

**Minutes  
Clarksville-Montgomery County  
Board of Education**

**July 19, 2016**

The Clarksville-Montgomery County Board of Education convened Tuesday, July 19, 2016, in the Board Room, central administration offices, 621 Gracey Avenue, Clarksville, TN. The meeting was called to order at 6:00 p.m. Members present were: Josh Baggett, Chairman; Willie Freeman, George Giles, Jimmie Garland, Stephanie Lobdell, and Eula Dowdy. Also present were: Dr. B. J. Worthington, Director of Schools; Carol Joiner, General Counsel; Dr. Bryan Johnson, Chief Academic Officer; David Holman, Chief Technology Officer; and Deb Cummings, Secretary, who documented minutes of the meeting. Members of the County Commission School Liaison Committee present were: Robert Gibbs, Ron Sokol, Arnold Hodges, Charlie Keene, and Wallace Redd.

**Board Consideration of Director of Schools Annual Evaluation**

General Counsel Carol Joiner stated that pursuant to state law and policy B/SL-3, the annual evaluation for the Director of Schools had been prepared based on compliance with all executive limitations throughout the year and the monitoring of Ends policies through the 2015-2016 End of Year Review for the district. Prior to tonight's meeting, Board members were provided the evaluation for review. Ms. Joiner also commented to the Board that because 2016 is an election year, the Director's contract cannot be voted on at this time. It must be 45 days before or 30 days after the general election. Therefore, the Director's contract will be brought before the Board at the September 20, 2016 formal meeting. Chairman Baggett asked for a motion on the Director's evaluation which was offered by Mr. Garland and seconded by Ms. Dowdy. The Board unanimously approved 6 – 0.

**Point of Pride**

None for this meeting.

**Public Conversation**

There were no requests to address the Board at this session.

**Approval of Consent Agenda**

On a motion by Mr. Giles and seconded by Mr. Freeman, the Board unanimously approved the Consent Agenda 6-0. Items on the Consent Agenda were:

- June 14, 2016 regular session minutes
- 2016-2017 Inclement Weather Make Up Plan, first reading 07/05/2016
- MOU for 2016-2017 (CMCEA, PET, CMCSS), first reading 06/28/2016; correction 07/05/2016

**Policy Monitoring**

The policy monitoring report for Executive Limitation – 6 – Asset Protection – Dr. Worthington stated the Director of Schools shall not allow assets of the District to be inadequately maintained, inappropriately used, or unnecessarily risked recognizing budgetary limitations. There were no areas of non-compliance noted. A motion was made declaring compliance with Executive Limitation 6 for this reporting period by Mr. Giles and seconded by Ms. Lobdell passing 6-0.

The policy monitoring report for Executive Limitation – 7 – Emergency Director of Schools Succession was presented by Dr. Worthington noting full compliance with this executive limitation. Dr. Worthington commented that the two executives selected to act as Director of Schools should it become necessary were Jeanine Johnson and Dr. Bryan Johnson. A motion was made declaring compliance with Executive Limitation 7 for this reporting period by Mr. Garland and seconded by Mr. Freeman passing 6 – 0.

## **Reports**

1. Goal 5 – Expand digital blended learning opportunities was presented by Dr. Bryan Johnson, Chief Academic Officer. Dr. Johnson stated the CMCSS vision of this goal is to insure each student graduates from high school college and career ready. As we look at the blended learning environment and preparing students for the 21<sup>st</sup> century, technology is a huge part of what students will need to master in order to be successful. DBL increases student engagement, provides more personalized instruction and timely and adaptable intervention, and access to current curriculum.

Mr. David Holman commented on previous groundwork by our DBL committee in preparation for the expansion of blended learning. This included a collaborative continuous improvement team, budget considerations of blending technology and textbooks, researching best practices and devices, reviewing current schools that are 1:1, and all other resources. For the 2016-2017 school year, 19,000 new devices have been purchased which is 10,000 more than in previous years. The new devices will replace approximately 6,000 obsolete computers that are 5 – 8 years old.

Dr. Johnson elaborated on the preparation and training for DBL within our district. A 3 year implementation plan has been developed to support schools with the placement of increased technology. Schools have been trained on best practice foundations of DBL and implications for the classroom and student learning. Summer professional development and model lesson plans were provided for core contact areas. Preparation and training lesson plans begin with the standards. All RLA and math summer professional development included a lesson planning component and lessons will be shared across the district for teachers to use in their classrooms.

Dr. Johnson concluded by sharing the proposed next steps of DBL. Professional development and training will continue. School level teacher leaders for DBL will be identified and trained and online resources will be integrated into core content area pacing guides. We will seek alternative funding sources to sustain technology integration and will pinpoint the most valuable resources currently in place which will increase availability of our resources for students and parents.

## **Board Discussion and Consideration**

Chairman Baggett directed the Board's attention to the packet all members received prior to tonight's meeting regarding the school assignment appeal hearing. Chairman Baggett asked for their consideration. A motion was made to uphold the panel's decision by Mr. Giles and seconded by Mr. Garland. The motion passed 5 – 1 with Ms. Lobdell opposing.

## **Comments**

### **Ft. Campbell School Liaison Officer**

Pauline Hutchinson reported that both she and Tayranette Williams have been promoted which means their term as CMCSS Ft. Campbell School Liaison Officers would end. Dr. Terri McQuirter and one other officer (yet to be named) will be appointed to work with CMCSS going forward.

Board Member Comment

Chairman Baggett expressed his appreciation to the Ft. Campbell liaison officers for their support and wished them well in their new roles.

Director of Schools Report

Dr. Worthington thanked Pauline and Tayranette for their dedicated service to our district over the past several years. Dr. Worthington also commented on the digital blended learning presentation and noted this project has been a 3 year piece of work. Both teams of Dr. Johnson and Mr. Holman have diligently worked to make sure that we are doing right by our district and our students. In addition, Dr. Worthington mentioned an event at the Wilma Rudolph center which will take place on July 20 involving 35 local businesses. These organizations are pledging to partner with CMCSS in an effort to focus on how they can help support our schools. Community support has been such a blessing for our district and we are very appreciative. In closing, Dr. Worthington asked the Board to check their calendars for all the upcoming back to school events.

Items on the agenda having been completed, Chairman Baggett adjourned the meeting at 6:32 p.m.



Joshua Baggett  
Board Chair



B. J. Worthington  
Director of Schools



Deb Cummings  
Board Secretary