

**Minutes
Clarksville-Montgomery County
Board of Education**

January 12, 2021

The Clarksville-Montgomery County Board of Education convened Tuesday, January 12, 2021 in the Boardroom central administration offices, 621 Gracey Avenue, Clarksville TN. The meeting was called to order at 6:00 p.m. Board members present were: District Chair Carol Berry, Josh Baggett, Margaret Pace, Charlie Patterson, Herb Nelson, Jimmie Garland and Kent Griffy. Also present were: Millard House, Director of Schools; Mark Nolan, General Counsel; Dr. Angela Huff, Chief of Staff; Norm Brumblay, Chief Operations Officers; Jeanine Johnson, Chief Human Resources Officer; Anthony Johnson, Chief Communications Officer; Dr. Sean Impeartrice, Chief Academic Officer; David Holman, Chief Technology Officer; Carol Joiner, General Counsel and LaTonya Long, Board Secretary, who documented minutes of the meeting. Members present of the County Commission School Liaison Committee: Josh Beal, Loretta Bryant, Rickey Ray, Garland Johnson, and Lisa Prichard

Directors Contract Review

Mr. Nolan reported to the Board that pursuant to Mr. House's contract and the State Board Linkage Policy #3, the School Board is required by law to consider the review of the Director's Contract. Mr. Nolan reminded the Board that Mr. House's contract had a first read on February 02/25/20 and second read on 03/03/20, however, due to the unforeseen circumstances of the COVID-19 Pandemic Mr. House did not feel it was appropriate to discuss his contract renewal during the uncertainty of the pandemic when the Board and district leadership had other pressing work to accomplish and were unable to provide step increases or COLA's for employees. Mr. Nolan referred the Board to the packet of information previously provided to them and requested a motion for the Board to re-enter into contract negotiations with Mr. House. The contract will be presented to the Board at the 02/02/21 Board Study Session, followed by a vote at the Board Formal meeting on 2/9/21. After further discussion by the Board, a motion was made by Mr. Patterson in favor of Mr. Nolan entering into contract negotiations with Mr. House. The motion was seconded by Mr. Nelson. The motion passed 6-1.

Public Conversation

There were no requests to address the Board at this session.

Approval of Consent Agenda

On a motion by Board Member Jimmie Garland and seconded by Board Member Herbert Nelson the Board approved the Consent Agenda 7-0. The Consent Agenda consisted of:

1. 12/08/2020 Regular Session Minutes
2. Surplus Property-Child Nutrition Equipment, 1st Read 01/05/2021
3. 2021-2022 School Calendar Adjustments, 1st Read 01/05/2021
4. 2022-2023 School Calendar (3rd Year Out) , 1st Read 01/05/2021
5. 2021-2022 Staff Zoning Recommendations, 1st Read 12/01/2020

Policy Monitoring

The policy monitoring report for **Executive Limitation 2 – Communication with the Public** was interpreted by Mr. House. The Director of Schools shall assure that the public is adequately informed about the condition and direction of the District. The Director of Schools will: Provide for timely information, appropriate input, and strategic two-way dialogue between the district and the citizens that builds understanding and support for district efforts. Assure that all staff interactions with parents and community build mutual respect, involvement and support. Prepare and publish, on behalf of the Board, annual progress reports to the public. A motion was made by Mrs. Margaret Pace to declare full compliance for this reporting period of EL-2 and was seconded by Mr. Herbert Nelson. The motion passed 7-0.

The policy monitoring report for **Executive Limitation 9 – School Year Calendar** was interpreted by Mr. House. The Director of Schools shall prepare a District Calendar or School Calendar that best meets the instructional needs of students. Accordingly, the Director of Schools shall develop a calendar which: Provides for multiple years of implementation; provides for the required number of instruction and contact hours/days; includes dates for all district scheduled professional learning activities. A motion was made by Mr. Jimmie Garland to declare full compliance for this reporting period of EL-9 and was seconded by Mr. Josh Baggett. The motion passed 7-0.

Reports

Goal #11 Improve Student Transportation Services was presented by Norm Brumblay; Chief Operations Officer. The presentation included: CMCSS fleet and staffing status, recruiting efforts, retention, enhancing efficiency and the impact of the pandemic. The entire presentation can be viewed at the following link: <http://www.cmcoss.net/wp-content/uploads/2021/02/2020-2021-Goal-11-Board-Improve-Transportation-Services-Board-Report-1.11.2021.pdf>

Comments

County Commissioners

Loretta Bryant introduced the newest County Commissioner School Liaison Member to the Board, Lisa Prichard. Ms. Prichard will be replacing previous member Carmelle Chandler.

Fort Campbell School Liaison

None

Board Members

Mr. Patterson asked if there would be changes made to the Synchronous school days during remote learning. Dr. Sean Impeartrice, Chief Academic Officer addressed the question explaining the most dramatic change involves high school students. During the first semester of remote learning Asynchronous days, students had periodic check in times. CMCSS is currently on a Synchronous schedule which requires students to check in every period every day. The attendance rate has been improved and is currently at 95% for high school students and 90% for elementary students. Middle school numbers were not available. There will be some Asynchronous work during the remote learning days, however, students will have to show up to class every period, every day.

