

**Minutes  
Clarksville-Montgomery County  
Board of Education**

**July 21, 2015**

The Clarksville-Montgomery County Board of Education met Tuesday, July 21, 2015, in the Board Room, central administration offices, 621 Gracey Avenue, Clarksville, TN. The meeting was called to order at 6:00 p.m. Members present were: Jimmie Garland, Chairman; Josh Baggett, Eula Gardner Dowdy, Willie Freeman, George Giles, and Stephanie Lobdell. Also present were: Dr. B. J. Worthington, Director of Schools; Carol Joiner, representing Board Attorney; Danny Grant, Chief Financial Officer; Elise Shelton, Chief Communications Officer; Jim Sumrell, Chief Operations Officer; Jeanine Johnson, Chief Human Resources Officer; Dr. Bryan Johnson, Chief Academic Officer; David Holman, Chief Technology Officer and Deb Cummings, Secretary, who kept the minutes of the meeting. The following members of the County Commission School Liaison Committee were present: Joe Creek, John Gannon, Robert Gibbs, Ron Sokol, and Tommy Vallejos.

**Consideration of Contract – Director of Schools**

Ms. Joiner stated to the Board that pursuant to Dr. Worthington's contract and the State Board Linkage Policy #3, the School Board is required by law to consider the review of the Director's contract as well as the Director's annual evaluation of performance simultaneously. Ms. Joiner further commented the Board had been provided a packet with the information for their consideration in renewing the contract for an additional year which would take the term through July 31, 2018. Currently, the contract goes through July 31, 2017. A motion was made by Mr. Giles and seconded by Mrs. Dowdy and passed 6-0.

**Annual Evaluation – Director of Schools**

Ms. Joiner advised the Board the Director's annual evaluation must also be voted upon separately as required by state law. Again Ms. Joiner commented the Board Members were provided the evaluation document which is performed annually. Ms. Joiner stated to the Board that at each meeting members are reviewing the Director's performance by way of the Executive Limitations that are presented at the formal meetings throughout the year. Ms. Joiner concluded this is a summation which must be approved in a final format. A motion was made by Mr. Giles and seconded by Mr. Freeman passing 6 – 0.

**Point of Pride**

Elise Shelton, Chief Communications Officer, presented on behalf of the school board the CMCSS named District of Distinction by "District Administrator" Magazine and the CMCSS named Best Employer in Reader's Choice Awards from The Leaf Chronicle readers to Board Chair, Jimmie Garland. The plaques will be displayed in the Ann Hunter Boardroom.

**Public Conversation**

There were no requests to address the Board at this session.

**Approval of Consent Agenda**

On a motion by Mr. Baggett and seconded by Mr. Giles, the Board unanimously approved the Consent Agenda. Items on the Consent Agenda were:

- June 9, 2015 regular session minutes
- Document for Director's Evaluation
- 2015-2016 Inclement Weather Make Up Plan, first reading July 14, 2015
- Surplus and Trade-In BrailleNote Equipment, first reading July 14, 2015

**Policy Monitoring**

Executive Limitation 6 – Asset Protection policy was presented by Dr. Worthington noting full compliance with each limitation. Mrs. Dowdy made a motion declaring full compliance with Executive Limitation 6 for this reporting period. The motion was seconded by Mr. Freeman and passed 6-0.

Executive Limitation 7 – Emergency Superintendent Succession policy was presented by Dr. Worthington noting full compliance with this Executive Limitation. Dr. Worthington commented that the two executives selected to act as Director of Schools should it become necessary were Jeanine Johnson and Dr. Bryan Johnson. Mr. Baggett made a motion to declare full compliance for this reporting period. The motion was seconded by Mr. Giles and passed 6-0.

**Reports**

Goal 10 – Develop software solution to automate stipend pay was presented by Chief Financial Officer, Mr. Grant. Information reported included growth in payments as a result of the success in competitive grants. Mr. Grant also mentioned that payment requests currently process manually without any tracking measures. Some examples of stipend pay described were new teacher mentoring, STEM and Academy externships, after-school programs and professional development within the district. In the spring of 2015, Mr. Grant's team met with Technology and Instruction Program staff to clarify the scope and timetable for the project. In the fall of 2015, Business Affairs and Technology will meet with school end-users for input and, during 2015-16, testing is anticipated of the development software solution with implementation in the fall 2016-2017.

**Comments**

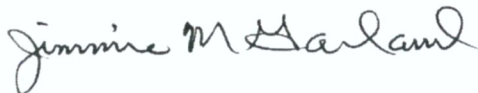
Mr. Baggett thanked Dr. Worthington for all of his continued efforts and dedication and further stated the Board is excited to extend his contract for another year.

**Director of Schools Report**

Dr. Worthington thanked the Board for the confidence they had placed in him. He also thanked his staff for all their hard work and commitment. Dr. Worthington commented he is honored to work with the CMCSS district, that all the community leaders continue to be very supportive of the school system and that Clarksville is a great place to be.

In closing, Dr. Worthington stated there are 19 days until the first half day of school. He said it is a frantic time but that everyone is staying focused on getting all things completed for the new school year.

Items on the agenda having been completed, Chairman Garland adjourned the meeting at 6:21 p.m.



Jimmie M. Garland  
Board Chair



B.J. Worthington  
Director of Schools



Deb Cummings  
Board Secretary