Minutes Clarksville-Montgomery County Board of Education

May 12, 2020

The Clarksville-Montgomery County Board of Education convened Tuesday, May 12, 2020, electronically via Zoom. The meeting was called to order at 6:00 p.m. Board members present were: Chair Margaret Pace, Josh Baggett, Carol Berry, Herbert Nelson, Charlie Patterson, Anne Murtha and Jimmie Garland. Also present were: Millard House, Director of Schools; Mark Nolan, General Counsel; Dr. Angela Huff, Chief of Staff; Jim Sumrell, Chief Operations Officer; Jeanine Johnson, Chief Human Resources Officer; Elise Shelton, Chief Communications Officer; Anthony Johnson, Director of Community Relations & Continuous Improvement; Marcia Demorest, Chief Financial Officer; Dr. Sean Impeartrice, Chief Academic Officer; Carol Joiner, General Counsel; Dr. Mary Gist, Level Director Middle Schools; Dr. Mason Bellamy, Level Director High Schools; Jessica Harris, Level Director Elementary Schools; David Holman, Chief Technology Officer; Dr. Kimi Sucharski, Director of Accountability; Emily Vaughn, Director of Teaching, Learning and Innovation; and LaTonya Long, Board Secretary, who documented minutes of the meeting. Members present of the County Commission School Liaison Committee: Josh Beal, and Garland Johnson

Point of Pride Awards

Dr. Sean Impeartrice announced the following point of pride recipients for High Schools:

Northeast High School

• Tennessee National History Day Winners-Kennede Boyd, Shalynn Matlock, 1st place. Presentation "All Power to the People"

Rossview High School

• 2020 U.S. Presidential Scholars Program- Charlotte G. Lange, Semifinalist

- **Rossview High School**
 - 2020 National Merit Scholar-Emily Mayes

Best High Schools- U.S. News & World Report- RHS, CHS, MCHS, NWHS

Kenwood High School STEM Academy

• Tennessee Department of Education and the Tennessee STEM innovation Network School of Designation 2020 Jessica Harris announced the following point of pride recipient for Elementary Schools

Byrns Darden Elementary School

Dale R. Hughes Leadership Award- Dallas Hawkins

Public Conversation

There were no requests to address the Board at this session.

Approval of Consent Agenda

On a motion by Board Member Mr. Jimmie Garland and seconded by Board Member Mrs. Carol Berry the Board unanimously approved the Consent Agenda 7-0. The vote was carried verbally with a yes designated by each board members district.

The Consent Agenda consisted of:

- 1. 04/28/2020 Regular Session Minutes
- 2. 2020-2021 Student Code of Conduct Updates, 1st Read 05/05/2020
- 3. FY2021 Consolidated Entitlement Grant Application, 1st Read, 05/05/2020
- 4. Resolution-Oakland Elementary Classroom Addition 1st Read 05/05/2020
- 5. Resolution- West Creek Elementary Classroom Addition, 1st Read 05/05/2020
- 6. 2019-2020 GP Budget Amendments, 1st Read 05/05/2020
- 7. 2020-2021 Budget Adjustments, 1st Read 05/05/2020

Policy Monitoring

The policy monitoring report for Executive Limitation 5 – Financial Administration was interpreted by Mr. House. With respect to the actual, ongoing financial condition and activities, the Director of Schools shall not cause nor allow fiscal jeopardy or a material deviation from the annual budget or budget policy adopted by the Board, or any fiscal condition that is inconsistent with achieving the priorities established in the Board's Ends Policies.

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The policy monitoring report <u>for Executive Limitation 13- Career Technical Education Program</u> was interpreted by Mr. House. With respect to the demand for qualified career-technical related jobs and the need for developing high-quality high school career-technical education programs, the Director/Superintendent shall not fail to: Study, plan, and implement career-technical programs that address career needs in high-demand career vocations. A motion was made by Mr. Patterson to declare full compliance for this reporting period of EL-5 and EL-13 the motion was seconded by Mr. Garland. Motion passed 7-0.

