

**Minutes**  
**Clarksville-Montgomery County**  
**Board of Education**

**July 14, 2020**

The Clarksville-Montgomery County Board of Education convened Tuesday, July 14, 2020, electronically via Zoom. The meeting was called to order at 6:00 p.m. Board members present were: District Chair Margaret Pace, Josh Baggett, Carol Berry, Herbert Nelson, Charlie Patterson, Anne Murtha and Jimmie Garland. Also present were: Millard House, Director of Schools; Mark Nolan, General Counsel; Dr. Angela Huff, Chief of Staff; Jim Sumrell, Chief Operations Officer; Jeanine Johnson, Chief Human Resources Officer; Anthony Johnson, Chief Communications Officer; Marcia Demorest, Chief Financial Officer; Dr. Sean Impeartrice, Chief Academic Officer; Carol Joiner, General Counsel; Dr. Mary Gist, Level Director Middle Schools; Dr. Mason Bellamy, Level Director High Schools; David Holman, Chief Technology Officer; Dr. Kimi Sucharski, Director of Accountability; and LaTonya Long, Board Secretary, who documented minutes of the meeting. Members present of the County Commission School Liaison Committee: Josh Beal, Carmelle Chandler, Rickey Ray, Loretta Bryant, and Garland Johnson

**Public Conversation**

There were no requests to address the Board at this session.

**Approval of Consent Agenda**

On a motion by Board Member Mr. Josh Baggett and seconded by Board Member Charlie Patterson the Board approved the Consent Agenda 6-1. The vote was carried verbally with a yes designated by each board members district.

The Consent Agenda consisted of:

1. 06/09/2020 Regular Session Minutes
2. Surplus Property-Technology, 1<sup>st</sup> Read 07/07/2020
3. 2020-2021 MOU between CMCEA & CMCSS, 1<sup>st</sup> Read 07/07/2020
4. Resolution 2020-2021 GP Budget Amendments, 1<sup>st</sup> Read 07/07/2020

**Policy Monitoring**

The policy monitoring report for **Executive Limitation 6–Asset Protection** was interpreted by Mr. House. The Director of Schools shall not allow assets of the District to be inadequately maintained, inappropriately used, or unnecessarily risked recognizing budgetary limitations. Accordingly, the Director of Schools may not: Fail to maintain adequate insurance to protect the District’s assets. Allow unbonded personnel access to material amounts of funds. Unnecessarily expose the organization, its Board or Staff to claims of liability.

The policy monitoring report for **Executive Limitation 7–Emergency Director of Schools** was interpreted by Mr. House. In order to protect the Board from sudden loss of Director of Schools services, the Director of Schools may have no fewer than two other executives familiar with Board and Superintendent/ Director of Schools issues and processes. Annually, the Superintendent/Director of Schools meets with the Senior Leadership Team and designates two executives to handle district business.

A motion was made by Mrs. Carol Berry to declare full compliance for this reporting period of EL-6 and EL-7. The motion was seconded by Mrs. Anne Murtha. Motion passed 7-0.

**Reports**

Executive Order- 07/09/2020- Request for 2020-2021 School Calendar Change. This Executive Order is to request authorization to implement changes to the 2020-2021 school calendar which was previously approved by the Board of Education on January 15, 2019. These changes are necessary due to significant guidance and information from federal and state authorities, as well as stakeholder feedback and ever-changing health conditions.

**Goal #3** Broaden choice in academic offerings to align with ready graduate initiatives was presented by Dr. Sean Impeartrice, Chief Academic Officer. Dr. Impeartrice presentation covered the current academic options for CMCSS students to include traditional options, (i.e. college and career academies), and non-traditional options (i.e. Middle College at APSU, CMCSS at TCAT). The entire presentation can be viewed at the following link:  
<http://www.cmcss.net/wp-content/uploads/2020/07/July-14-Strengthen-portfolio-of-academic-offerings-7142020FINAL.pptx>

**Board Discussion & Consideration**

Directors Evaluation, 1<sup>st</sup> Read 07/07/2020. Mr. Nolan, General Council advised the Board of the Director’s annual evaluation as required by state law and referred to the information packet provided to them containing all necessary documentation for their review. Mr. Nolan stated that at each Formal meeting throughout the year, Board members review the Director’s performance by way of Executive Limitations. Mr. Nolan concluded by stating this is a summation which must be approved in a final format. A motion was made by Mr. Josh Baggett to affirm the evaluation and seconded by Mr. Jimmie Garland. Motion passed 7-0.

Resolution, 2020-2021 GP Budget Amendment. Proposed amendments was presented to the board for the General Purpose School Fund to reflect the most recent estimates of revenues and expenditure adjustments necessary for Maintenance of Effort. A motion was made by Mr. Charlie Patterson and seconded by Mr. Josh Baggett to approve the proposed amendments. Motion passed 7-0.

**Comments**

**County Commissioners**

None

**Fort Campbell School Liaison**

Thanked the Director for his leadership.

**Board Members**

Board members offered their appreciation and support to the Director and Leadership Team for their leadership. Mrs. Pace and Mrs. Murtha offered their thanks to the district leaders in developing the best re-opening options possible for CMCSS students, employees and community. Mr. Garland stated that he appreciated the dedication to CMCSS students demonstrated by district leadership and is proud to be a part of the districts team.

**Director of Schools Report**

Mr. House begin his report by thanking the board for their trust and support as he leads the district. Mr. House employed parents to complete enrollment information for kindergarteners and students new to CMCSS as to receive needed information and updates in a timely manner. Mr. House also shared, beginning tomorrow an electronic form will be sent out to parents/guardians to make the choice between traditional or CMCSS K-12 virtual school. Families will need to select an option for each child in the household. Parents that choose the traditional option will need to confirm if their student will be riding CMCSS bus transportation. The American Academy of Pediatrics encourages alternative modes of transportation for students who have other options. Parents will be asked to complete the form by Sunday July 19 to give the district time to balance staffing, develop bus routes, and make other important operational decisions. Mr. House asked parents for their patience as the district navigates each of these areas and to answer questions in a timely manner via FAQs as the district has received hundreds of questions from families.

Mr. House stated that guidance for re-opening schools from the CDC, TDOE, AAP and federal level have all been different. He shared that in concert with their guidelines Dr. Impeartrice and district leaders have regularly met with teacher organizations on Monday’s of each week to get feedback on the safest way possible to re-open schools. Employees are encouraged to reach out to HR if health and safety issues arise in order to make accommodations in those instances. The original goal for district leadership was to have three different possibilities for re-opening schools. Mr. House discussed the three options created by CMCSS leaders. District leadership will continue to make necessary decisions according to data and iron out the logistics as to return to school in the safest manner possible.

Items on the agenda having been completed, Chair Margaret Pace adjourned the meeting at 6:40 p.m.



Margaret Pace  
Board Chair



Millard L. House II  
Director of Schools



LaTonya Long  
Board Secretary