

**Minutes
Clarksville-Montgomery County
Board of Education**

May 14, 2019

The Clarksville-Montgomery County Board of Education convened Tuesday, May 14, 2019 in the Boardroom central administration offices, 621 Gracey Avenue, Clarksville, TN. The meeting was called to order at 6:00 p.m. Board members present were: Chair Margaret Pace, Anne Murtha, Josh Baggett, Carol Berry, Charlie Patterson, and Jimmie Garland. Also present were: Mr. Millard House, Director of Schools; Mark Nolan, General Counsel; Danny Grant, Chief Financial Officer; Marcia Demorest, Finance Director; Elise Shelton, Chief Communications Officer; Jeanine Johnson, Chief Human Resources Officer; David Holman, Chief Technology Officer; Dr. Sean Impeartrice, Chief Academic Officer; Dr. Angela Huff, Chief of Staff; and Deb Cummings, Secretary, who documented minutes of the meeting. Members present of the County Commission School Liaison Committee were Charlie Keene, Jerry Allbert, Loretta Bryant, and Carmelle Chandler.

Point of Pride Awards

Dr. Jean Luna presented the following 2019 Valedictorians and Salutatorians. Principals and assistant principals from each school were also present.

Clarksville High School: the Valedictorian is **Allison Crawford** and Salutatorian is **Miller Hadley**.

Kenwood High School: the Valedictorian is **Emma Kreuser** and Salutatorian is **Manuel Martinez**.

Montgomery Central High School: the Valedictorian is **Dameya Wisdom-Yarber** and Salutatorian is **Isaac VanWormer**.

Northwest High School: Valedictorian is **Madeline Skau** and Salutatorian is **Kallista Tasker**.

Kristina Waugh, Choral Director Rossvie Middle school, was recognized for organizing and helping to implement the district's first Solo and Ensemble Competition in 2018 continuing on into 2019. A certificate was presented to Ms. Waugh by Dr. Mary Gist.

Dr. Sean Impeartrice announced The National Association of Music Merchants Foundation has for the fifth year named CMCSS a 2019 Best Communities for Music Education award. Thanks to Related Arts Consulting Teacher Angela Rouse for continuing this focus on music.

Public Conversation

There were no requests to address the Board at this session.

Approval of Consent Agenda

On a motion by Mr. Garland and seconded by Mr. Patterson, the Board approved the Consent Agenda 6 - 0. Consent Agenda consisted of:

- April 30, 2019 regular session minutes
- FY 2020 Consolidated Entitlement Grant Application 1st Read, May 7, 2019
- 2019-2020 Student Code of Conduct, 1st Read, May 7, 2019
- 2019-2020 Capital Projects - Amended, 1st Read, May 7, 2019

Policy Monitoring

The policy monitoring report for Executive Limitation 5 – Financial Administration was interpreted by Mr. House. The Director of Schools shall not cause nor allow fiscal jeopardy of a material deviation from the annual budget or budget policy adopted by the Board, or any fiscal condition that is inconsistent with achieving the priorities established in the Board's Ends Policies. A motion was made by Mr. Baggett to declare full compliance for this reporting period of EL-5 and was seconded by Mr. Patterson. Motion passed 6 – 0.

The policy monitoring report for Executive Limitation 13 – Career Technical Education Programs was interpreted by Mr. House. With respect to the demand for qualified career-technical related jobs and the need for developing high-quality high school career-technical education programs, the Director shall not fail to study, plan, and implement career-technical programs that address career needs in high-demand career vocations. The Director will collaborate with other agencies and funding resources to allocate funds to support effective career-technical education programs. The Director shall develop and maintain a five-year plan for ensuring a rigorous career-technical education curriculum that responds to the changing needs of students. A motion was made by Mr. Patterson to declare full compliance for this reporting period of EL-13 and was seconded by Mrs. Berry. Motion passed 6 – 0.

Reports

Goal 13– Improve organization efficiency through technology was presented by David Holman, Chief Technology Officer, along with other members of his team. Technology improvements were reported by department as follows:

Instruction: Transitioning to ClassLink single sign-on for students; 1:1 all 4th grade students; implementing Naviance at the high school level; CMCSS Enrollment Center; updating report cards for grades K-1; and online payment options for summer camps and programs.

Communications: Transition from SchoolMessenger to Blackboard; communication department workorder/project management system; and upcoming electronic storage of student records.

Operations: Transition from Veo to Transfinder; implementing Zonar providing fleet GPS and diagnostic information; and Kronos upgrade allowing mobile clock-in for transportation employees.

Business Affairs: DocuPhase, document management solution and created software to synchronize our finance system with asset tracking system.

Human Resources: Completed and deployed electronic medical records system; installation of digital security camera systems throughout the district; electronic document storage; implementing substitute notification system; and teacher transfer request system working toward including classified staff.

General: Network enhancements; data mining and reporting; and continual monitoring and upgrading of district equipment.

Board Discussion & Consideration

Resolution 2018-2019 Budget Amendments, 1st Read, May 7, 2019, was pulled from the Consent Agenda for further discussion. After additional conversation with regard to the aforementioned resolution amendments of the General Purpose School Fund, Child Nutrition, and Transportation Fund budgets, a motion was made by Ms. Murtha to approve the 2018-2019 Budget Amendments and was seconded by Mr. Patterson. The Board approved 6 – 0.

Comments

Director’s Comments

Mr. House thanked the Ft. Campbell liaison team for their efforts and continued support in bridging relationships between CMCSS and military families.

Mr. House commented he received a report from other County Commissioners that Mr. David Harper is recovering well and looking forward to returning to his normal schedule soon.

Mr. House shared highlights of the retired teacher’s reception this week. There were 79 retirees in the 18-19 school year with one teacher celebrating 46 years of service. Last year there were 100 retirees and the year before 117.

The next item Mr. House discussed was the Work Ethic Distinction program. Dr. Jean Luna had the opportunity to present to 50 – 60 representatives of our business community the scope of this diploma program and what it will ultimately mean for them and for the future of our students.

Mr. House shared that on May 9 we held our quarterly security stakeholders meeting with partners from APSU, EMS, Montgomery County Sheriff's Office, City Police department, Clarksville Fire department and various others. Discussions centered on security for the graduation ceremonies, a recap of the Parklane shooting report for a better understanding, security room and grant updates, and primarily focusing on investing in the most efficient and appropriate strategies to insure the safety and protection of our students, staff, and community.

As a reminder, Mr. House commented on the school year coming to an end with May 22 being the last half-day. Student enrollment is up 617 students for the year and we continue to grow.

Mr. House reported that on May 21, the First Lady of TN will be visiting Moore Magnet school to announce her initiative in a letter writing campaign whereby 5th graders will write letters to active duty military at Ft. Campbell.

An exciting invitation has been extended to Mr. House to attend a dinner with Bill Gates along with other education foundations at the Governor's residence on May 23. CMCSS is the only TN district invited to attend. The Commissioner of Education, Dr. Penny Schwinn, will be in attendance as well. Mr. House indicated that Mr. Gates has heard about the innovations and direction our district is headed and wants to learn more.

In conclusion, a video sponsored by the Economic Development Council was shared. The message talks about the immediate need for technical skills and the role this will play in recruiting new industry to the Clarksville community.

Items on the agenda having been completed, Board Chair Margaret Pace adjourned the meeting at 6:49 p.m.



Margaret Pace
Board Chair



Millard L. House II
Director of Schools



Deb Cummings
Board Secretary