Reports

<u>Goal #10</u> "Refine Student Services Department Processes" was presented by Dr. Angela Huff, Chief of Staff. Dr. Huff highlighted the functions of student services to include: attendance, discipline, records, enrollment, homebound and foreign exchange students as well as the plan for future work. The entire presentation can be viewed at the following link. http://www.cmcss.net/wp-content/uploads/2020/05/Goal-10-Refine-Student-Services-Department-Processes.pdf

<u>Goal #13</u> "Improve Organizational Efficiency through Technology" was presented by David Holman, Chief Technology Officer and Joe Williams, Senior Computer Programmer. The presentation details current and future works of the technology department as it relates to each of the major functions of the district. The full presentation can be viewed at the following link. <u>http://www.cmcss.net/wp-content/uploads/2020/05/Goal-13-Improve-Organizational-Efficiency-through-Technology-May-12-2020.pdf</u>

<u>Comments</u> <u>County Commissioners</u> None <u>Fort Campbell School Liaison</u> None

Board Members

Ms. Pace, offered her appreciation for the techniques demonstrated by Mr. House and the Senior Leadership Team during the ongoing challenges for the school system associated with the Covid-19 pandemic. Mr. Baggett acknowledged Elise Shelton, Chief Communications Officer. The May 12 formal board meeting will be her last meeting as she prepares for retirement. He thanked her for her dedication to the district over the years.

Director of Schools Report

Mr. House acknowledged Dallas Hawkins achievement as a point of pride recipient. Mr. House identified the hard work and dedication associated with said achievement. Mr. House gave an update on the governor's executive order on conducting virtual board meetings. The order has been extended through June 30th. The next board meeting for CMCSS will be held June 2nd via Zoom conferencing. Mr. House reminded the meeting participants of protocol for virtual board meeting's stating that anyone not sharing video will be dropped from the meeting. Mr. House shared the reopening plan for Central Services Gracey. Central Services Gracey will be opening to the public starting May 26, Tuesday's and Thursday's from 10:00 a.m. to 2:00 p.m. by appointment only. The reopening plan will be communicated to employees the following day and to the public thereafter.

Mr. House explained the function of the current Communicable Disease Team. The team has been focused on modifying and making changes within the district to mitigate the Covid 19 pandemic. The focus will be shifting to CDT and Schools Reopening Team to garner pathways to reopen schools in August as well as what school will look like in the future. Data and ideas from health professionals will be part of the decision making process going forward. The team will also be conducting a two year study of what it would look like moving forward to include a 4 track (year round) system. The 4 track system would be instrumental in helping students recover learning loss as well as addressing school space issues as the district is currently having difficulty with school space. Hiring a consultant to help address these issues will be part of the districts plans. The 4 track system is not something that CMCSS is moving forward on at this time however it is part of the process for gathering information for the future.

Mr. House shared information on working with the advocacy organization SCORE to possibly create a COVID-19 recovery play book. SCORE is working with other national foundations to come up with a plan for future disasters that may affect school systems. Mr. House and the Leadership Team will be participating in conference calls and other work needed to create the frame work for the future. Mr. House talked about the direction of the CARES ACT funding. The funds will be geared towards creating afterschool programs in all the district schools, this will also include

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providing transportation needs. The programs are being viewed within a 2-3 year range to ensure that district students get the tools needed to successfully proceed. Mr. House shared information concerning the land acquisition meeting. He stated that the land owner sent a proposal for the land. A copy of the proposal has been sent to each of the committee members to review. The proposal included an overall price for the project, however the Mayor and the committee is looking for individual pricing for the various components of the project. Jim Sumrell, Chief Operations Officer will be reaching out to the land owner on the expressed matters. Another meeting should be taking place in the next couple of weeks.

Mr. House gave an overview of the current work performed by the child nutrition department. As of today there has been approximately 500,000 meals distributed to the families of CMCSS. The last day of food distribution will be May 22. However an effort to continue feeding families in some form will be the focus of the department. CMCSS and the city of Clarksville along with other non-profit foundations will be partnering to feed families this summer. CMCSS will no longer be servicing 23 feeding sites after May 22 but will cut that in half moving forward. Mr. House mentioned the collection of student laptops is taking place this week. He also discussed the current and future use of 1x1 technology, stating that online classes may be an option for district students as the capability is already in place and is being used by students attending TCAT. He also shared that student work packets will still be delivered for the next couple of weeks in conjunction with food distribution. Mr. House also shared that senior online graduations will be available starting May 21. In person graduations dates have been set for June and alternate dates have been established for July if needed. Data will be observed to determine if in person graduations will take place.

In closing Mr. House thanked Elise Shelton for her years of dedication and hard work in making the communications department what it is today. He shared that she will be dearly missed but is leaving an incredible legacy through her replacement Anthony Johnson. The foundation that Ms. Shelton has created will be instrumental in the department moving forward in a professional and unparalleled manner. He stated that Ms. Shelton will be celebrated in some manner in the days to come. He expressed that she came in with a bang and is definitely leaving with one.

Items on the agenda having been completed, Chair Margaret Pace adjourned the meeting at 6:53 p.m.

Margaret Cace

Margaret Pace Board Chair

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Millard L. House II Director of Schools

LaTonya Long Board Secretary