

Minutes
Clarksville-Montgomery County
Board of Education

February 21, 2017

The Clarksville-Montgomery County Board of Education convened Tuesday, February 21, 2017, in the Board Room, central administration offices, 621 Gracey Avenue, Clarksville, TN. The meeting was called to order at 6:00 p.m. Members present were: Anne Murtha, Chair; George Giles, Josh Baggett, Margaret Pace, Charlie Patterson, Jimmie Garland, and Willie Freeman. Also present were: Dr. B. J. Worthington, Director of Schools; Katie Olita, General Counsel; Elise Shelton, Chief Communications Officer; Jeanine Johnson, Chief Human Resources Officer; Bryan Johnson, Chief Academic Officer; James Sumrell, Chief Operations Officer; and Deb Cummings, Secretary, who documented minutes of the meeting. Members of the County Commission School Liaison Committee present were: Robert Gibbs, Arnold Hodges, Charlie Keene and John Genis.

Point of Pride

Ms. Abby Binkley, Executive Director of the CMC Education Foundation, presented the Teachers of the Year awards:

Clarksville High	9-12: Valerie Shaw
Kenwood High	9-12: Dr. Danica Booth
Middle College	9-12: Heather Mendoza
Montgomery Central High	9-12: Cathy Petty
Northwest High	9-12: Elizabeth (Ashley) McDonald
Rossvie High	9-12: Justin Lambert District Teacher of the Year
Kenwood Middle	5-8: Joyce Brown District Teacher of the Year
Montgomery Central Middle	5-8: Tammy Brown
New Providence Middle	5-8: Jonathan Stoll
Northeast Middle	5-8: Kenisha Gassant
Richview Middle	5-8: Emily Lackey
Rossvie Middle	5-8: Elizabeth Krokosky
West Creek Middle	5-8: Lindsey Spathelf
Barkers Mill Elementary	PreK-4:Amber Atkins 5-8: Benita Keesler
Burt Elementary	Prek-4: Kelly Spurgeon 5-8: Brittany Henderson
Byrns Darden Elementary	PreK-4: Eleya Robertson, 5-8: Gena Carter
Carmel Elementary	PreK-4: Lisa Michelle Winters 5-8: Keli Jo Storz
Cumberland Heights Elementary	Prek-4: Joy Burton
East Montgomery Elementary	PreK-4: Mandy Hill District Teacher of the Year
Glenellen Elementary	Prek-4: Cathy Dahl 5-8: Tonilynn Moseley
Hazelwood Elementary	Prek-4: Christie Fowler, 5-8: Cosette Roberts
Kenwood Elementary	PreK-4: Lauras Wellhousen 5-8: Kaye Byard
Minglewood Elementary	PreK-4: Darlys Garcia-Marty
Montgomery Central Elementary	PreK-4: Haley McCaslin 5-8: Michelle Hart
Norman Smith Elementary	PreK-4: Lora Vongkhamchanh,
Northeast Elementary	PreK-4: Jan Newsome 5-8: Morgan Smith
Oakland Elementary	PreK-4: Michelle Cook
Pisgah Elementary	5-8: Cynthia Smith
Ringgold Elementary	5-8: Jon Skevington
Rossvie Elementary	PreK-4: Shari Myers 5-8: Sandra Watson
Sango Elementary	Prek-4: Anne Head 5-8: Robert Murphy
St. Bethlehem Elementary	Prek-4: Brandi DeLaRosa
West Creek Elementary	PreK-4: Alisha Burks 5-8: Mia Wadington
Woodlawn Elementary	PreK-4: Stefanie Winn 5-8: Emily Gray

Point of Pride (continued)

Mr. Marcus Heaston, Director of High Schools, recognized CMCSS as being named to the 7th Annual AP District Honor Roll for broadening opportunities and improving performance for Advanced Placement students. AP courses are offered in seven high schools with approximately 1,210 students enrolled this year. Mr. Heaston congratulated all teachers and administrators in the district for their hard work in expanding access to AP and for assisting students in succeeding on the AP exams.

Mr. Jim Sumrell, Chief Operations Officer, proudly acknowledged the recent good deed of the CMCSS vehicle mechanics team. While driving a bus route as a substitute, mechanic Thomas Mitchell observed a family in need. Thomas contacted the local Lowe's store manager, David Adams, and he graciously donated the supplies. With the help of two other CMCSS mechanics, Mike Greene and Anthony Puckett, as well as two members of the Puckett family, Randall and Nicholas Puckett, they were able to construct a handicap ramp for this family with a few hours of their free time making such a real difference.

Public Conversation

There were no requests to address the Board at this session.

