. Because demographic circumstances change and populations increase or decrease with time, the Clarksville-Montgomery County School System is required from time to time to implement rezoning initiatives. Consequently, the Superintendent/Director of Schools shall not fail to recommend and implement rezoning decisions based on the following constraints: No rezoning decision shall be made that does not insure the equitable distribution of resources according to the learning needs of all students. No rezoning decision shall be made that fails to involve key stakeholders in the process of establishing attendance line adjustments. No final rezoning decisions shall be made without the approval of the Board.

A motion was made by Mr. Charlie Patterson to declare full compliance of this reporting period of EL-12. The motion was seconded by Mr. Jimmie Garland. The motion passed 7-0.

Reports

Goal # 8 Expand and support multiple pathways into the teaching profession was presented by Dr. Phyllis Casebolt, Director of Federal Projects, LaVetta Radford and Traci Koon, Educator Pipeline Facilitator's. The presentation consisted of updates on the CMCSS Educator Pipeline Program. The presentation included the most recent data on

Teacher Resident Applicants, Communication about Teacher Residency Opportunities, Teacher Pathways webpage, Lipscomb Residence Applications, Academic Supports and the next steps for the program. The entire presentation can be viewed at the following link: <https://www.cmcss.net/wp-content/uploads/2021/03/Goal-8-CMCSS-Educator-Pipeline-Updates-Final-002.pptx>

Comments

County Commissioners

Commissioner Lisa Prichard commended CMCSS for uniting the school system and the community through the teaching opportunities created by the Educator Pipeline Program and the enthusiasm of the facilitators. Commissioner Loretta Bryant agreed with Commissioner Prichard.

Fort Campbell School Liaison

None

Board Members

Mr. Griffy commented on the enthusiasm of the Educator Pipeline Team, stating that it is contagious and probably has contributed to the success of the program. He complimented the team on their presentation and their enthusiasm.

Mr. Garland thanked Mr. House and the staff for all of the work done in the midst of the pandemic. Mr. Garland stated that he was excited about the Educator Pipeline Program when it was first implemented and he continues to be excited and thanked the team for their work.

Mr. Nelson stated that the Educator Pipeline program is innovative and what is needed going forward.

Director of Schools Report

Mr. House gave the following updates: **Graduations and Proms**; Graduation details have been deployed to CMCSS parents and community concerning the 2021 graduations. Graduates will have the opportunity to invite four guests. All graduations will be held at APSU. Information on 2021 proms will be dispatched to the CMCSS community after the Board meeting. Proms will look somewhat different this year as capacities will be reduced and prom participants will attend on a rotating schedule as to adhere to social distancing guidelines. Proms will be for seniors only and participants can invite one guest per senior per normal district protocols to include health and safety protocols. Staff and volunteers will be determined by each school. CMCSS will have enhanced cleaning and food and beverage protocols. Masks will be required except during photos. Temperature checks will be executed before entering the prom facilities. Live bands will not be permitted, DJ's only.

Employment Compensation Statements: In late March the district will provide compensation statements to all employees as to provide answers to questions concerning the 2% increase and bonus pay.

CMCSS Enrollment: CMCSS Enrollment numbers post Spring Break; 72% of CMCSS students are attending school traditionally and 28% are attending virtually. In August the expectation is for all students to attend school traditionally. However, CMCSS has moved forward with CMCSS K-12 Virtual School of Choice. The district is holding strong in enrollment numbers. CMCSS has not grown this school year as expected, however the district has seen some growth (fluctuating between 20-30 students weekly) as many other Tennessee districts experienced a decline in numbers over the past school year.

Applications for staffing summer school opened on Monday 03/15/2021. 50 applications were submitted in the first 24 hours of availability. CMCSS will have very robust summer schools this summer and is looking forward to addressing the learning loss students experienced during the pandemic.

ESSER 3.0: President Biden recently signed the American Rescue Plan Act of 2021. The ARP provides \$122.7 billion for K-12 education nationwide. LEAs (School Systems) will receive these funds in the form of ESSER 3.0. School Systems receiving ESSER funding from ARP are required to use at least 20 percent of their total allocation to address student learning loss. CMCSS plans to use the additional funds to go deeper into deferred maintenance as related to COVID-19 relief such as HVAC units to address air quality. The district has not received the ESSER 3.0 allocation amount but expect the amount to double the \$26 million received in ESSER 2.0 funding. The expectation is in the range of 50-60 million dollars.

COVID-19 Data: Percentage wise the spread of COVID-19 in the community as a whole is experiencing a downward trend. CMCSS has had close to 1400 employees vaccinated. 1,380 doses have been given at CMCSS Onsite Clinic. 370 doses have been given at standby events (Tennova & MCHD) and 200 doses are scheduled to be given Thursday

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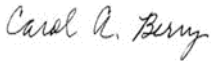
March 18th, 2021 to CMCSS and County employees at the Onsite Clinic. Currently CMCSS has 42 employees on COVID-19 related leave of those 42 employees 25 are teleworking. CMCSS has 1 active case of COVID-19 in the school system to include employees and students. COVID-19 testing continues to be performed. Currently the Onsite Clinic has given 701 rapid tests, 390 of those tests were negative (56%), 311 of those tests were positive (44%). Tests are only given to individuals experiencing symptoms.

Legislative Updates: Several bills related to Education are being proposed in Legislation to include; Restrictions on Supplemental Materials, TN Work Ready Opportunity Program, Virtual Schools Teacher/Student Ratios, BEP Funding for RTI2 Position, Changes Practitioner License Requirements, Alternative Licensure Pathways for Educators, Teacher and Counselor Mental Health Training Grant, Caption Bill to Address Funding for 2021-2022, Tennessee Accommodations for All Children Act, For-Profit Charter Schools and Change to Retention Law Passed in Special Session. HB590 is a bill that relates to the BEP Hold Harmless position drafted and supported by several Tennessee School Directors and Superintendents to include Mr. House.


Ms. Pace asked will the graduation guidelines change if there are changes in the number of vaccinations and COVID-19 community spread. As of today the protocols are solidified, however, district leaders will continue to monitor the data and if there are possibilities to modify the guidelines the district will look at those possibilities.

Mr. Nelson asked if there are requirements that have to be met for enrollment in CMCSS K-12 Virtual School. Students will have to meet certain criteria to be accepted into K-12 Virtual such as attendance, grades, emotional support and the availability of learning mentors to ensure students will be successful. Mr. Nelson also asked if students with parents that travel out-of-state for work purposes over extended periods of time will be eligible for K-12 Virtual. If the family maintains a permanent residence in Montgomery County the student can continue to be enrolled.

Items on the agenda having been completed, Board Chair Carol Berry adjourned the meeting at 6:49 p.m.



Carol Berry
Board Chair



Millard L. House II
Director of Schools



LaTonya Long
Board Secretary