

**Minutes
Clarksville-Montgomery County
Board of Education**

January 15, 2019

The Clarksville-Montgomery County Board of Education convened Tuesday, January 15, 2019 in the Boardroom central administration offices, 621 Gracey Avenue, Clarksville, TN. The meeting was called to order at 6:00 p.m. Board members present were: Chair Margaret Pace, Anne Murtha, Danny Kittrell, Josh Baggett, Carol Berry and Jimmie Garland. Also present were: Mr. Millard House, Director of Schools; Mark Nolan, General Counsel; Dr. Sean Impeartrice, Chief Academic Officer; Danny Grant, Chief Financial Officer; Jim Sumrell, Chief Operations Officer; David Holman, Chief Technology Officer; Elise Shelton, Chief Communications Officer; Jeanine Johnson, Chief Human Resources Officer; Dr. Angela Huff, Chief of Staff; and Deb Cummings, Secretary, who documented minutes of the meeting. Members present of the County Commission School Liaison Committee were Charlie Keene, David Harper, Jerry Allbert, Loretta Bryant, and Carmelle Chandler.

Point of Pride Awards

Dr. Jean Luna congratulated Logan Stewart from Northwest High who was selected to the all-state choir. Logan ranked 6th in the state. Teacher Michael Johnson was also present.

There were 16 schools named to the top five percent of schools in the state of Tennessee to make academic achievement and progress. These Reward schools include:

Barksdale Elementary, Byrns Darden Elementary, Montgomery Central Elementary, Hazelwood Elementary, Glenellen Elementary, East Montgomery Elementary, Northeast Elementary, Sango Elementary, Woodlawn Elementary, West Creek Elementary, Carmel Elementary, Rossview Elementary, Pisgah Elementary, Oakland Elementary, Northeast Middle School and Middle College High School at Austin Peay State University

Public Conversation

There were no requests to address the Board at this session.

Approval of Consent Agenda

On a motion by Mr. Baggett and seconded by Mr. Garland, the Board approved the Consent Agenda 6-0. Consent Agenda consisted of :

- December 11, 2018 regular session minutes
- 2020 - 2021 School Calendar (3rd Year Out), 1st Read, January 8, 2019
- 2019 – 2020 School Calendar Adjustments, 1st Read, January 8, 2019

Policy Monitoring

The policy monitoring report for Executive Limitation 2 – Communication with the Public was interpreted by Mr. House. The Director of Schools shall assure that the public is adequately informed about the condition and direction of the District. A motion was made by Ms. Berry to declare full compliance for this reporting period of EL-2 and was seconded by Mr. Kittrell. Motion passed 6 – 0.

The policy monitoring report for Executive Limitation 9 – School Year Calendar was interpreted by Mr. House. The Director of Schools shall prepare a District Calendar or School Calendar that best meets the instructional needs of students. A motion was made by Ms. Murtha to declare full compliance for this reporting period of EL-9 and was seconded by Ms. Berry. Motion passed 6 – 0.

Reports

Executive Order: OJI Claim – FY 2018-2019 Budget Amendment

Mr. House recapped with the Board the Executive Order was requested to authorize to overspend the On-The-Job Injury program budget by \$120,000 and to reflect said amount in the FY 2018-2019 General Purpose School Fund spring budget amendments. The timing of this claim prevented it from being addressed in the previously Board approved budget amendments which had been subsequently submitted to the County Commission.

Goals #10 – Improve student transportation services was presented by Jim Sumrell, Chief Operations Officer. Mr. Sumrell began the presentation by providing the current status of the CMCSS school bus fleet including routes, drivers, and driver training status. His report also covered employment dynamics as well as analysis of bus driver resignations data. Research shows the top four key reasons that bus drivers leave the job are salary/benefits, schedule/desire for more hours, do not feel supported or appreciated, and student behavior.

In closing, Mr. Sumrell recapped district challenges and next step improvements to address these major areas of concern.

