

Minutes
Clarksville-Montgomery County
Board of Education

June 9, 2020

The Clarksville-Montgomery County Board of Education convened Tuesday, June 9, 2020, electronically via Zoom. The meeting was called to order at 6:00 p.m. Board members present were: Chair Margaret Pace, Josh Baggett, Carol Berry, Herbert Nelson, Charlie Patterson, Anne Murtha and Jimmie Garland. Also present were: Millard House, Director of Schools; Mark Nolan, General Counsel; Dr. Angela Huff, Chief of Staff; Jim Sumrell, Chief Operations Officer; Jeanine Johnson, Chief Human Resources Officer; Anthony Johnson, Chief Communications Officer; Marcia Demorest, Chief Financial Officer; Dr. Sean Impeartrice, Chief Academic Officer; Carol Joiner, General Counsel; Dr. Mary Gist, Level Director Middle Schools; Jessica Harris, Level Director Elementary Schools; David Holman, Chief Technology Officer; Dr. Kimi Sucharski, Director of Accountability; Emily Vaughn, Director of Teaching, Learning and Innovation; Robin Burton Executive Director CMC Education Foundation, Erica Christmas, Human Resources Coordinator, and LaTonya Long, Board Secretary, who documented minutes of the meeting. Members present of the County Commission School Liaison Committee: Josh Beal, Carmelle Chandler, Rickey Ray, Loretta Bryant, and Garland Johnson

Point of Pride Awards

Dr. Sean Impeartrice announced the following point of pride recipients:

National Merit Scholarship Corp

- Nina Ginfung Chong (CHS) National Merit \$2500 Scholarship
- Amanda L. Bean (CHS) National Merit Texas A&M University Scholarship
- Charlotte G. Lange (RHS) National Merit Vanderbilt University Scholarship

Tennessee Educator Fellowship

- Victoria McAlman (Burt)

Tennessee Purple Star School Awards

- Ringgold Elementary
- Rossvie Middle
- Rossvie High

Public Conversation

There were two requests to address the Board at this session. The requests did not meet the guidelines for public participation and were not approved.

Approval of Consent Agenda

On a motion by Board Member Mr. Jimmie Garland and seconded by Board Member Anne Murtha the Board unanimously approved the Consent Agenda 7-0. The vote was carried verbally with a yes designated by each board members district.

The Consent Agenda consisted of:

1. 05/12/2020 Regular Session Minutes
2. 2020-2021 CMCSS Revised Teacher Calendar, 1st Read 06/02/2020
3. Resolution 2020-2021 GP Budget Amendments, 1st Read 06/02/2020

Policy Monitoring

The policy monitoring report for **Executive Limitation 8–Commitment to accomplishment, accountability, accreditation, reporting to the public** was interpreted by Mr. House. The Director of Schools shall not fail to ensure that the School District maintains an accountability program. The Clarksville-Montgomery County School System has a comprehensive strategic planning process which includes using Level 1 (student achievement) and Level 2 (department performance) data. In addition to quantitative data, the administration meets regularly to formally listen to how our performance is perceived by school leaders, stakeholder groups, and department leaders.

A motion was made by Mr. Josh Baggett to declare full compliance for this reporting period of EL-8. The motion was seconded by Mrs. Anne Murtha. Motion passed 7-0.

Reports

Goal #14 “Equitably align community resources to district needs” was presented by Anthony Johnson, Chief Communications Officer and Robin Burton, Executive Director CMC Education Foundation. The presentation covered the current and future works of the education foundation in the role of supporting CMCSS students, staff, parents and community with additional funding, volunteer opportunities and resources. The entire presentation can be viewed at the following link. <http://www.cmcoss.net/wp-content/uploads/2020/06/Goal-14-Equitable-Align-Community-Resources-to-District-Needs.pdf>

Goal # 6 “Exploring the impact of Employee Attendance on Student Achievement” was presented by Jeanine Johnson, Chief Human Resources Officer” and Erica Christmas, Human Resources Coordinator. The presentation detailed the effects that employee absenteeism has on students and the role it plays on student progress and achievement. The presentation outlined the total number of employee absences and the various reasons associated with those absences. The complete presentation can be viewed at the following link. <http://www.cmcoss.net/wp-content/uploads/2020/06/Goal-6-Impact-of-Employee-Attendance.pdf>

Comments

County Commissioners

None

Fort Campbell School Liaison

None

Board Members

Each board member offered their appreciation and support to the Director and the Leadership Team for their excellent leadership. They commended Mr. House for the direction the district has taken over the past few months. Mrs. Pace offered her thanks for the sincere dedication demonstrated by CMCSS leaders to the health and safety of CMCSS students. Mrs. Pace stated that the decisions are complexed and are determined after extensive work and data research. Ms. Murtha thanked Mr. House for his excellent leadership and dedication to CMCSS and the equity initiatives initiated by the district. Mr. Baggett thanked CMCSS leadership for their hard work and commitment to CMCSS and offered his continued support. Mr. Garland expressed his gratitude to the leadership team as well, stating that all decisions that are made are for the betterment of CMCSS students. Mr. Patterson thanked Mr. House and the leadership team for all of the extra hours they have put in to develop a plan to move the district forward.

Director of Schools Report

The director shared the time frame of late June/early July for presenting the re-opening plan to the board as to present a well-planned and organized re-opening strategy. The re-opening plans are being constructed with the input of organizations such as SCORE and Chiefs for Change. The plans will include traditional, virtual, and hybrid options that consists of 50% of students in school buildings on alternating days of the week. The district leaders recognize that parent input is essential as re-opening plans are being created. A parent survey was sent out last week to obtain input on the options being considered for re-opening. Anthony Johnson, Chief Communications Officer shared data received from the parent surveys. The data represented 50% of CMCSS households. Additional surveys will be distributed over the summer as the district moves to re-opening. A similar employee survey will be deployed the following day.

The summer Child Nutrition initiative is moving forward. Previously CMCSS provided meals and educational packets to 23 sites until May 22. In an effort to continue to provide meals for students, the child nutrition department is preparing and distributing meals to seven sites with five bus routes in place.

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Mr. House acknowledged the concerns of parents and their desire to see some normalcy in re-opening schools and students being able to engage with in-person conditioning for sports. The district is working towards that goal as well. With guidelines recommended by the NFHS in determining the safest option for student athletes, coaches are encouraged to continue to connect with athletes virtually. The district has technology integration coaches available to offer assistance to coaches in any capacity needed as to provide the best training possible. The district leaders are working with TSSAA, coaches and Athletic Directors to gain solutions to the existing problems created by the Pandemic. The district is continuing to consult with TSSAA, Montgomery County Health Department, Senior Leadership Team, CDT/Re-opening team and data from the CDC as to be able to safely return to in-person sports training.

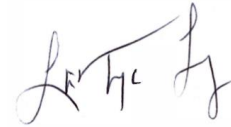
Items on the agenda having been completed, Chair Margaret Pace adjourned the meeting at 7:06 p.m.



Margaret Pace
Board Chair



Millard L. House II
Director of Schools



LaTonya Long
Board Secretary