

**Minutes
Clarksville-Montgomery County
Board of Education**

April 14, 2015

The Clarksville-Montgomery County Board of Education met Tuesday, April 14, 2015, in the Board Room, central administration offices, 621 Gracey Avenue, Clarksville, TN. The meeting was called to order at 6:00 p.m. Members present were: Jimmie Garland, Chairman; Josh Baggett, Eula Gardner Dowdy, Willie Freeman, George Giles, Stephanie Lobdell, and Anne Murtha. Also present were: Dr. B. J. Worthington, Director of Schools; Jill Ayers, Board Attorney; Danny Grant, Chief Financial Officer; Elise Shelton, Chief Communications Officer; Jim Sumrell, Chief Operations Officer; Jeanine Johnson, Chief Human Resources Officer; David Holman, Chief Technology Officer; and Teresa Rawls, Secretary, who kept the minutes of the meeting. The following members of the County Commission School Liaison Committee were present: Joe Creek, Robert Gibbs, and Ron Sokol.

Special Presentations by Tennessee School Boards Association

Mr. Stoney Crockett, TSBA Mid-Cumberland District Director and member of the Robertson County School Board, presented the School Board with the Board of Distinction Award. Mr. Crockett stated that to receive the designation of Board of Distinction, a School Board must meet specific requirements in areas of planning, policy, promotion, and Board development.

Mr. Crockett presented certificates on behalf of TSBA to students that attended the annual SCOPE (Student Congress on Policy in Education). The TSBA has hosted the congress each year since 1982, bringing together students from around the state to discuss topics on educational issues amongst themselves and with leaders from around the state. The students hold mock school board meetings, group discussions, and debate with their peers. Delegates to the SCOPE conference were: Allison Smith and Emily Watson from CHS; Kelsey Thornton from KHS; Madelyn Pulley and Allison Schmittou from MCHS; Hayley Anderson and Shaina Toler-Camien from NWHS; Noah Merritt and Matthew Yarbrough from RHS; and Katelynn Daniels from WCHS.

Presentations by Clarksville-Montgomery County Education Foundation

The CMCEF recognized the Teacher of the Year candidates selected from each school in their grade levels. The Foundation also provided a \$100 check to each one. Candidates were as follows:

Pre-K – 4th Grade:

Barksdale	Wendy Blake	Burt	Brookie Myers
Byrns Darden	Blaire Hughes	Carmel	Christy Campbell
Cumberland Heights	Angela Welborn	Glenellen	Lisa Price
Hazelwood	Tammy Manske	Kenwood	Laura Wellhousen
Minglewood	Andrew Bobal	Moore Magnet	Lisa Renard
Norman Smith	Nicole Castile	Northeast	Jason Jackson
Pisgah	Tracy DeLano	Ringgold	Sheletha Ferguson
Sango	Carol Harrison	St. Bethlehem	Corinne Davis
Woodlawn	Melissa Mylowe		

5th – 8th Grade:

Carmel	Kimberly Homan	East Montgomery	Charity Neely
Glenellen	Tonilynn Mosley	Hazelwood	Emily Clay
Kenwood	Kaye Byard	Kenwood Middle	Stacy Maley
Minglewood	Devon Jones	Moore Magnet	Lisa Hester
New Providence	Abraham Wolfe	Norman Smith	Leslie Reese
Northeast Elem.	Shelly Jamison	Northeast Middle	Shelly Lott
Pisgah	Ben Griffy	Richview	Ann Marie Crozier
Ringgold	Donna Gagliardi	Rossvie Elem.	Sandra Watson
Rossvie Middle	Amanda Watson-Greene	Sango	Kathy Lunceford
West Creek Elem.	Rachael Sutton	West Creek Middle	Laura Stamper

9th – 12th Grade:

Clarksville High	Jodi Mitchell	Middle College	Cresta McGowan
MCHS	Michael McKinney	Northwest High	Mandy Frost
Rossvie High	Sandra Black	West Creek High	Seth Ramsey

District Teachers of the Year are: Pre-K-4th – Jason Jackson; 5th-8th – Laura Stamper; and 9th – 12th – Mandy Frost. These teachers were selected to represent the grade levels for the District and received an additional \$200 from the Foundation.

Point of Pride

Middle School Director Mary Gist presented a Point of Pride Award to West Creek Middle School Principal Bryan Feldman. Mr. Feldman was named the Principal of the Year by the Tennessee School Counselor Association.

Dr. Bryan Johnson recognized Seth Ramsey, a West Creek High School instructor, for a Point of Pride Award. Mr. Ramsey has been awarded an opportunity to participate in a summer program with the Smithsonian Institute in Washington, DC.

Dr. Johnson introduced Anthony Johnson, Consulting Teacher for Related Arts, for a Point of Pride award. Mr. Johnson wrote the nomination for CMCSS to be recognized as one of the National Association of Music Merchants (NAMM) Foundation’s 388 school districts in 46 states as among the Best Communities for Music Education. CMCSS is one of four districts recognized in Tennessee.

