

Minutes
Clarksville-Montgomery County
Board of Education

September 15, 2020

The Clarksville-Montgomery County Board of Education convened Tuesday, September 15, 2020 in the Boardroom central administration offices, 621 Gracey Avenue, Clarksville TN. The meeting was called to order at 6:00 p.m. Board members present were: District Chair Margaret Pace, Josh Baggett, Carol Berry, Herbert Nelson, Charlie Patterson, Kent Griffy and Jimmie Garland. Also present were: Millard House, Director of Schools; Mark Nolan, General Counsel; Dr. Angela Huff, Chief of Staff; Jim Sumrell, Chief Operations Officer; Jeanine Johnson, Chief Human Resources Officer; Anthony Johnson, Chief Communications Officer; Marcia Demorest, Chief Financial Officer; Dr. Sean Impeartrice, Chief Academic Officer; Carol Joiner, General Counsel; Dr. Rosalyn Evans, Level Director High Schools; Dr. Mary Gist, Level Director Middle Schools; David Holman, Chief Technology Officer; Dr. Phyllis Casebolt, Director of Federal Projects; Tina Smith, Director of Professional Learning and LaTonya Long, Board Secretary, who documented minutes of the meeting. Members present of the County Commission School Liaison Committee: Josh Beal, Carmelle Chandler, Loretta Bryant, Rickey Ray and Garland Johnson

Public Conversation

There were no requests to address the Board at this session.

Approval of Consent Agenda

On a motion by Board Member Jimmie Garland and seconded by Board Member Carol Berry the Board approved the Consent Agenda 7-0. The Consent Agenda consisted of:

1. 08/11/2020 Regular Session Minutes
2. 09/01/2020 Special Session Minutes
3. CMCSS Resolution to Adopt Montgomery County Hazard Mitigation Plan, 1st Read 08/25/2020
4. COVID-19 Hold Harmless Resolution, 1st Read 08/25/2020

Policy Monitoring

The policy monitoring report for **Executive Limitation 11– Capital Projects** was interpreted by Mr. House. The Clarksville-Montgomery County School System shall not fail to insure that District facilities are safe and adequate in order to accomplish the Board's policies and priorities. Accordingly, the Director of Schools shall not Build or renovate buildings and other facilities without well-documented needs and Board input.

A motion was made by Mr. Josh Baggett to declare full compliance for this reporting period of EL-11. The motion was seconded by Mr. Herbert Nelson. Motion passed 7-0.

Reports

Goal #9 Increase individualized professional learning opportunities was presented by Tina Smith, Director of Professional Learning. Ms. Smith's presentation detailed CMCSS's Pathways to Leadership, Professional Learning opportunities for 2020-2021 and the next steps in CMCSS professional development. The entire presentation can be viewed at the following link: <http://www.cmcss.net/wp-content/uploads/2020/09/2020-2021-Goal-9-Board-Report.pptx>

Board Discussion and Consideration

Resolution School Board Authorizing the Execution of an Interlocal Agreement relating to a Site to be used for School facilities- 1st read 09/15/2020.

Mr. House explained the resolution to the board and the process for approval of the resolution. Jim Sumrell, Chief Operations Officer explained the details of the "IDB" as it relates to CMCSS. The resolution reads, In order to provide for the most expeditious and cost efficient method for the acquisition of the proposed school site, the county and CMCSS desire the Industrial Development Board of the County of Montgomery (the "IDB"), a public, nonprofit corporation previously incorporated by the County, to negotiate and contract with the Developer to acquire the proposed school site as a prepared site served by appropriate public infrastructure and in an appropriate condition for the construction of school facilities by CMCSS. A motion was made by Mr. Patterson to approve the resolution as stated and seconded by Mr. Garland. Motion passed 7-0.

Board Election of Officers and Depository Authorization

Pursuant to GP-11, Mr. Nolan, General Council, opened the floor for nominations from the Board to select a new School Board Chair. Ms. Margaret Pace nominated Ms. Carol Berry as Board Chair, the nominations closed on Ms. Berry. The vote passed unanimously to elect Ms. Berry as the new Board Chair 7-0.

Mr. Nolan opened the floor for nominations for School Board Vice-Chair. Mr. Garland nominated Mr. Herbert Nelson for Vice-Chair. The nominations closed on Mr. Nelson. The vote passed unanimously to elect Mr. Nelson as Vice-Chair 7-0.

