

**Minutes
Clarksville-Montgomery County
Board of Education**

June 14, 2016

The Clarksville-Montgomery County Board of Education convened Tuesday, June 14, 2016, in the Board Room, central administration offices, 621 Gracey Avenue, Clarksville, TN. The meeting was called to order at 6:00 p.m. Members present were: Josh Baggett, Chairman; Willie Freeman, George Giles, and Eula Dowdy. Also present were: Dr. B. J. Worthington, Director of Schools; Kathryn Olita, Board Attorney; Jeanine Johnson, Chief Human Resources Officer; Dr. Bryan Johnson, Chief Academic Officer; Jim Sumrell, Chief Operations Officer; Elise Shelton, Chief Communications Officer; David Holman, Chief Technology Officer; and Deb Cummings, Secretary, who documented minutes of the meeting. Members of the County Commission School Liaison Committee present were: Robert Gibbs, Ron Sokol, Arnold Hodges, and Charlie Keene.

Point of Pride

Dr. Mary Gist recognized the APSU Department of Education who partner each year with CMCSS STEM teachers to host the STEM EXPO. In this event, student teams from every school present their most creative or innovative solution to a STEM Challenge or real-world problem. After the students' presentation, APSU professors, pre-service teachers, physics and math college students and business partners review the students' work providing them with feedback on how to improve and further develop their solution or prototype.

As the APSU Jack Hunt STEM Center closed its operations, hosting the EXPO became a priority for **Dr. Carlette Hardin**, Dean of the College of Education. Dr. Hardin recruited **Mrs. Pollyanna Mosley** and **Mrs. Judith Castleberry** to coordinate the event. Mrs. Mosley and Mrs. Castleberry worked diligently, making the STEM EXPO a total success where students, teachers, parents, college professors and business partners recognized the importance of STEM education as we prepare students for future college and career opportunities. Therefore, CMCSS wants to recognize Dr. Hardin, Mrs. Mosley and Mrs. Castleberry for their vision, leadership and contribution to our students' education.

Mr. Marcus Heaston congratulated 5 high school students for having perfect attendance throughout their academic careers and applauded their commitment and perseverance to reach this elite milestone. The students were: **Jessica Travis**, a graduate of Clarksville High School; **Delaney Patterson** of Montgomery Central High School; **Brandon Wallace** of Northwest High School; **Isabella Barnett** of Rossvie High School and **Payton Hall** of Northeast High School.

Mr. Heaston also recognized our **Student Athlete State Superlatives** as follows:

CHS Tennis Player Sofia Phillips

Tennis player Sofia Phillips was undefeated in the regular season and in back to back years she has won the District Individual singles championship, the Regional Individual Championship, and played in the state semi-finals of the state. She also helped her team to a District Team Championship for the second year and Regional Team Runner-up for the second year.

Kenwood High School – State Track Champion Isaiah Lucas

Isaiah Lucas has been one of the top competitors in the area in the 200 meter dash. His current PR is 22.03, which also set a school record. He runs a 10.99 in the 100 meter dash. He has been a member of two successful relays that will be returning to the TSSAA state championship this year: 4x1 and 4x2. Isaiah has helped both of these teams run to new PRs: 42.9 and 1:29.6. He has also been a member of the 4x4 relay as the anchor leg. Isaiah was named the Montgomery County MVP for the 2016 season for winning the open 100, 200, and anchor leg of the winning 4x1 and 4x2 teams at the Montgomery County Championship. At state, Isaiah broke his own PR to win first place in the 200 m dash with a time of 21.73.

Northeast High School – Danielle Craft, second place in the triple jump

Here are the stats for Danielle Craft who finished 2nd in the Triple Jump at the state competition. Sub sectional champion and Montgomery County Champion in the Triple Jump. Danielle was also a member of the Montgomery County Championship 4x100 and 4x200m relays. Danielle had a 3rd place finish in the Triple Jump at the Region 3 Sectional meet qualifying to the state meet for the 2nd year in a row in the event. She also set a new school record in the Triple Jump of 36'10". Ranked number 4 in the state before the state meet in the Triple Jump according to Mile Split for AAA. She finished 2nd at the APSU High School Classic in the Triple Jump and at the Battle of the Border meet in Memphis, TN against current state champion Whitehaven High in the Triple Jump and was 3rd at that same meet in the Long Jump. She was also a 3rd place finisher at the Vanderbilt Great 8 Invitational in the Triple Jump. Helped to lead the team to a 3rd place finish at the Battle of the Borders Meet behind one of the state's top 2 teams : Whitehaven High and Southwind High. Although battling injuries Danielle has been a staple on the team, showing how to persevere through injuries and has helped to take the 4x100 and 4x200 relays to the state meet.