Dr. Johnson recognized CMCSS wrestlers for their accomplishments. Individuals recognized were: Kiel Russell - CHS; Jada Hoskins - MCHS; Jayden Sayre-Adona and Del Rico Bowen- NEHS; Lindsey Morrison and Jessica Elery – NWHS; Zax Kost – RHS; and Tori Knier – WCHS.

Related Arts Consulting Teacher Anthony Johnson introduced Montgomery Central High School art teacher Mike Andrews for a Point of Pride. Mr. Andrews was selected as Tennessee Teacher of the Year from Humanities Tennessee. Each educator award includes a \$2,000 award for professional development and \$1,500 for humanities resources and other classroom projects.

Mr. Johnson presented Point of Pride Awards to CMCSS high school students that competed and won places as “All-State” musicians. Students were: All-State Concert Band for 9th & 10th grade – Berta Teodora, Josh Coates, Alana Clayton, and Noah Chamberlain, all from RHS. For All- State Concert Band for 11th & 12th grade – Kami Wilkins and Megan Wimpelberg from RHS. All-State Orchestra – Sarah Lee and Grant Keel from RHS. All-State SATB Mixed Choir – Amber Gallardo from CHS, and All-State Women’s Choir – Margaret Kelly from CHS.

Point of Pride Awards were presented to students who represented CMCSS in the Middle Tennessee Art Exhibit. More than 500 students submitted artwork for the exhibit, but only 55 works were accepted. Eight CMCSS students were included in the 55. They were: Ella Baggett, Sunny Hyde, Jake Kolaski, Katie Dixon, Brianna Wagner, Joyce Boyles, and Cory Valevich from CHS; and Samantha Espinoza and Kayleigh Baird from MCHS.

Public Conversation

There were no requests to address the Board at this session.

Approval of Consent Agenda

Mr. Baggett made a motion to approve the items on the Consent Agenda. His motion was seconded by Mr. Giles and passed unanimously. Items on the Consent Agenda were:

- March 17, 2015 regular session minutes
- Special Course Renewals: Focus on Adulthood, Introduction to Self-Advocacy, Planning for Transition, Foundations of Game Programming, and Game Design, first reading March 24, 2015
- Special Course, Initial Application – Game Programming, first reading March 24, 2015
- Textbook Adoption Certification, first reading April 7, 2015

Reports

Goal 8 – Research and develop state-mandated differentiated teacher pay plan – Jeanine Johnson, Chief Human Resources Officer, presented the report. Ms. Johnson stated that the purpose of the law is to aid in filling hard to staff positions, subject areas, and support school administrators in hiring and retaining highly-qualified teachers. The law was adopted in 2007. One stipulation of the law is that no teacher is to ever receive less pay for the following year unless they give up a supplemented assignment. Districts have the flexibility to develop pay plans that address their specific priorities. Under the guidelines, districts may reward teachers that teach in high needs schools; for performance based on state-board approved criteria; and may award additional compensation for extra instructional responsibilities such as mentors, externships, and extra-curricular sponsorships. Alternative salary schedules may be adopted by districts. CMCSS does not have an alternative pay schedule. CMCSS does differentiate pay for hard to staff positions such as CTE, speech/language pathologists, special education, math and science. Different pay is offered for education and for extra instructional responsibilities. Experience and educational levels are also part of the CMCSS plan, however, performance is not. Ms. Johnson reported that during the past year, two different stakeholder meetings were held to discuss the differentiated pay plan under development. The stakeholder groups supported the elements considered for CMCSS and agreed not to include performance pay.

Ms. Johnson said the next steps are to submit the 2015-2016 plan to the State Board of Education for review and approval. Once approved by the State Board, the plan will be recommended to the School Board for final approval. Stakeholder meetings will be held again next year for the development of the 2016-2017 differentiated pay plan.

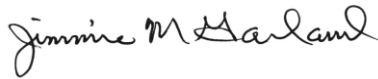
Comments

Board Member Comments – Mr. Giles commented on the number of talented teachers and students recognized with Point of Pride Awards this evening. Mrs. Lobdell commented on the outstanding work done by the Education Foundation in support of the schools and teachers. Mr. Garland thanked Mr. Crockett for representing TSBA this evening. He also commented on the quality of the SCOPE conference and the students representing the districts there. He noted the quality and hard work of staff in the district in educating students.

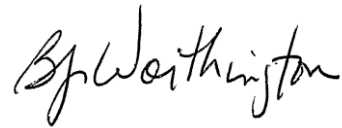
Director of Schools Report

Dr. Worthington commented that we may have set a record this evening with 40 minutes of Point of Pride Awards and other recognitions. He also presented the Board with their certificate from winning an Honorable Mention in the Magna awards. Board members were invited to a student art exhibit reception the following week.

The items on the agenda having been completed, Chairman Garland adjourned the meeting at 7:00 p.m.



Jimmie M. Garland
Board Chair



B. J. Worthington
Director of Schools

Teresa A. Rawls
Board Secretary