

**Minutes
Clarksville-Montgomery County
Board of Education**

June 5, 2018

The Clarksville-Montgomery County Board of Education convened Tuesday, June 5, 2018 in the Board Room central administration offices, 621 Gracey Avenue, Clarksville, TN. The meeting was called to order at 6:00 p.m. Board members present were: Chair Charlie Patterson, Jimmie Garland, Josh Baggett, Margaret Pace, Anne Murtha, George Giles and Willie Freeman. Also present were: Mr. Millard House, Director of Schools; Katy Olita, General Counsel; James Sumrell, Chief Operations Officer; Elise Shelton, Chief Communications Officer; Jeanine Johnson, Chief Human Resources Officer; Dr. Sean Impeartrice, Chief Academic Officer; Danny Grant, Chief Financial Officer; David Holman, Chief Technology Officer; and Deb Cummings, Secretary, who documented minutes of the meeting. Members of the County Commission School Liaison Committee present were: Charlie Keene and John Genis.

Point of Pride Awards

Dr. Jean Luna recognized many Point of Pride recipients this evening along with their principals, coaches and instructors. They are as follows:

Rossvie High, Northwest High, and The Middle College at APSU ranked in the 2018 U.S. News & World Report Best High Schools. Rossvie High received a silver medal and was ranked #16 in the state of Tennessee. Northwest High was ranked #28 and received a bronze medal. The Middle College at APSU received a bronze medal.

2018 Valedictorians and Salutatorians of the Clarksville-Montgomery County School System were:

CHS: Valedictorian Catherine Howard; Salutatorian Jordan Mackdanz
KHS: Valedictorian Aubrey Doll; Salutatorian Chase Cromer
MCHS: Valedictorian Jerriana Thompson; Salutatorian Alexis Lancaster
NEHS: Valedictorian Jeal Rakesh Patel; Salutatorian Navarone Cruize Dupont
NWHS: Valedictorian Hunter Silverstrim; Salutatorian Caleigh Rozmenoski
RHS: Valedictorian Sarah Lee; Salutatorian Alyssa Bolster
WCHS: Valedictorian Ethan Bruns; Salutatorian Samantha Rodney

Rossvie's Academy of Media Arts and Technology junior Kathryn Boyer was chosen as the winner out of 60 logo designs at the 2018 ESSA Directors Institute which was featured on the program cover.

Congratulations to the Class AAA Baseball TSSAA Championship Team at Rossvie High School. Team players include: Gino Avros, Jackson Carter, Chris Dancer, Sebastian Dean, Austin Jackson, Noah Lewis, Khennan Merriwether, Kendrick Osborne, Elijah Pleasants, Christian Scott, Harley Wyatt, Matthew Bowman, Matthew Meddick, Clay Smith, Gage Bradley, Jackson Izatt, Logan Prairie, Bracken Rice, Kaleb Vaughn, Cole Abernathy. Connor Doughty, Cam Greathouse, Josh Sanchez. Carsyn Yarbrough is the Team's Manager. Coaches are: Parker Holman, Corey Gunter, Wes Morehead, Jarred Plunkett and Caleb Slaughter.

Congratulations to Rossvie High's JROTC Raider Team for placing "Runner Up" with a second place finish overall in the 2nd Annual JROTC National Fitness Contest in Daytona Beach, Florida. The team competed against the best Army, Navy, USAF and Marine JROTC Teams from around the world. The 12 competing members include: Casey Wagoner, Jasmine Barrios, Nathan Brinker, Kyle Walkowiack, Elijah Brower, Sean Webb, Aaron Northington, Josh Wallace, James DeRosa, Kyle Nicholsan, Mason Anderson, and Trice Evans. Their JROTC instructor is LT. Col. (ret) Michael D. Miller.

At the TSSAA State Track Championship Meet, Rossview High's 4 x 100 Team won the State Championship. Students on the team include: Kareem Montague, Jalen Baxter, Myles Chisholm and Isaiah Phillips. Coaches are Jason Moulton and Ronnie Hudson. Also at the State Track Championship, the following students were recognized: West Creek's Markeece Shufford is the 100 Meter State Champion. West Creek Boys 4x100 Meter Relay Team are the State Runners-up. Team members include: Jaylen Hoosier, Tyrone Smith, Chris Parsons and Markeece Shufford. Northeast's Girls 4 x 100 Meter Relay Team are the State Champions. Members of the team include: Calandra Henry, Natalya Bryant, Ayanna Ledlow and Amaya Moore. Northeast's Calandra Henry won third place in the 100 Meter and 200 Meter. Northeast's Cornelius Ross won 3rd place in the Triple Jump.

Approval of Consent Agenda

On a motion by Mr. Garland and seconded by Mr. Baggett, the Board approved the Consent Agenda 7-0. Consent Agenda consisted of :

- April 24, 2018 regular session minutes
- May 1, 2018 special / voting session minutes
- Student Code of Conduct Updates, 1st Read, May 8, 2018
- FY 2019 Consolidated Entitlement Grant App, 1st Read, May 8, 2018
- 2018-2019 Special Course Application – Korean I, 1st Read, May 8, 2018
- Surplus Property, 1st Read, May 8, 2018 (Technology, Child Nutrition, Laptops/Projectors)

Policy Monitoring

The policy monitoring report for Executive Limitation 5 – Financial Administration was interpreted by Mr. House. The Director of Schools shall not cause nor allow fiscal jeopardy or a material deviation from the annual budget or budget policy adopted by the Board, or any fiscal condition that is inconsistent with achieving the priorities established in the Board's Ends Policies. A motion was made by Mr. Giles to declare full compliance for this reporting period of EL-5 and seconded by Mr. Garland. Motion passed 7 – 0.

