Minutes Clarksville-Montgomery County Board of Education

February 20, 2018

The Clarksville-Montgomery County Board of Education convened Tuesday, February 20, 2018 in the Board Room central administration offices, 621 Gracey Avenue, Clarksville, TN. The meeting was called to order at 6:00 p.m. Board members present were: Chair Charlie Patterson, Jimmie Garland, Josh Baggett, Margaret Pace, Anne Murtha, George Giles and Willie Freeman. Also present were: Mr. Millard House, Director of Schools; Katie Olita, General Counsel; James Sumrell, Chief Operations Officer; Elise Shelton, Chief Communications Officer; Danny Grant, Chief Financial Officer; Jeanine Johnson, Chief Human Resources Officer; Dr. Sean Impeartrice, Chief Academic Officer; and Deb Cummings, Secretary, who documented minutes of the meeting. Members of the County Commission School Liaison Committee present were: Charlie Keene, Wallace Redd, John Genis, David Harper, and Jerry Allbert.

Point of Pride Awards

Dr. Mason Bellamy recognized Amber Hartzler, first grade teacher at Pisgah Elementary. Ms. Hartzler was one of 20 Tennessee educators recently designated as a National Board Certified Teacher. Pisgah principal Sallie Oden was also present.

Dr. Jean Luna congratulated Rossview High junior Kelsey Ann Burkhart for being selected as a songwriters showcase through the Country Music Hall of Fame and Museum in Nashville. Rossview High principal Dr. Schanda Doughty was in attendance as well.

Scott Davis, library media specialist and National Honor Society sponsor at Montgomery Central High, was selected as a Claes Nobel Educator of Distinction. Dr. Luna commended Scott for his contributions in inspiring students to grow and develop as scholars, leaders, and citizens. Mr. Will Ferrell, AP MCHS, accompanied Scott while accepting his award.

Approval of Consent Agenda

On a motion by Mr. Giles and seconded by Ms. Murtha, the Board approved the Consent Agenda 7-0. Items on the Consent Agenda were:

- January 23, 2018 regular session minutes
- Surplus Property Technology, first reading 02/13/2018
- Resolution 2017-2018 Budget Amendments, first reading 02/13/2018
- School Board Attorney Fees, Letter of Understanding, first reading 02/13/2018

Policy Monitoring

The policy monitoring report for Executive Limitation 3 - Personnel Administration was interpreted by Mr. House. The Director of Schools shall assure the recruitment, employment, development, evaluation, and compensation of district employees, consultants, and contract workers in a manner necessary to enable the organization to achieve its End policies, and not jeopardize the fiscal integrity or the public image of the District. The motion was made by Ms. Murtha to declare full compliance for this reporting period of EL-3 and seconded by Mr. Garland. Motion passed <math>7 - 0.

<u>Reports</u>

<u>Goal # 9 – Increase employee and student health and wellness opportunities</u> was presented by the Safety and Health Department. Tommy Butler, Safety and Health Director, reported on employee wellness by stating the objectives are to improve overall health of employees, decrease absenteeism, advocate a healthier lifestyle, decrease healthcare costs, and improve student learning environment. The Be Alive points program offers incentives to participants and enrollment in this program has more than doubled since last school year.

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An onsite clinic update was presented by Sharla Smith, Clinic Manager. Ms. Smith commented the program focus is to provide safe, efficient and quality care, and to promote wellness and the importance of screening and preventive services. The onsite clinic was implemented in January 2007 and is fully funded by the Insurance Trust. The clinic provides 6 locations serving CMCSS and County employeees along with eligible dependents/retirees. Acute and chronic care as well as preventive and wellness services are made available. Patient volume has increased from 21,566 in 2014 to 24,624 in 2017 and the clinic sees on average 22,448 patient visits per year. Combined savings since August 2013 : \$8,190,141.

Lauren Richmond, Coordinated School Health Supervisor, shared with the Board that the Coordinated School Health is fully funded by the TN Department of Education and is recommended by the Center for Disease Control and Prevention. There are 8 components of coordinated health which include nutrition services, physical education, health education, health services, counseling and support services, healthy school environment, health promotion for staff, and family/community involvement. Mini-grant awards vary year to year and have ranged from \$22,000 in 2012-2013, to \$100,000 in 2014-2015 and approximately \$70,000 for 2017-2018. Grant money is used for physical education PD, archery equipment, gymnastics equipment, PE equipment, and water filling stations. A community health grant of over \$24,000 provided outdoor fitness equipment at NPMS. Student wellness screenings are another part of coordinated health and almost 32,000 screenings were conducted during 2016-2017 school year. Health services treated over 9,800 students with chronic health conditions and out of 220,473 clinic visits 164,933 students returned to class. Due to school nurse visits, 97 students were diagnosed with a new chronic illness.

Comments

Board Members

Chairman Patterson recognized Mr. Garland for recently being appointed to TSBA, Director Mid-Cumberland District.

Mr. Garland thanked Mr. Giles for his service to the Board over the many years and stated that his contributions will make a lasting impact on the Board and the district.

Mr. Freeman commended the Safety and Health department for their presentation and expressed how much he appreciates the emphasis that is placed on CMCSS health for all students and employees.

Director of Schools Report

Mr. House mentioned the United Way campaign and the awareness competitions between he and Mayor Durrett. Mr. House prevailed over the chili cook-off, however, Mayor Durrett won the APSU half-time basketball shoot-out.

Mr. House shared he will be attending the Citizens for Ft. Campbell event in Washington, D.C. on Feb 28 along with the Clarksville Chamber to speak with members of Congress regarding top priority needs for our Ft. Campbell neighbors.

Montgomery Central Elementary is building "pods" Mr. House stated. Recently, MCES was recognized in Philadelphia as a national Title I Distinguished school and the TN Board of Education will recognize them for their accomplishment at a reception in April.

Mr. House reminded the Board that February 22 is our first "Red Carpet" event for Teacher of the Year and that it will be a special time for our teachers.

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In closing, Mr. House commented that the past couple of months have been challenging times in terms of school safety. He recalled numerous measures in place to protect our students and our schools and stated that from his experience CMCSS is ahead of the curve in comparison to other districts across the nation. Frequent communications are disseminated to insure the development of relationships with parents, students, and our staff is strong so that when something is out of the ordinary our focus is immediate and handled appropriately. This piece is an ongoing process which will be continued throughout the district and vigilance will be maintained in ensuring safety is first and foremost.

Items on the agenda having been completed, Board Chair Patterson adjourned the meeting at 6:51 p.m.

Charlie Patterson

Charlie Patterson Board Chair

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Millard L. House, II Director of Schools

Deb Cummings

Deb Cummings Board Secretary