

**Minutes  
Clarksville-Montgomery County  
Board of Education**

**October 16, 2018**

The Clarksville-Montgomery County Board of Education convened Tuesday, October 16, 2018 in the Boardroom central administration offices, 621 Gracey Avenue, Clarksville, TN. The meeting was called to order at 6:00 p.m. Board members present were: Chair Margaret Pace, Jimmie Garland, Charlie Patterson, Anne Murtha, Danny Kittrell and Carol Berry. Also present were: Mr. Millard House, Director of Schools; Katy Olita, General Counsel; Dr. Sean Impeartrice, Chief Academic Officer; Jeanine Johnson, Chief Human Resources Officer; Elise Shelton, Chief Communications Officer; Danny Grant, Chief Financial Officer; Dr. Angela Huff, Chief of Staff; Jim Sumrell, Chief Operations Officer; and Deb Cummings, Secretary, who documented minutes of the meeting. Members of the County Commission School Liaison Committee present: David Harper and Charlie Keene.

**Point of Pride Awards**

Dr. Jean Luna congratulated CMCSS semifinalists in the National Merit Scholarship Program. Joshua Hunter and Kyle Herrera (Rossvie High) were chosen from approximately 16,000 semifinalists. Scholarships will be announced in April 2019.

Dr. Luna also commended Rossvie High senior, Joe Bierman, for earning a perfect score of 36 on his ACT. Only 2,760 out of more than 2 million graduates who took the ACT earned a composite score of 36. The ACT consists of tests in English, mathematics, reading and science, each scored on a scale of 1 – 36.

**Public Conversation**

There were no requests to address the Board at this session.

**Approval of Consent Agenda**

On a motion by Mr. Garland and seconded by Mr. Patterson, the Board approved the Consent Agenda 6-0. Consent Agenda consisted of :

- September 18, 2018 regular session minutes
- Surplus Property – WCHS Football Jerseys, 1<sup>st</sup> Read, September 25, 2018
- Surplus Property – Technology Computer Equipment/Miscellaneous Furniture, 1<sup>st</sup> Read, October 2, 2018

**Policy Monitoring**

The policy monitoring report for Executive Limitation 4 – Financial Planning / Budgeting was interpreted by Mr. House. The financial planning for any fiscal year shall align with the Board's Ends Policies, not risk fiscal jeopardy, nor fail to be derived from a multi-year plan. A motion was made by Ms. Murtha to declare full compliance for this reporting period of EL-4 and was seconded by Mr. Patterson. Motion passed 6 – 0.

The policy monitoring report for Executive Limitation 10 – Learning Environment and Student Discipline/Safety was interpreted by Mr. House. The Director of Schools shall provide a safe learning environment conducive to effective learning. A motion was made by Mr. Garland to declare full compliance for this reporting period of EL-10 and was seconded by Ms. Berry. Motion passed 6 – 0.

**Reports**

Goal # 11 - Address School Capacity was presented by Jim Sumrell, Chief Operations Officer, and Norm Brumblay, Facilities Manager. The presentation covered topics concerning student, community and industrial growth, school capacity, zoning, and construction needs.

Student growth historic average daily membership in 1980 was 14,376 compared to 35,369 in 2018. Mr. Sumrell discussed capacity analysis which is measured by BEP capacity with portables, enrollment data, and growth trends as well as building utilization data. Zoning and capacities status enrollments were addressed in great detail for elementary, middle, and high schools with emphasis being placed on those schools close to or greater than 100% capacity. More data was shared with regard to current 2018-2019 capacities and a snapshot of what it will look like after the additions are completed at Minglewood Elementary, Barkers Mill Elementary, Northeast Middle and Northeast High. At this time, there are 83 portables throughout the district creating an additional 1,974 seats.

Norm Brumblay presented the 2017-2021 Building Program Phase 1. He also gave a timeline design and construction report on the 4 school additions which are to be completed and operational December 2018 / January 2019. Minglewood will have 16, 194 square feet added with 12 classrooms (\$2.9M); Barkers Mill will have 14,886 square feet added with 12 classrooms (\$2.6M); Northeast Middle – 17,152 square feet added with 10 classrooms (\$2.8M); and Northeast High – 24,750 square feet added with 12 classrooms and an auxiliary gym (\$5.4M).

Next steps include 2017-2021 Building Program Phase 2 (3 projects) at an estimated cost of \$50.3M. Even though Phase 1 is nearing completion, overcrowding continues in zoning regions I and II with more students in middle schools than available capacity. Beginning in January 2019, staff recommendation is to seek design approval for two elementary additions and one new middle school.

**Comments**

**County Commissioner**

Commissioner David Harper reported that beginning in November the hope is to have two additional County Commissioners assigned to the School Liaison team joining himself, Charlie Keene, and Jerry Allbert.

**Board Members**

Mr. Garland gave a brief update regarding meetings with the legislators in reference to our legislative priorities.

**Director of Schools Report**

Mr. House discussed with the Board two recent opportunities that have been presented to the district. SCORE (which is a state organization focused on enhancing educational resources for students across the state of Tennessee) has invited Montgomery County to present at their innovation summit. We will communicate the extraordinary work being done within our school system to a group of 300 educators across the country. CMCSS has been asked to participate on a national scale because our district has become a frontrunner on many levels and others want to learn how we do what we do. Secondly, CMCSS has been solicited to apply for a Bill and Melinda Gates grant which could be very significant to the district. Dr. Sucharski has done a lot of preliminary footwork for the grant which focuses on college and career readiness. Many man hours will be demanded to complete the necessary requirements in order to submit the funding application.

Mr. House shared that several CMCSS staff members participated in the Human Capital State Conference. The seminar placed strong emphasis on development and articulation of a comprehensive human resources system. Much attention was given to areas such as vision, benchmarking, metrics and strategies that align with equity and how we as a district allocate resources and processes. Mr. House expressed that there can be major differences between equity and equality. He stated in the months ahead a much closer look will be explored to assure we are doing the right thing for our students in terms of equity.

Items on the agenda having been completed, Board Chair Pace adjourned the meeting at 6:49 p.m.



Margaret Pace  
Board Chair



Millard L. House II  
Director of Schools



Deb Cummings  
Board Secretary