The policy monitoring report for Executive Limitation 13 – Career Technical Education Programs was interpreted by Mr. House. The Director of Schools shall not fail to study, plan, and implement career-technical programs that address career needs on high-demand career vocations. The Director of Schools shall not fail to collaborate with other agencies and funding resources to allocate funds to support effective career-technical education programs. Lastly, the Director of Schools shall not fail to develop and maintain a five-year plan for ensuring a rigorous career-technical education curriculum that responds to the changing needs of students. A motion was made by Mr. Baggett to declare full compliance for this reporting period of EL-13 and seconded by Ms. Murtha. Motion passed 7 – 0.

Reports

Report of Executive Order – 2018-2019 Consolidated Budget Adjustments dated May 14, 2018 was presented to the Board. These budget amendments occurred subsequent to Board approval of the 2018-2019 Consolidated Budget. The School Board Chair authorized these actions in the form of an Executive Order for the management of CMCSS in light of insufficient time to call a Board meeting and specifically so that the finalized and complete 2018-2019 Consolidated Budget could be presented to the Montgomery County Commission in the utmost timely manner.

Goal # 12 – continue to expand and increase community partnerships was presented by Anthony Johnson, Director Community Relations and Abby Binkley, Executive Director Education Foundation. The structure of both the Education Foundation and Partners in Education was discussed.

Mr. Johnson reported the CMC Education Foundation 2017-2018 cash revenue totaled \$350,677 through April 2018 and contributions (including cash revenue) totaled nearly \$546,000 compared to approximately \$413,000 in 16-17. The teacher warehouse out-of-pocket amount saved over \$32,000. Highlights of this program for 2017-2018 included the Google rolling study hall, Teacher of the Year Red Carpet awards, and Classified Employee of the Year luncheon.

Ms. Binkley shared the Partners in Education program seeks to unite Clarksville-Montgomery County schools with local businesses and organizations for the benefit of our entire community. There are PIE representatives at each school that foster relationships, develop shared goals, and track contribution data. Beginning July 1, 2018, PIE will again be under the leadership of the CMC Education Foundation. 2017-2018 data shows there are 214 active Partners in Education and there were 3,233 volunteered hours equating to almost \$80,000. Total contributions from Partners including volunteer hours and monetary and in-kind were \$203,347 compared to approximately \$155,000 in 2016 – 2017.

Community Relations bright spots for 17 – 18 resulted in total community contributions of over \$749,000 compared to \$630,936 in 16 – 17.

Next steps for the Education Foundation include building a partner database that allows CMCSS to track partners across the district and increasing teacher visits to the teacher warehouse. Partners in Education next steps will be to reintegrate PIE with the Education Foundation and to continue to recruit partners with an emphasis on innovative partnerships with small business and civic organizations.

Comments

Commissioners

Mr. John Genis commented he is pleased to have the budget process near completion and that he is looking forward to working with CMCSS in the next school year.

Board Members

Mr. Giles congratulated all of the Point of Pride recipients especially the three schools recognized in the U.S. News & World report. Mr. Giles emphasized none of the three schools had the word “magnet” attached concluding that it is a testament to the caliber of these schools. Ms. Pace also acknowledged her pride in the awards recognitions. She expressed how much she enjoyed all the graduations and meeting the Valedictorians and Salutatorians and listening to their speeches. Mr. Garland shared that he attended a TSBA board meeting this past week and that lots of information was provided referencing districts across the state. He stated he was very proud of the CMCSS district and encouraged the director and staff to continue to grow and move forward for not only our students but the community.

Director of Schools Report

Mr. House expressed his amazement at how rapidly the school year has passed soon completing his one year anniversary as Director. Mr. House thanked the Board and his staff for all their support during his first year. He also thanked the Board and level directors for their participation and contributions during the graduation ceremonies.

Mr. House expressed his appreciation to the County Mayor’s office and County Commissioners for their support and continued focus through the budget process.

On the subject of end of year data, Mr. House commented preliminary numbers continue to roll in and the Board will be updated when more concrete information is received from the state.

Mr. House referenced the End of Year Review and the strategic work. Mr. House pointed out a few items that may look a little differently from the past. For example, with regard to improving student achievement, resources and support to meet the social and emotional needs of all students will continue to be a priority. He reported there has been a significant commitment financially in terms of moving this program forward. Mr. House congratulated Dr. Impeartrice, Dr. Gist and team on their efforts and progress thus far. With reference to maximizing employee capacity and continued focus on recruiting, Mr. House mentioned the numerous career fairs conducted throughout the country, diversity innovation planning grants, and bridging partnerships with multiple universities. Another exciting emphasis relating to our strategic work in HR and (subsequently Finance) is the implementation of automated onboarding and electronic employee files. In conclusion, Mr. House noted the importance of engaging the public in support of student achievement and the vital role it plays commenting the Education Foundation and PIE presentation is a great reflection of work being accomplished enhancing student achievement.

Items on the agenda having been completed, Board Chair Patterson adjourned the meeting at 6:55 p.m.



Charlie Patterson
Board Chair



Millard L. House, II
Director of Schools



Deb Cummings
Board Secretary