Approval of Consent Agenda

On a motion by Mr. Baggett and seconded by Mr. Giles, the Board unanimously approved the Consent Agenda 7-0. Items on the Consent Agenda were:

- January 10, 2017 regular session minutes
- 2017 – 2018 Authorized Student Expenditures, first reading 01/24/2017
- Teacher Tenure Considerations, first reading 01/24/2017
- Revised Teacher Tenure Considerations, first reading 02/07/2017
- 2016 – 2017 Special Course Requests, first reading 02/07/2017

Policy Monitoring

The policy monitoring report for Executive Limitation 3 – Personnel Administration was interpreted by Dr. Worthington. The Director of Schools shall assure the recruitment, employment, development, evaluation, and compensation of district employees, consultants, and contract workers in a manner necessary to enable the organization to achieve its Ends policies, and not jeopardize the fiscal integrity or the public image of the district. The motion was made by Mr. Garland to declare full compliance for this reporting period and seconded by Mr. Freeman. Motion passed 7 – 0.

Reports

Goal 7 – Expand employee and student health and wellness opportunities was presented by Tommy Butler, Risk Management Safety Coordinator, along with his team, Katie Massman and Lauren Richmond. Mr. Butler began the presentation describing the program components which include onsite clinics, employee wellness, student wellness/coordinated school health, and health services/school nurse program.

Mr. Butler continued by stating that the focus of the onsite clinic program is to provide safe, efficient, and quality care as well as promote wellness, the importance of screening, and preventive services. Since clinic implementation in 2007, patient volume has increased from 11,500 in 2007 to 22,350 in 2016. The clinic is fully funded by the Insurance Trust and provides 6 locations serving CMCSS and county employees along with eligible dependents and retirees. Acute and chronic care as well as preventive and wellness services are provided. The onsite clinic savings to date from August 2013 is in excess of \$440,000 (with change to in-house administration) and over \$3.9M by use of onsite versus other providers (i.e., Premier Medical, Covenant Care, Doctor's Care, etc.). Average patient visits per year - 21,766. The onsite clinic measures patient satisfaction and monitors feedback by conducting customer service surveys which has recently resulted in an overall rating of 4.9 stars (out of 5).

Ms. Katie Massman, onsite Registered Dietitian, reported on the newly named “Alive and Well” employee wellness program which is another important component of the onsite clinic. The objectives of this program are to improve overall health of employee population, decrease absenteeism, improve productivity, advocate for healthy lifestyle, decrease overall healthcare costs, and ultimately improve student learning environment. Ms. Massman commented there have been several events introduced in 2016-2017 that were designed to promote employee wellness and all employees are encouraged to participate in an effort to increase health awareness. As an incentive, a points program sponsored by Blue Cross has been established rewarding those employees for participating in wellness activities which include biometric screenings, nutrition counseling, and exercise tracking. There are currently over 650 participants enrolled in the program.

Ms. Lauren Richmond, Coordinator School Health, presented an update on the Tennessee Coordinated School Health program which is recommended by the Center of Disease Control and Prevention. This program is fully funded by the TN Department of Education and is comprised of 8 components: community involvement, health promotion for staff, healthy school environment, counseling and support services, health services and education, physical education, and nutrition services. The “Mini-Grant” supporting the health program awarded over \$60,000 in 2016-2017 which helped fund physical activity equipment, outdoor fitness equipment, and much more. The coordinated school health program assists with student wellness screenings in which over 24,000 screenings were conducted during the 2015-2016 school year. Ms. Richmond reported the rate for overweight/obesity in Montgomery County ranked lowest in the top five counties with a prevalence rate of 33.5%. In 2015-2016, our nurses in health services assisted approximately 8,300 students with a chronic health condition, over 219,000 clinic visits with nearly 186,000 students returning to class, 2,500 referrals made because of a visit to the school nurse, and 78 students diagnosed with a new chronic illness due to a visit to the school nurse.

In closing, Mr. Butler thanked the entire onsite staff for all their great work which has contributed to the many positive things happening throughout the district as it relates to promoting employee and student health and wellness. In addition, Mr. Butler conveyed his personal appreciation to Dr. Worthington for the tremendous support and encouragement he has provided in their ongoing continuous improvement efforts in keeping our health and wellness programs focused.

Comments

Board Members

Ms. Murtha welcomed and thanked Board members Lesa Fitzhugh, Stewart County; Phil Buckner, Dickson County; and Stony Crockett, Robertson County for their visit and participation in critiquing our meeting this evening as a requirement by TSBA to retain our Board of Distinction status.

Mr. Garland thanked all presenters and commented on the pride demonstrated within the CMCSS organization as evidenced in the Point of Pride awards recognizing the teachers and mechanics. He also voiced his appreciation to the Board for allowing him to attend the NSBA in Washington, DC in February and the opportunity to meet with legislators to collaborate on issues challenging our public schools.

Mr. Giles commented that one of his favorite Point of Pride ceremonies is recognizing the Teachers of Year. Mr. Patterson echoed his congratulations as well to all recipients.

Director of Schools Report

Dr. Worthington welcome new School Liaison member, Commissioner John Genis. Commissioner Genis expressed his excitement in returning to the committee and said he looked forward to working with the Board and the district.

Items on the agenda having been completed, Board Chair Murtha adjourned the meeting at 7:02 p.m.



Anne Murtha
Board Chair



B. J. Worthington
Director of Schools



Deb Cummings
Board Secretary