

Minutes
Clarksville-Montgomery County
Board of Education

November 13, 2018

The Clarksville-Montgomery County Board of Education convened Tuesday, November 13, 2018 in the Boardroom central administration offices, 621 Gracey Avenue, Clarksville, TN. The meeting was called to order at 6:00 p.m. Board members present were: Chair Margaret Pace, Charlie Patterson, Anne Murtha, Danny Kittrell, Josh Baggett and Carol Berry. Also present were: Mr. Millard House, Director of Schools; Mark Nolan, General Counsel; Dr. Sean Impeartrice, Chief Academic Officer; Danny Grant, Chief Financial Officer; Dr. Angela Huff, Chief of Staff; Jim Sumrell, Chief Operations Officer; David Holman, Chief Technology Officer; and Deb Cummings, Secretary, who documented minutes of the meeting. Members of the County Commission School Liaison Committee were not present as their formal Commission meeting was scheduled on the same evening.

Point of Pride Awards

Dr. Jean Luna congratulated RHS's Culinary students, Kamyia Parks, Bracey Hester, Chanel Johnson, and McKinley Key who won first place in the statewide Tennessee Junior Chef competition. Each student received a \$16,000 college scholarship. Rossvie High School principal Dr. Schanda Doughty was present.

Dr. Luna commended RHS 2017-2018 State of Tennessee Girls' Wrestling Coach of the Year, Jeff Price. In addition, Coach Parker Holman was selected as the 2017-2018 State of Tennessee Baseball Coach of the Year. Information on each coach selected will be submitted to the National Federation of High School Associations who will recognize both coaches later this year. Rossvie High School principal Dr. Schanda Doughty was present as well.

Public Conversation

There were no requests to address the Board at this session.

Approval of Consent Agenda

On a motion by Mr. Patterson and seconded by Mr. Baggett, the Board approved the Consent Agenda 6-0. Consent Agenda consisted of :

- October 16, 2018 regular session minutes
- Surplus Property – Miscellaneous Child Nutrition, 1st Read, November 6, 2018
- 2018 LEA Compliance Report, 1st Read, November 6, 2018
- 2019 Legislative Priorities, 1st Read, November 6, 2018
- Recommendation Police Precinct Rossvie Campus, 1st Read, November 6, 2018

Policy Monitoring

The policy monitoring report for Executive Limitation 5 – Financial Administration – State of Revenue was interpreted by Mr. House. With respect to the actual, ongoing financial condition and activities, the Director of Schools shall not cause nor allow fiscal jeopardy or a material deviation from the annual budget or budget policy adopted by the Board, or any fiscal condition that is inconsistent with achieving the priorities established in the Board's Ends Policies. A motion was made by Mr. Baggett to declare full compliance for this reporting period of EL-5 and was seconded by Ms. Berry. Motion passed 6 – 0.

Reports

Goal # 8 - Individualized professional learning opportunities was presented by Emily Vaughn, Director of Teaching, Learning, and Innovation. Ms. Vaughn explained the various components of individualized learning which include expanding leadership programs, implementing video coaching pilot, expanding new teacher induction as well as online professional learning and classified training opportunities. Leadership programs will be aligned with ***The Seven Habits of Highly Effective People*** (Stephen Covey course). Video coaching will be shared via the Teaching Channel Teach Plus platform. Research indicates new teachers need a 3 year induction. A new teacher induction facilitator was added in 2018 and the program will be expanded to a 2 year model in 2019. Ms. Vaughn continued by sharing the online professional learning goal is to have an introductory, advanced course for each indicator on the TEAM rubric. Classified training opportunities include a feasibility study of an educational assistant induction in 2019.

Goal # 2 – Personalize student learning through a blend of direct instruction and technology was presented by Dr. Tracy Hollinger. Dr. Hollinger shared the purpose of blending direct instruction and technology is to prepare students to proficiently navigate and utilize technology in order to learn, live and thrive in academic, work and personal environments after graduation. There are 3 year goals based on the implementation plan: effectiveness, engagement, and ownership. Currently in the 2018-2019 school year, all grades 5 – 12 are now 1:1 and an additional 2,700 devices across the district have been disbursed. Teachers receive support and training through ENGAGE conferences in addition to core content collaboration. Next steps include continuing professional development and training and increasing availability of resources for students and parents.

Board Discussion & Consideration

Student Disciplinary Appeal – Board attorney Mark Nolan referenced the agenda item of the student disciplinary appeal pursuant to the Student Code of Conduct. Prior to the Board meeting, each Board member was provided with a copy of the record. A copy of the transcript was also provided of the proceedings which included the facts, the determination, and items supporting that determination. Mr. Nolan stated the matter is being presented to the Board for consideration. If no motion is made to grant a hearing, to affirm or overturn the decision of the Hearing Authority, or to modify the discipline imposed, the decision of the Director shall be considered affirmed.

Mr. Nolan asked for any questions from the Board concerning what they are being asked to do and then asked for a motion. Ms. Murtha made a motion to modify the decision and the motion was seconded by Mr. Kittrell. Mr. Nolan asked for discussion on what the modification would be. Ms. Murtha made a motion to modify the decision to a 60-day remandment to alternative school versus the 90-day. The motion was seconded by Ms. Berry to modify to 60-days. Mr. Nolan called for a vote thereby counting those in favor of the modification (Murtha, Berry, Kittrell) and those opposed (Pace, Patterson, Baggett) after which he announced the motion failed because of a tie vote.

Comments

Ft. Campbell Liaison Officer

Ms. Manuela Hemington advised that it is expected approximately 2,600 soldiers will begin deployment in December 2018 for one year.

Director of Schools Report

In observation of Veteran's Day, Mr. House asked all veterans to stand and be recognized.

Mr. House welcomed Mark Nolan to the CMCSS Board as General Counsel replacing Katy Olita who was appointed Circuit Court Judge District 19.

Mr. House shared that he had had the opportunity recently to present at the HWC Group (a superintendents leadership conference) in Baltimore resulting in valuable collaboration surrounding equity and middle college partnerships with other institutions.

Mr. House stated that several CMCSS leaders (Jeanine Johnson, Dr. Phyllis Casebolt, Dr. Mason Bellamy, and Michael Tharpe) along with himself had the chance to attend the Human Capital Network in Nashville. The group focused on taking a closer look at defining human capital through equity and how we can deploy capital to the most needy schools.

Mr. House announced that last week inclement weather protocol reminders have been communicated due to winter weather approaching in the near future.

Mr. House commented the Vision to Reality fundraiser was another huge success this year and commended the Communications team for a job well done in support of our students. He echoed the same to the Board for their continued support and dedication.

In closing, Mr. House stated this is the season to give thanks adding that he is very appreciative for a committed Board and staff that collectively safeguard and promote the successes of our district.

Items on the agenda having been completed, Board Chair Margaret Pace adjourned the meeting at 6:51 p.m.



Margaret Pace
Board Chair



Millard L. House II
Director of Schools



Deb Cummings
Board Secretary