Director of Schools Report

Mr. House updated the Board on the following items: **ESSER 2.0-** The Coronavirus Response and Relief Supplemental Appropriation Act, 2021 (CRRSA), was signed into law on 12/27/20 and provides an additional \$54.3 billion to U.S. Schools (ESSER II Fund). CMCSS's Allocation will be approximately \$26 million. CMCSS's focus areas for ESSER 2.0 are, student learning loss and facilities. District Leadership is currently developing a budget for the ESSER 2.0 funds. The Board will be updated on the layout of the budget and how the funds will be disbursed at the next meeting.

Kirkwood Property- Phase one will be closing on 01/13/2021, the IDB will execute a quitclaim deed to CMCSS simultaneously and the Title policy will be issued to CMCSS as well. Phase one is complete as of 01/12/21 this includes grading of the middle school building pad, grading of 3 adjacent parking areas and 20 acres transferred to CMCSS. Phase 2 which is underway consists of grading of high school and elementary school building pads, all storm water and utilities, all roadways and 93 acres of land transferred to CMCSS. Phase 3 is the design phase. Phase 3 consists of: design and bidding of middle school construction project (funded and underway), funding of construction (estimated at \$38 M) and construction of middle school (projected to open August 2022). Phase 4 is the planning phase and consists of; design and bidding of high school construction project (\$1.8 M), funding of construction (estimated at \$54 M) and construction of high school (projected to open August 2023). CMCSS will be working with the County Commission during phase's 3 and 4.

Walton Foundation- The Walton Foundation reached out to CMCSS to get a better understanding of our local landscape and education system. The Foundation is interested in a potential investment in CMCSS involving the districts work related to high school academies and early technical colleges, among other areas of focus. Mr. House is currently in conversations with the Walton and Gates Foundations and is excited about the potential of additional supports that may or may not come to fruition.

In Person vs Remote- Currently CMCSS is in remote learning status, however, the goal is to return to in-person learning. 70% of CMCSS students signed-up for in-person learning for the second semester and 28% signed-up for K-12 virtual learning. District leadership will be meeting over the weekend to review data and look at the trends to determine the next steps for CMCSS students and to give parents a week in advance notice of the decision. The focus will be on Pre-K through 6th grade and senior supports. Dr. Roz Evans, High School Level Director and Dr. Sean Impeartrice, Chief Academic Officer will be developing a plan to offer additional supports to a specific group of CMCSS seniors in addition to CMCSS Pre-K-6th grade students.

Minutes, Board of Education, January 12, 2021 - Page 3

CMCSS COVID-19 Testing- CMCSS Onsite Clinic offers Rapid tests and PCR tests to employees. Currently Onsite has tested over 574 employees. Out of the 574 tests, 338 tested positive. Onsite is only testing symptomatic employee so the high rate of positives is not unexpected. As of 1/11/2021 CMCSS has 206 employees on COVID-19 related leave. Previously the district have had close to 500 employees out on COVID-19 related leave.

Vaccine Next Steps- CMCSS has developed a closed POD (point of distribution) for administering the COVID-19 vaccine. The district will use one of its facilities to administer the vaccine. Employees that work at the chosen location will be allowed to telework on the distribution days. CMCSS is working closely with TCAT as to utilize students from their programs that can help dispense the vaccine. TCAT has 32 students that will be able to work with CMCSS nurses to administer shots. CMCSS and TCAT working together can administer four to five hundred shots in a day. The expectation for CMCSS is to have electronic sign-ups for designated times that employees will be able to receive the vaccine. The administering clinic will be a walk-in clinic vs. a drive through. Via a second survey deployed by the district, 43% (2200) of district employees stated that they wanted to get the vaccine. Mr. House shared information with the Board related to a push by Chiefs for Change for early education vaccinations. The push will be for the federal government to include all employees of school systems nation-wide to be moved up in the distribution phases. In the current Vaccine Allocation Phases it may take an extended period of time before school systems receive the vaccine. The projection time for educators to receive the vaccine is between February and March. Mr. House will participate in a press conference with CFC on 1/13/21 to present CMCSS's plan for vaccine distribution.

Open Enrollment- CMCSS open enrollment will begin January 15 and continue through February 15. Open enrollment is for individuals that would like to participate in CMCSS Academies, Middle College, TCAT, K-12 Virtual, Moore Magnet STEM School, and Barksdale Spanish Immersion. Open enrollment will be held virtually this year. Parents will have the opportunity to fill out the enrollment application electronically.

Items on the agenda having been completed, Board Chair Carol Berry adjourned the meeting at 6:59 p.m.



Carol Berry
Board Chair



Millard L. House II
Director of Schools



LaTonya Long
Board Secretary