

**Minutes  
Clarksville-Montgomery County  
Board of Education**

**June 13, 2017**

The Clarksville-Montgomery County Board of Education convened Tuesday, June 13, 2017, in the Board Room, central administration offices, 621 Gracey Avenue, Clarksville, TN. The meeting was called to order at 6:00 p.m. by Vice-Chair Jimmie Garland. Board members present in addition to Mr. Garland were: Josh Baggett, Margaret Pace, Charlie Patterson, and Willie Freeman. Also present were: Dr. B. J. Worthington, Director of Schools; Katie Olita, General Counsel; James Sumrell, Chief Operations Officer; Elise Shelton, Chief Communications Officer; David Holman, Chief Technology Officer; Danny Grant, Chief Financial Officer; and Deb Cummings, Secretary, who documented minutes of the meeting. Members of the County Commission School Liaison Committee present were: Robert Gibbs, Arnold Hodges, Charlie Keene, John Genis, and Wallace Redd.

**Special Presentation by Tennessee School Boards Association**

Mr. Stoney Crockett, TSBA Mid-Cumberland District Director and member of the Robertson County School Board, presented the CMCSS School Board with the Board of Distinction Award. Mr. Crockett stated that to receive the designation of Board of Distinction, a School Board must meet specific requirements in areas of planning, policy, promotion, and Board development.

**Point of Pride**

Mr. Shawn Heaston recognized students and the businesses and organizations for their partnership through Project Search which provides real-world experience for Special Population students. Participants were:

Ashlee McIlroy, MCHS, Kids-N-Play, managed by Cheryl Sentiss

Brian "Scotty" McDaniel, KHS, Kids-N-Play, managed by Cheryl Sentiss

Christopher Grissett, MCHS, Pride Industries, managed by Lori Oakley, Daniel McNew (site manager) and Joan O'Connor

Johnny Grissett, MCHS, Pride Industries, managed by Lori Oakley, Daniel McNew (site manager) and Joan O'Connor

Chayson Smith, CHS, Lowe's on Madison Street, managed by Melissa James

Calob Cuozzo, NWHS, Lowe's at St. Bethlehem, managed by Mariah Carey and David Adams

Congratulations were also extended to Ms. Taylia Griffin, Director Exceptional Children, and her staff for organizing the event.

Mr. Heaston recognized Bethany Erb, School Counselor at Montgomery Central High School, for being named the Middle Tennessee Counseling Association's High School Counselor of the Year. Ms. Erb was presented with her award at their recent gathering.

Northeast High senior Scott Moore Jr. was named The American Legion's Eagle Scout of the Year for 2017 and was commended by Mr. Heaston. Moore is a member of Boy Scout Troop 562 and will receive a \$10,000 college scholarship.

Clarksville High's Therese Sparn has won the Secondary School Athletic Trainers' Committee 2017 Servant's Heart award from the National Athletic Trainers Association. This prestigious award recognizes secondary school athletic trainers for their service to the athletic training profession, their schools and their communities. It reflects a lifetime of dedication to the secondary school setting.

Elise Shelton presented the Excellence in STEM Leadership Award to Dr. B. J. Worthington. This award recognizes outstanding teachers, leaders, and advocates in the fields of science, technology, engineering, and math (STEM) education.

Dr. Joshua Mason congratulated Ms. Tina Smith and Ms. Staci Sohn on their accomplishments for leading the CMCSS Classroom Organization and Management Program (COMP) for teachers. Ms. Smith and Ms. Sohn were featured in the Spring 2017 issue of the national COMP newsletter and both are Certified COMP Workshop Leaders.

**Public Conversation**

There were no requests to address the Board at this session.

**Approval of Consent Agenda**

On a motion by Mr. Freeman and seconded by Mr. Patterson, the Board unanimously approved the Consent Agenda 5-0. Items on the Consent Agenda were:

- May 9, 2017 regular session minutes
- May 23, 2017 special session minutes
- MOU 2017 – 2018 Between CMCEA, PET, CMCSS, first reading 06/06/2017
- Report on Debt Obligation (Computer Lease for Teacher Laptops) first reading, 06/06/2017
- Surplus Property – Transfer of Tri Pod Desk to County Parks and Recreation, first reading, 06/06/2017
- Depository Authorizations (3), New Director of Schools, first reading, 06/06/2017

**Policy Monitoring**

The policy monitoring report for Executive Limitation 8 – Commitment to Accomplishment, Accountability, Accreditation, Report to the Public was interpreted by Dr. Worthington. The Director of Schools shall not fail to ensure that the School District maintains an accountability program. The Clarksville-Montgomery County School System has a comprehensive strategic planning process which includes using Level 1 (student achievement) and Level 2 (department performance) data. In addition to quantitative data, the administration meets regularly to formally listen to how our performance is perceived by school leaders, stakeholder groups, and department leaders. The motion was made by Mr. Baggett to declare full compliance for this reporting period and seconded by Mr. Patterson. Motion passed 5 – 0.