Rossvie High School – Bethany Rich, third place in the 100m hurdles

Bethany Rich is a 4-year varsity Track and Field Athlete. In the 2016 Track Season, she competed in the state Pentathlon and placed 7th. She also completed in the TSSAA Track and Field Championship and placed 3rd in the 100m hurdles and fourth in the long jump. Bethany was named the Montgomery County Girl MVP and will be continuing her track career at Eastern Kentucky University.

Public Conversation

There were no requests to address the Board at this session.

Approval of Consent Agenda

On a motion by Mr. Giles and seconded by Ms. Dowdy, the Board unanimously approved the Consent Agenda 4-0. Items on the Consent Agenda were:

- May 10, 2016 regular session minutes
- FY 2017 Consolidated Application Entitlement Grant, first reading, 06/07/2016
- Surplus Property – Unusable Equipment, Furniture - Warehouse, first reading, 06/07/2016
- Surplus Property – High School Student Calculator - KHS, first reading, 06/07/2016

Policy Monitoring

The policy monitoring report for Executive Limitation – 8 – Commitment to Accomplishment, Accountability, Accreditation, Reporting to the Public – Dr. Worthington stated the Director of Schools should not fail to ensure that the school district maintains an accountability program. He noted the evidence of compliance is we do have a comprehensive strategic planning process which includes Level 1 data, student achievement data, and Level 2 data which is department performance. Level 1 data is the districts in the schools and those Annual Measureable Objectives that are designed specifically from the baseline entry score. These AMO's are Level 1 data. In addition, we get our state report card the middle of fall and this further identifies areas of improvement in need. Our Level 2 data involves our Senior Leadership Team who designs annual strategic work based on changes the State (nationally as well as the district level) indicates should be implemented or improved. Monthly reports on these are received along with mid-year and annual reviews for progress monitoring and next steps. This information is always made available to the public on our website for our stakeholders. In general, we maintain district accreditation with advanced education. In April 2012, the district received its final 5 year accreditation. The new five-year accreditation is scheduled for October 2016. In June 2015, the district received ISO9001 certification. Our annual audit was completed with no findings in April 2016. Currently, we continue to be the only school district in the State that holds that certification and accreditation in both these organizations. CMCSS is 1 of 9 that has achieved ISO nationally. A motion was made declaring compliance with Executive Limitation 8 for this reporting period by Mr. Freeman and seconded by Mr. Giles passing 4-0.

Reports

1. Executive Order dated May 16, 2016, Amendment to the 2015 – 2016 Budget, was requested to allow a temporary exception to payroll policy for overtime pay for diesel mechanics that have to drive buses when there are not enough substitute drivers to cover all of the routes. The department can usually accommodate with COMP time for most employees, but the workload for the diesel mechanics is not an area that can afford the time away as it must be fully staffed to prepare the buses for the State inspection and correct any noted deficiencies prior to the school year beginning.
2. Goal 8 – Improve Organizational Efficiency Through Technology was presented by Mr. David Holman, Chief Technology Officer. Mr. Holman addressed each department and reported on current and future technology improvements underway. For Instruction, improvements include online testing network upgrades, customization of PowerSchool, and website upgrades to student pre-registration. PowerSchool upgrades will continue this summer focusing on the new teacher gradebook. In the Communications area, updates in design and functionality of school websites continue as well as expanding mobile accessibility of district and school sites, a system to deliver employee newsletters, and new web calendar enhancements. In the Operations department, new map implementation to advance bus routing and school rezoning (Veo) is being developed. Next steps include an overhaul of Trip Planner and improving Dispatch Depot for driver notification and dispatcher reporting. Business Affairs, two projects include automated in-county mileage/travel reimbursement and asset transfer tracking. Finally, the Human Resources department has received the installation of 14 digital security camera systems, a visitor check-in system, and the automation of safety inspections. Updating the process for new employees' benefits enrollment is planned in the near future.
3. Goal 13 – Expand Energy Efficiency Efforts, presented by Norm Brumblay, Operations Facilities Manager, is a program designed to identify energy initiatives in all schools and support buildings. Mr. Brumblay recalled several themes of the energy campaign all of which significantly contributed to power reduction. The focused areas of responsibility for the greatest impact included custodians, kitchen managers, and energy champions (classrooms, workrooms, athletic fields and gyms). In addition, six TVA external audits were completed. As a result, total district energy savings from July 2015 through March 2016 were in excess of 1.9 million kWh's with a year-to-date savings of more than \$160,000. Next steps include LED upgrade research district-wide and concentrating on peak demand in each building to identify additional potential savings.

Comments

Board Member Comment

Mr. Giles and Mr. Baggett thanked the County Commissioners for their support in passing the CMCSS 2016-2017 budget this week at their meeting.

Director of Schools Report

Dr. Worthington thanked the Board and also the County Commissioners for all their hard work during the budget process and for their continued community service to Clarksville-Montgomery County.

Items on the agenda having been completed, Chairman Baggett adjourned the meeting at 6:44 p.m.



Joshua Baggett
Board Chair



B. J. Worthington
Director of Schools



Deb Cummings
Board Secretary