Mr. House stated the next order of business is the Depository Authorization which authorizes the newly elected Board Chair to conduct financial business on behalf of the district. A motion was made by Mr. Garland to vote on the authorization and was seconded by Mr. Baggett. Motion passed 7-0.

The Board officers will serve October 1, 2020 through September 30, 2021.

Comments

County Commissioners

None

Fort Campbell School Liaison

None

Board Members

Ms. Pace, thanked CMCSS employees for their dedicated effort during these difficult times. Mr. Garland thanked the board and district for allowing him to serve as TSBA District Director over the past year and be re-elected for another 3 year term. He also congratulated the new board officers and offered the board's support during their term. Ms. Berry stated she was humbled to be elected as Board Chair and thanked the board for having confidence in her ability to serve as chair. Ms. Berry stated, she will continue to seek advice from her mentor Ms. Pace, former Board Chair. Mr. Nelson also stated that he was humbled by the nomination and looked forward to serving well as the new Vice Chair.

Director of Schools Report

Mr. House updated the board in several areas to include **CMCSS Middle School #8**. The County Commission approved a wheel tax of \$25 at their meeting held on 9/14/2020 in support of the new school. The County Commission will need to have one additional approval in October. The Middle School is on pace to open in August of 2022. **Student Meal Pick-Up**. CMCSS is feeding all virtual & traditional students weekend meals. Meals can be picked up at the elementary schools only between 1-2 pm on the last day of the school week. Meal pick-up will begin on Friday, September 18th. Virtual students can pick up weekday meals in the same manner and time frame on the first day of the school week. This modification will start Monday, September 21st. An overview of construction occurring at several CMCSS schools was given. Rossview Elementary-12 classroom addition has walls and a roof. The masonry, electrical and paving sub-contractors are currently in place. West Creek Elementary-12 classroom addition. The electrical contractor is installing the under sub conduits, the Plumbers have finished installing all of the under slab rough in water lines and waste lines. Oakland Elementary-12 classroom addition. The concrete sub is digging footings in the middle of the addition, about 60% of the footings are complete.

Mr. House addressed district challenges. He shared **Substitute Teacher challenges**. Typically CMCSS have over 400 active subs this time of year. Currently there are approximately 215 active subs. On Friday 9/11/2020 the district had approximately 200 teacher absences. Substitute teachers along with bus drivers play an important part in the district being able to operate. Mr. House, the Chief Human Resources Officer and Chief Financial Officer will be looking into additional strategies to attract more substitute teachers to the district. **Technology/Hardware Challenges**. CMCSS K-12 Virtual students have had intermittent connectivity issues. The issue has been narrowed down to a "load balancer & hardware gateway capacity problem. Technology is currently in conversation with the existing vendor as well as other vendors to determine what the best course of action will be. An additional cost is expected (TBD). The issues are expected to be rectified by the end of the week or early next week.

Mr. House shared data on student enrollment, as of 9/14/2020 the district has 14,951 students enrolled in virtual K-12 and 21,591 students enrolled in traditional/in-person school. Data on the Family First Coronavirus Response Act (FFCRA)

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was shared. CMCSS has 93 employees on FFCRA Leave, 37 pending requests, 9 inquiries and 220 employees that has returned from FFCRA leave. The data is essential along with other factors in determining remote learning. The Montgomery County COVID-19 Dashboard was shared with the board. CMCSS is developing a COVID-19 Data Dashboard specifically tailored for cases related to the school district. The dashboard will include the number of active cases, quarantines, absences etc. related to students and employees. The dashboard should be available in the next few days, followed by data for specific school related COVID-19 cases. Currently CMCSS have 11 elementary positive cases, 8 middle school positive cases, 3 high school positive cases, 406 student/staff exclusions and 139 student/staff quarantines. 19 of the 22 positive cases are currently active.

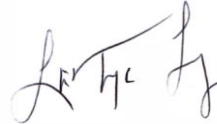
Items on the agenda having been completed, Chair Margaret Pace adjourned the meeting at 6:58 p.m.



Carol Berry
Board Chair



Millard L. House II
Director of Schools



LaTonya Long
Board Secretary