

**Minutes
Clarksville-Montgomery County
Board of Education**

November 12, 2019

The Clarksville-Montgomery County Board of Education convened Tuesday, November 12, 2019 in the Boardroom central administration offices, 621 Gracey Avenue, Clarksville, TN. The meeting was called to order at 5:00 p.m. (one hour earlier than usual because of inclement weather). Board members present were: Chair Margaret Pace, Anne Murtha, Josh Baggett, Carol Berry, Herb Nelson, Charlie Patterson, and Jimmie Garland. Also present were: Mr. Millard House, Director of Schools; Mark Nolan, General Counsel; Marcia Demorest, Chief Financial Officer; Dr. Sean Impeartrice, Chief Academic Officer; David Holman, Chief Technology Officer; Jim Sumrell, Chief Operations Officer; Jeanine Johnson, Chief Human Resources Officer; Dr. Angela Huff, Chief of Staff; and Deb Cummings, Secretary, who documented minutes of the meeting. Members present of the County Commission School Liaison Committee: David Harper.

Public Conversation

There were no requests to address the Board at this session.

Approval of Consent Agenda

On a motion by Mr. Garland and seconded by Mr. Patterson, the Board approved the Consent Agenda 6 - 0. Consent Agenda consisted of:

- October 8, 2019 regular session minutes
- Surplus Property, Custodial Equipment, 1st Read, 11/05/2019
- Surplus Property, Child Nutrition, 1st Read, 11/05/2019
- Surplus Property, Technology Electronics, 1st Read, 11/05/2019
- Surplus Property – Items to Montgomery County Parks & Recreation, 1st Read, 11/05/2019
- 2019 Local Education Agency Compliance Report, 1st Read, 11/05/2019
- 2020 Legislative Priorities, 1st Read, 11/05/2019
- Teacher Tenure Considerations, 1st Read, 11/05/2019
- Collaborative Conferencing Management Team, 1st Read, 11/05/2019
- Resolution – Construction – 12-Classroom Addition to Rossvie Elementary, 1st Read, 11/05/2019
- Resolution – Funds for former New Providence Elem, 1st Read 11/05/2019
- Resolution – Purchase of Emmanuel Family Life Center, 1st Read, 11/05/2019
- Resolution – Design Fees – 12-Classroom Addition to West Creek Elementary, 1st Read, 11/05/2019
- Resolution – Design Fees – 12-Classroom Addition to Oakland Elementary, 1st Read, 11/05/2019

Policy Monitoring

The policy monitoring report for Executive Limitation 5 – Financial Administration was interpreted by Mr. House. With respect to the actual, ongoing financial condition and activities, the Director of Schools shall not cause nor allow fiscal jeopardy or a material deviation from the annual budget or budget policy adopted by the Board, or any fiscal condition that is inconsistent with achieving the priorities established in the Board's Ends Policies. A motion was made by Mr. Baggett to declare full compliance for this reporting period of EL-5 and was seconded by Mr. Patterson. Motion passed 7 – 0.

Report

Teacher Pipeline Update was presented by Dr. Sean Impeartrice, Chief Academic Officer. Dr. Impeartrice explained the importance of recruiting and retaining high quality diverse teachers as well as the Grow Your Own teacher pipeline programs. The national trend data shows that in 1975 22% of freshman college students declared as education majors while in 2017 only 4.6% declared. Areas of exploration of national best practices to Grow Your Own pipelines include Fresno Unified School District, Nashville Teacher Residency, and Pathways2 Teaching, Denver Colorado. The entire presentation may be viewed here : <http://www.cmcss.net/wp-content/uploads/2019/12/Teacher-Pipeline-Update-11122019.pdf>

Comments

Director's Comments

Mr. House thanked the Board for adjusting their schedules to begin the meeting early tonight at 5:00 p.m. due to inclement weather. Mr. House recapped the CMCSS weather policy and stated that the first priority is the safety of our students and staff. Our goal is to inform parents by 5:00 a.m. of any delays and/or closures. Mr. House thanked Jim Sumrell, Chief Operations Officer, and his team for the excellent proactive work in the early morning hours thoroughly checking for unsafe road conditions and our campus areas. A make-up plan is in place should the 5-day stockpile state mandate be jeopardized.

Mr. House addressed the text message phishing issue some of our staff and Board received from Amazon. These instances have been reported to our IT department and are being investigated. Mr. House advised caution in these situations.

Mr. House provided an update on the land acquisition. Consideration for the involvement of the Industrial Development Board has been brought to the table as a possible avenue in using their assistance to potentially build a new school. Careful vetting of this project will be important and more detailed discussion is needed.

On December 10, Mr. House will be attending a Gates Foundation dinner to learn more about possible grant opportunities. Other counties that have been invited include Hamilton and Shelby. In addition, CMCSS has been extended an offer by the executive board of the Walton Foundation to talk about our strategic work. Mr. House will be giving a presentation to that group on November 18 along with Hamilton, Madison, and Jackson counties. Interaction with both of these organizations has been promising and extremely exciting.

Mr. House reminded everyone of the annual Vision to Reality event on Friday evening, November 15.

In closing, Mr. House commented on the upcoming annual TSBA conference. Mr. Garland will be representing CMCSS at the TSBA general assembly. The Grow Your Own resolution will be brought before the assembly. As a reminder, the BEP resolution has been pulled from the agenda. Mr. House has been working with Dr. Tammy Grissom, TSBA Executive Director, on this resolution as she indicated there could be an adverse effective on other counties. Marcia Demorest, Chief Financial Officer, and a representative from the state will be reviewing the numbers in more detail before moving forward.

Items on the agenda having been completed, Chair Margaret Pace adjourned the meeting at 5:47 p.m.



Margaret Pace
Board Chair



Millard L. House II
Director of Schools



Deb Cummings
Board Secretary