**Reports**

Report of Executive Order dated May 15, 2017 to amend the proposed 2017 – 2018 Budget was requested to address the County Budget Committee’s reduction of property tax revenue (General Purpose School Fund) in the amount of \$605,791. By Executive Order, the School Board Chair was requested to amend based on the feedback of the County Budget Committee (revenue) and State Audit (computer lease). A motion was made by Mr. Freeman and seconded by Ms. Pace, unanimously passing 5-0.

Goal #9 – Refine and expand energy efficiency opportunities was presented by Norm Brumblay, Facilities Manager. Mr. Brumblay gave an update on the strategic work advantages on refining and expanding energy which included a recap of historical data, current and future initiatives. Some of the current actions entail work with TVA/CDE Lightband audits for schools, the eScores program, promoting employee energy savings ideas and contests, the purchase of propane buses, and the survey of district light fixtures. Projects for the future include LED lighting retrofit, identifying peak demand spots, expand propane bus fleet, and re-engage energy champions with the eScore program.

Goal # 14 – Align community resources with district work was reported by Abby Binkley Director, Education Foundation, and Anthony Johnson, Communications Director. Their presentation illustrated the structure of the CMC Education Foundation, the Partners in Education (PIE) program, and Community Relations.

CMC Education Foundation financial information for 2015-16 and 2016-17 was provided to the Board. Contributions totaled \$446,815 in combined cash revenue, volunteer hours and in-kind donations (compared to \$404,085 in 2015-2016). As a result, the out-of-pocket amount saved teachers nearly \$52,000 through the use of the Teacher Warehouse. The Education Foundation partnered with the downtown Kiwanis Club to provide 2,800 free books to 3<sup>rd</sup> grade students as part of their Reading Rodeo program. Through the Education Foundation, a \$25,000 Middle School STEM grant was awarded that will allow technology teachers and district technology integration coaches to be trained in computer programming. In addition, a CMC Community Health Foundation grant in the amount of \$35,000 allowed the Education Foundation to purchase an ambulance simulator for the Health Science Academy at Northwest High School.

Partners in Education (PIE) seek to unite Clarksville-Montgomery County schools with local businesses and organizations for the benefit of the entire community. PIE representatives at each school foster relationships, develop shared goals and track contribution data. Strategic work involves the development of a recordkeeping database in Google to improve financial efficiency and customization, share market planning with the Clarksville Chamber of Commerce to enhance outreach and recruitment, and provide online rep training and resources to improve effectiveness and communication. 2016-2017 data shows there were 194 active Partners in Education. Contributions from Partners in volunteer hours (\$56,029) and monetary and in-kind donations (\$110,692) totaled nearly \$168,000.

Community Relations bright spots: NSBA Magna Award, District of Distinction, annual AP District Honor Roll, and 2016-2017 total community contributions were approximately \$631,000.

The CMC Education Foundation will continue to connect with stakeholders and increase the number of individual donors. PIE future initiatives will be in refining marketing plans and materials to ensure the visual identity of these materials represents the partnership. Community Relations will develop a comprehensive database of community contributions and resources.

### **Board Discussion & Consideration**

#### **Director's Evaluation**

Board attorney Katie Olita addressed the Board with regard to Board Policy B/SL-3 whereby each year the Board monitors the Director of Schools' performance through an evaluation process which generally ends this time every year. The evaluation is intended to observe the accomplishments of Board Ends policies and to review Board policies on Executive Limitations which the Board performs throughout the entire year. Given that Dr. Worthington's last day is June 30, 2017, he and Ms. Olita had discussed an agreement to waive the evaluation this year as it would be unlikely to get this accomplished until after he retired from the district. Instead, Ms. Olita proposed a letter of recommendation from the Board for Dr. Worthington as he goes forward. Ms. Olita asked for a motion to forego the evaluation and provide Dr. Worthington with a reference letter. A motion was made by Mr. Patterson and seconded by Mr. Baggett. Motion passed 5-0.

### **Comments**

#### **Board Member Comments**

Mr. Patterson thanked the County Commissioners and Mayor Durrett for passing the CMCSS building proposals and the request for the wheel tax increase. Mr. Patterson also voiced his appreciation to the County on behalf of the Board for their kind gesture in hosting Dr. Worthington a retirement reception last evening. Additionally, Mr. Baggett and Mr. Garland thanked the County Commission. In their closing remarks, the Board in unity thanked Dr. Worthington for his years of service and expressed what an honor it had been serving with him.

#### **Director of Schools Report**

Dr. Worthington once again thanked Dr. Terri McQuirter, Ft. Campbell school liaison, for her steadfast resolve in providing approximately fifty 101<sup>st</sup> flags for all of our CMCSS facilities. Dr. Worthington echoed his personal appreciation to Mayor Durrett and the County Commission for their part in passing the budget and resolutions to accommodate the growth and expansion of our schools.

Dr. Worthington concluded his final formal Board meeting by publicly thanking his CMCSS team for their friendship, leadership, guidance, support, and commitment to their work in the district. Dr. Worthington thanked the Board for taking a chance on him five years ago by naming him Director of Schools and to the entire district for always putting kids first in all that they do.

Items on the agenda having been completed, Mr. Garland adjourned the meeting at 7:00 p.m.



Anne Murtha  
Board Chair



B. J. Worthington  
Director of Schools



Deb Cummings  
Board Secretary