

**Minutes  
Clarksville-Montgomery County  
Board of Education**

**October 21, 2014**

The Clarksville-Montgomery County Board of Education met Tuesday, October 21, 2014, in the Board Room, central administration office, 621 Gracey Avenue, Clarksville, TN. The meeting was called to order at 7:00 p.m. Members present were: Jimmie Garland, Chairman; Josh Baggett, Eula Gardner Dowdy, Willie Freeman, George Giles, Stephanie Lobdell, and Anne Murtha. Also present were: Dr. B. J. Worthington, Director of Schools; Jill Ayers, Board Attorney; Danny Grant, Chief Financial Officer; Elise Shelton, Chief Communications Officer; Jim Sumrell, Chief Operations Officer; Jeanine Johnson, Chief Human Resources Officer; David Holman, Chief Technology Officer; and Teresa Rawls, Secretary, who kept the minutes of the meeting. The following members of the County Commission School Liaison Committee were present: Robert Gibbs, Ron Sokol, Joe Creek, and John Gannon.

**Point of Pride**

Carmel Elementary School, Norman Smith Elementary School, and Middle College at APSU all received Point of Pride awards. Each school had been recognized as a Tennessee Rewards School for achievement. That means they are in the top 5% of all schools in Tennessee.

Dr. Bryan Johnson, High School Director, recognized the Rossvie High School Girls Golf Team for a Point of Pride. Members of the team are Reagan Greene, Hanley Long, Monica Pan, Abbey Kellar, Caroline Caudill, and Catherine Caudill. The team won the state championship this year.

Dr. Mason Bellamy, Exceptional Children Services Director, presented a Point of Pride award to Lowe's Home Improvement employees Christy Downs and Lara Bellande. The employees, along with several others, assisted with completing the Oasis Café. The Oasis Café is funded by a state grant and will allow some of our students with disabilities to get real-world experience in the café setting. Lowe's donated over 200 work hours along with supplies and materials through the Lowe's Heroes Campaign to assist in getting the café ready for its open.

**Public Conversation**

There were no requests to address the Board at this session.

**Approval of Consent Agenda**

Mr. Baggett made a motion to approve the Consent Agenda. The motion received a second from Mr. Giles and passed unanimously. Consent Agenda items were:

- September 16, 2014 regular session minutes
- Application for special course – Work-based learning: career practicum, first reading September 23, 2014
- CMCSS Depository Authorizations (3), first reading September 23, 2014
- Collaborative Conferencing: Special Question Committee, first reading October 7, 2014.

### **Policy Monitoring**

Dr. Worthington presented the policy monitoring report for EL-4 – Financial Planning/Budgeting. Mr. Baggett made a motion declaring compliance with the Executive Limitation for this reporting period. Mr. Giles seconded the motion which carried unanimously. The monitoring report for EL-10 – Learning Environment and Student Discipline/Safety was read by Dr. Worthington noting compliance with the Executive Limitation. Dr. Worthington also noted that the district had received notice from the OCR that all requirements had been implemented resulting from a compliance review in the 2011-12 school year. Mrs. Dowdy made a motion to declare compliance for this reporting period with Executive Limitation 10. The motion was seconded by Mrs. Lobdell and passed 7-0.

### **Reports**

Dr. Susan Jones, Professional Development Coordinator, presented the report for Goal 5 – Expand the pilot for individualized learning plans for teachers. Dr. Worthington prefaced the report by stating this goal had been on the work plan previously but had been interrupted by the implementation of the new teacher evaluation model as well as implementation of Common Core. This year the goal will receive further implementation and will offer more efficiency for teachers and administrators as they work through staff development and in-service plans for teachers. Dr. Jones commented the work to date has received considerable input from teachers and administrators to ensure the program will be truly helpful in planning for the future. Professional learning activities are designed to meet teachers where they are and allow them to work through progressive stages to improve. Teachers will work with their administrators to identify their developmental needs based on their teacher evaluation model. Teachers will be able to enter their growth needs into a system and have their administrators comment on it and identify learning activities that will address their individual needs. Using evaluation information, teachers and administrators will collaborate to identify professional learning activities that will improve each individual's outcomes. Teachers and administrators will provide feedback and student achievement will be analyzed for results. During the second semester this year, every administrator will work one ILP till the end of May. The ILP platform will be finalized based on feedback from both teachers and administrators.

### **Goal 17 – Improve mobile access to the district website**

Chief Communications Director Elise Shelton presented this report. She noted that while the CMCSS website is good for laptop or desktop computer, it is not effective for mobile access. Mrs. Shelton stated that an August survey showed 90% of parent respondents used a mobile device to access the internet. As part of response to feedback from communication group meetings, additional links and resources have been included on the website. This summer, online registration was very helpful to parents moving into the district. The DoDEA grant has allowed an opportunity for every school to have a Parent Information Coordinator who is assigned to keep up the school web pages. Between July 1 and October 1, 2014, the CMCSS website was accessed 780,000 times by 158,000 unique users. Of those, 26% accessed the site from a mobile phone, 66% used a desktop computer, and 8% from a tablet. Mrs. Shelton commented that her department along with the Technology department are looking at other websites and have identified what will best meet the needs of our district. CMCSS programmers are designing a mobile application for the website. The prototype will be tested

in late November through early December and the new design will be launched in January. Some redesigned school pages and high school academy pages will be available in January.

**Board Member Comments**

Mr. Garland thanked those making presentations at the meeting tonight as it shows that as a district, we are moving in the right direction. Mr. Garland recognized a Boy Scout troop in attendance.

**Director of Schools Report**

Dr. Worthington noted that signups for the Tennessee Promise mentor program end on November 1. The Count Me In Campaign had an internal goal this year of \$20,000. They ended up with \$34,000 collected internally. A video was shown highlighting the Education Foundation sponsored "Get Motivated" event that all CMCSS 9<sup>th</sup> graders recently attended.

The agenda having been completed, the meeting adjourned at 7:40 p.m.



Jimmie M. Garland  
Board Chair



B. J. Worthington  
Director of Schools

Teresa A. Rawls  
Board Secretary