Board Discussion and Consideration

Student Disciplinary Appeal

Mark Nolan, General Counsel, stated to the Board that prior to this evening they had each received a packet of information regarding the student disciplinary appeal request. The student was remanded to the Alternative school for ninety (90) days for the offense of other conduct warranting discipline. On appeal of that decision to the Director of Schools, the 90-day remandment was upheld. Mr. Nolan advised the Board they may grant or deny a request for a Board hearing and may affirm or overturn the decision of the Director with or without a hearing before the Board provided that the Board may not impose a more severe penalty than that previously imposed without first providing an opportunity for a hearing before the Board. Mr. Nolan continued by saying that when the matter is presented to the Board for determination, if no motion is made to grant a hearing, to affirm or overturn the decision of the Hearing Authority, or to modify the discipline imposed, the decision of the Director shall be affirmed.

Mr. Baggett made a motion to uphold the decision and was seconded by Ms. Berry. There was no discussion. By show of hands, the vote count was 5 members to uphold the Director of Schools' decision and 1 against. Motion passed to uphold the decision.

2019 – 2020 Staff Zoning Recommendation, 1st Read, December 4, 2018

Mr. Jim Sumrell, Chief Operations Officer, thanked the entire project team for the many hours that went into making the initial and final 2019-2020 zoning recommendation. Mr. Sumrell stated that after the initial staff recommendation for middle and high school capacities, there was no feedback received from the community to report. Therefore, the final staff recommendation is that there will be no change to the middle and high school zones for the 2019-2020 school year.

As for elementary school capacities, initial recommendation was no change to the elementary school zones for the 2019-2020 school year. Feedback was received regarding the Eagles Bluff subdivision. Mr. Sumrell commented that after careful consideration the final staff recommendation to the Board is that the Northeast elementary school zone will be changed to include the Eagles Bluff subdivision.

Comments

Fort Campbell School Liaison

Dr. McQuirter thanked CMCSS for their continued support to the military and their families. She also mentioned that on February 14 a new commander at Ft. Campbell, General Winski, would be taking charge as well as a new Chief of Staff.

Comments

Board Members

Mr. Garland welcomed Trustee Ms. Wiggins and expressed the Board's appreciation for her attendance and support. Mr. Garland also commented how much he appreciated the dedication and hard work from the teachers as they greatly contribute to the success of the Reward school program. Ms. Murtha expressed her thanks to the project zoning team for their commitment in the favorable outcome for the Eagles Bluff community.

Director of Schools Report

Mr. House informed the Board there was a recent special elections announcement made by Gov. Bill Haslam to set two election days (March 7 primary election and April 23 general election) for Dr. Mark Green's unexpired term in the State Senate. Seventeen CMCSS schools are designated polling precincts. It has been the practice of CMCSS, as advised by the Department of Homeland Security, to not have students present in polling precincts on election days for safety reasons. The early release day that was scheduled on March 1 will now become a regular full day for students. March 7 and April 23 election days will become staff development days with no students reporting. CMCSS will use one of its five stockpile days not associated with its Inclement Weather Plan for April 23.

Mr. House commented with regard to the Eagles Bluff community in that there was significant thought, consideration and concern in arriving at this decision. A Pre-K classroom of approximately 20 students will move to a different school which will provide some overcrowding relief. Mr. House shared there was much research, brainstorming and conversation which contributed to the positive conclusion and that this decision was in the best interest of these families.

Mr. House made mention of the Kirkwood property and last night's County Commission meeting. County Commissioners voted not to fund the architectural design dollars we requested that would have moved Kirkwood forward. Instead, a new motion was made and the commission's vote now calls for a previously formed land acquisition ad hoc committee to revisit the idea of Kirkwood or alternative possibilities for our next middle school and/or school complex. In short, this recent development has the potential and likelihood to push construction of our next middle school back as much as a year.

In closing, Mr. House shared that January 20 – 26 is Board Appreciation Week. A special recognition dinner will be provided on February 5 in the Board's honor to thank them for their commitment, hard work, and focus to ensure our students of Clarksville-Montgomery County have what they need to be educated and career ready.

Items on the agenda having been completed, Board Chair Margaret Pace adjourned the meeting at 7:04 p.m.



Margaret Pace
Board Chair



Millard L. House II
Director of Schools



Deb Cummings
Board Secretary